



## AFRICAN AMERICAN REPARATIONS ADVISORY COMMITTEE

The below listed summary of seats, term expirations and membership information shall serve as notice of **vacancies, upcoming term expirations** and information on currently held seats, appointed by the Board of Supervisors. Appointments by other bodies are listed, if available. Seat numbers listed in **bold** are open for immediate appointment. However, you are able to submit applications for all seats and your application will be maintained for one year, in the event that an unexpected vacancy or opening occurs.

### Membership and Seat Qualifications

Seat #	Appointing Authority	Seat Holder	Term Ending	Qualification
1	BOS	James Lance Taylor (residency requirement waived)	Indefinite	Must be an individual who works for a media outlet that principally serves the African American community, is a storyteller of African American stories, or is a historian with expertise in African American history
2	BOS	Tinisch Hollins (residency requirement waived)	Indefinite	Must be an individual who has been displaced from San Francisco due to gentrification (residency in San Francisco not required)
3	BOS	Eric McDonnell	Indefinite	Must be an individual with expertise in private equity, venture capital, or fundraising in the financial industry
4	BOS	Amos Brown	Indefinite	Must be an individual who is 65 years of age or older and who has lived in a predominantly African American community, for an indefinite term
5	BOS	Omerede 'Rico' Hamilton	Indefinite	Must be an individual who has been incarcerated
6	BOS	Nikcole Cunningham	Indefinite	Must be an individual who has experienced discrimination in the workplace
7	BOS	Gloria Berry	Indefinite	Must be an individual who has experienced or is experiencing homelessness
8	BOS	Daniel Landry	Indefinite	Must be an individual with expertise in the impact of redevelopment activities in the

				Fillmore District and the Western Addition on Black communities
9	BOS	Tiffany Walker-Carter	Indefinite	Must be an individual with experience as a small business owner principally serving the African American community
10	BOS	Gwendolyn Brown	Indefinite	Must be a person who is employed by or in a leadership position in a charitable, social service, or religious organization principally serving the African-American community
11	BOS	Anietie Ekanem	Indefinite	Must be a person who works in the technology industry with experience in the field of technological equity
12	BOS	Starr Williams	Indefinite	Must be a person who is between the ages of 14 and 24, inclusive, with experience working with community groups serving the African American community
13	BOS	Shakeyla O’Cain	Indefinite	Must be a person representing the sectors served by the Office of Economic and Workforce Development (construction, building and trades, hospitality, and medical sectors) with experience working in predominantly African American communities
14	BOS	Laticia Erving	Indefinite	Must be an individual with experience as a parent or caregiver of a child or children experiencing barriers to or disparate treatment in education
15	BOS	Frederick Martin	Indefinite	Must be an individual who has lived or is currently living in public housing

**BOARD OF SUPERVISORS (BOS) APPLICATION FORMS AVAILABLE HERE**

- English - [https://sfbos.org/sites/default/files/vacancy\\_application.pdf](https://sfbos.org/sites/default/files/vacancy_application.pdf)
- 中文 - [https://sfbos.org/sites/default/files/vacancy\\_application\\_CHI.pdf](https://sfbos.org/sites/default/files/vacancy_application_CHI.pdf)
- Español - [https://sfbos.org/sites/default/files/vacancy\\_application\\_SPA.pdf](https://sfbos.org/sites/default/files/vacancy_application_SPA.pdf)

- **Filipino** - [https://sfbos.org/sites/default/files/vacancy\\_application\\_FIL.pdf](https://sfbos.org/sites/default/files/vacancy_application_FIL.pdf)

*Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Commission is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-5184.*

Applications and other documents may be submitted to [BOS-Appointments@sfgov.org](mailto:BOS-Appointments@sfgov.org)

**Next Steps:** Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment(s) at the meeting and applicant(s) may be asked to state their qualifications. The appointment of the individual(s) who is recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

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The African American Reparations Advisory Committee (the “Committee”) was established to advise the Board of Supervisors, Mayor, Human Rights Commission, and the public on the development of a San Francisco Reparations Plan.

The Committee shall consist of 15 voting members, appointed by the Board of Supervisors, as follows:

- Seat 1: Shall be a person who works for a media outlet that principally serves the African American community, is a storyteller of African American stories, or is a historian with expertise in African American history.
- Seat 2: Shall be a person who has been displaced from San Francisco due to gentrification and shall not be required to reside in the City and County of San Francisco during their participation on the Committee.
- Seat 3: Shall be an individual with expertise in private equity, venture capital, or fundraising in the financial industry.
- Seat 4: Shall be an individual who is 65 years of age or older and who has lived in a predominantly African American community.
- Seat 5: Shall be an individual who has been incarcerated.
- Seat 6: Shall be an individual who has experienced discrimination in the workplace.
- Seat 7: Shall be an individual who has experienced or is experiencing homelessness.
- Seat 8: Shall be an individual with expertise in the impact of redevelopment activities in the Fillmore District and the Wester Addition on Black communities.
- Seat 9: Shall be an individual with experience as a small business owner principally serving the African American community.
- Seat 10: Shall be a person who is employed by or in a leadership position in a charitable, social service, or religious organization principally serving the African-American community.
- Seat 11: Shall be a person who works in the technology industry with experience in the field of technological equity.
- Seat 12: Shall be a person who is between the ages of 14 and 24, inclusive, with experience working with community groups serving the African American community.

- Seat 13: Shall be a person representing the sectors served by the Office of Economic and Workforce Development (construction, building and trades, hospitality, and medical sectors) with experience working in predominantly African American communities.
- Seat 14: Shall be an individual with experience as a parent or caregiver of a child or children experiencing barriers to or disparate treatment in education.
- Seat 15: Shall be an individual who has lived or is currently living in public housing.

The Board of Supervisors shall also consider - in addition to the required qualifications for each seat - appointing members who 1) are willing to perform work in service of the Committee outside of Committee meetings; 2) bring diverse skills and experience to the Committee; 3) have experience living or working in predominantly African American neighborhoods or communities in San Francisco; 4) appreciate the diversity of viewpoints and experiences that exists within San Francisco's black communities; and 5) have personally experienced discrimination in employment, access to healthcare, or access to social services.

Members shall serve indefinite terms until the termination of the Committee, unless removed by the Board.

The Human Rights Commission shall provide administrative support for the Committee.

**Reports:** No later than six months after its inaugural meeting, the Committee shall submit to the Board of Supervisors, Mayor, and Human Rights Commission a report summarizing the research, outreach, and other efforts it intends to undertake in support of its preparation of a San Francisco Reparations Plan (the "Plan"). No later than 18 months after its inaugural meeting, the Committee shall submit to the Board of Supervisors a draft Plan. No later than 24 months after its inaugural meeting, the Committee shall submit to the Board of Supervisors a final Plan.

**Authority:** Administrative Code, Sections 5.46-1 through 5.46-7 (Ordinance No. 259-20)

**Sunset Date:** January 18, 2024

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