

FILE NO. 000780

ORDINANCE NO. 129-00

1 [Court Employee Compensation]
2 ESTABLISHING NEW TITLES AND SCHEDULES OF COMPENSATION, AND
3 CONTINUING OTHER BENEFITS, FOR CLASSIFICATIONS OF PERSONS EMPLOYED BY
4 THE SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO; RATIFYING
5 ACTIONS PREVIOUSLY TAKEN.

6 Be it ordained by the People of the City and County of San Francisco:

7 I. This ordinance, which has been approved by a majority of the judges of the Superior
8 Court pursuant to California Government Code Section 69900, establishes the titles and rates
9 of compensation for newly established classifications of Superior Court employees listed in
10 Attachments A-1 through I, and continues existing benefits for incumbents in those classes.

11 II. For purposes of this ordinance, the term "covered employees" shall mean those
12 classifications enumerated in Attachments A-1 through I. The term "Court" shall mean the
13 Superior Court of California, County of San Francisco. The term "City" shall mean the City
14 and County of San Francisco.

15 III. The General Fund of the City and County of San Francisco shall not be used to
16 fund any of the salary increases or benefits referred to in this ordinance which fall within the
17 definition of "court operations" under Government Code Section 77003. The City shall not be
18 liable for any costs incurred in providing the wages and other benefits set forth in this
19 ordinance. The City's obligations under this ordinance shall be limited to administering health
20 and retirement benefits and payroll processing. This paragraph shall not apply to the payment
21 of wages and benefits for those positions covered by this ordinance which are specifically
22 authorized and funded by the City budget.

23 IV. The City's obligations described herein are not intended to create a dual employer
24 relationship.

25 Supervisor Brown

SUPERIOR COURT
BOARD OF SUPERVISORS

m1r
5/17

1 **V. COMPENSATION, CONTINUATION OF BENEFITS, AND A ONE-TIME ONLY**
2 **BONUS PAYMENT:**

3 Salary rates established throughout this ordinance are reflected on Attachments A-1,
4 A-2, B-1, B-2, C, D, E-1, E-2, E-3, F-1, F-2, F-3, G-1, G-2, H-1, H-2, H-3, and I, which show
5 the new rates both before and after various cost of living adjustments have been included.

6 A. REPRESENTED MANAGERS

7 The following new classes, at the salary rates reflected in Attachments A-
8 1 and A-2, are hereby established: 0145 Deputy Jury Commissioner; 0148 Court Manager;
9 0155 Court Reporter Coordinator; 0165 Director, Probate; 0192 Court Administrator; 0201
10 Court Supervisor I; 0202 Court Supervisor II; 0261 Mental Health Coordinator; 0265 Assistant
11 Director, Probate; 0268 Supervising Family Court Counselor/Mediator; 0272 Fiscal Services
12 Supervisor; and 0291 Supervising Court Administrative Secretary.

13 These classes are hereby covered by a ratified Memorandum of
14 Understanding (MOU) between the Court and the Municipal Executives' Association (MEA)
15 effective October 1, 1999 through September 30, 2001. All terms, conditions and benefit
16 provisions of that MOU shall apply to the new classes listed in this section, except that section
17 III.J (Paid Leave) shall apply as follows: Class 0192 Court Administrator shall be subject to
18 section III.J.1 (Executive Leave); all other classes shall be subject to section III.J.2
19 (Administrative Leave).

20 Each incumbent shall be appointed to his/her new class at the same rate
21 of pay that he/she would have received had he/she been appointed to the new class effective
22 December 31, 1998 at the same or next highest salary rate to the rate that he/she actually
23 received on December 31, 1998, adjusted for any salary step adjustments and salary rate
24 increases applicable since December 31, 1998. In addition, on appointment to the new class,
25

1 each incumbent shall receive a one-time only "consolidation reclassification bonus" equal to
2 the difference between the base compensation that the incumbent would have received
3 between December 31, 1998 and the date of appointment to the new class, had he/she been
4 appointed to the new class on December 31, 1998, and the base compensation that the
5 incumbent actually received during that period.

6 B. UNREPRESENTED MANAGERS

7 The following new classes, at the salary rates reflected in Attachments
8 B-1 and B-2, are hereby established: 0142 Criminal Calendar Coordinator; 0144 Traffic
9 Hearing Officer; 0175 Director, Training; 0185 Director, Information Technology Group; 0190
10 Executive Assistant To The Presiding Judge; 0245 Drug Court Coordinator; 0274 Fiscal
11 Systems and Services Manager; 0285 Court Computer Systems Manager; 0876 Director,
12 Human Resources; 0879 Director, Fiscal Services; 0895 Assistant Chief Executive Officer;
13 and 0899 Chief Executive Officer.

14 All terms, conditions and benefit provisions set forth in salary ordinance
15 #64-00 shall apply to the new classes listed in this section, except that section V.N
16 (Executive/Administrative Leave) shall apply as follows: 0185 Director, Information
17 Technology Group; 0190 Executive Assistant To The Presiding Judge; 0876 Director, Human
18 Resources; 0879 Director, Fiscal Services; 0895 Assistant Chief Executive Officer; and 0899
19 Chief Executive Officer shall be subject to section V.N.1 (Executive Leave); 0142 Criminal
20 Calendar Coordinator; 0144 Traffic Hearing Officer; 0175 Director, Training; 0245 Drug Court
21 Coordinator; 0274 Fiscal Systems and Services Manager; and 0285 Court Computer Systems
22 Manager shall be subject to section V.N.2 (Administrative Leave).

23
24 Each incumbent shall be appointed to his/her new class at the same rate
25 of pay that he/she would have received had he/she been appointed to the new class effective

1 December 31, 1998 at the same or next highest salary rate to the rate that he/she actually
2 received on December 31, 1998, adjusted for any salary step adjustments and salary rate
3 increases applicable since December 31, 1998. In addition, on appointment to the new class,
4 each incumbent shall receive a one-time only "consolidation reclassification bonus" equal to
5 the difference between the base compensation that the incumbent would have received
6 between December 31, 1998 and the date of appointment to the new class, had he/she been
7 appointed to the new class on December 31, 1998, and the base compensation that the
8 incumbent actually received during that period.

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10 C. REPRESENTED COMMISSIONERS

11 The new class of 0985 Court Commissioner, at the salary rate reflected
12 on Attachment C (85% of the rate established for a Superior Court Judge), is hereby
13 established.

14 This class is hereby covered by a ratified MOU between the Court and
15 the MEA effective October 1, 1999 through September 2001. All terms, conditions and benefit
16 provisions of that MOU that apply to the old class of 0620 Court Commissioner shall continue
17 to apply to the new class.

18 D. UNREPRESENTED COMMISSIONERS

19 1. The new class of 0980 Bail Commissioner, at the salary rate
20 reflected on Attachment D (85% of the rate established for a Superior Court Judge), is hereby
21 established. All terms, conditions and benefit provisions that are set forth in salary ordinance
22 #64-00 and that apply to the old class of 0215 Bail Commissioner shall continue to apply to
23 the new class.
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1 2. The new class of 0970 Pro Tem Commissioner, at the salary rate
2 reflected on Attachment D, is hereby established. This is an hourly rate class that does not
3 receive benefits.

4 E. REPRESENTED CLERICAL STAFF

5 The following new classes, at the salary rates reflected on Attachments
6 E-1, E-2 and E-3, are hereby established: 0410 Deputy Court Clerk I; 0420 Deputy Court
7 Clerk II; 0430 Deputy Court Clerk III; 0432 Trial Delay Reduction Coordinator; 0442 Executive
8 Assistant, Juvenile Justice Commission; 0444 Court Alternative Dispute Resolution
9 Coordinator; 0450 Building Services Technician; 0470 Administrative Services Technician;
10 0472 Fiscal Technician; 0474 Senior Fiscal Technician; 0475 Training Technician and 0491
11 Court Administrative Secretary.

12 These classes are hereby covered by a ratified MOU between the Court
13 and the Service Employees International Union , Local 790 (SEIU) effective July 1, 1997
14 through June 30, 2000. All terms, conditions and benefit provisions of that MOU apply to the
15 new classes as listed in this section.

16 Each incumbent shall be appointed to his/her new class at the same rate
17 of pay that he/she would have received had he/she been appointed to the new class effective
18 December 31, 1998 at the same or next highest salary rate to the rate that he/she actually
19 received on December 31, 1998, adjusted for any salary step adjustments and salary rate
20 increases applicable since December 31, 1998. In addition, on appointment to the new class,
21 each incumbent shall receive a one-time only "consolidation reclassification bonus" equal to
22 the difference between the base compensation that the incumbent would have received
23 between July 1, 1999 and the date of appointment to the new class, had he/she been
24 appointed to the new class on December 31, 1998, and the base compensation that the
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1 incumbent actually received between July 1, 1999 and the date of appointment to the new
2 class.

3 F. UNREPRESENTED CLERICAL STAFF

4 The following new classes, at the salary rates reflected on Attachments
5 F-1, F-2 and F-3, are hereby established: 0476 Human Resources Technician and 0495
6 Secretary To The Presiding Judge.

7 All terms, conditions and benefit provisions set forth in existing salary
8 ordinance #269-99 shall apply to the new classes listed in this section.

9 Each incumbent shall be appointed to his/her new class at the same rate
10 of pay that he/she would have received had he/she been appointed to the new class effective
11 December 31, 1998 at the same or next highest salary rate to the rate that he/she actually
12 received on December 31, 1998, adjusted for any salary step adjustments and salary rate
13 increases applicable since December 31, 1998. In addition, on appointment to the new class,
14 each incumbent shall receive a one-time only "consolidation reclassification bonus" equal to
15 the difference between the base compensation that the incumbent would have received
16 between July 1, 1999 and the date of appointment to the new class, had he/she been
17 appointed to the new class on December 31, 1998, and the base compensation that the
18 incumbent actually received between July 1, 1999 and the date of appointment to the new
19 class.
20

21 G. UNREPRESENTED PROFESSIONAL STAFF

22 1. The following new classes, at the salary rates reflected on
23
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1 Attachment G-1 and G-2, are hereby established: 0311 Court Staff Attorney I; 0312 Court
2 Staff Attorney II; and 0316 Senior Court Staff Attorney. All terms, conditions and benefit
3 provisions set forth in salary ordinance #39-99 Sections I through VII, except V.B.1.b (2
4 Floating Holidays) and except VII.F (Merit Pay), shall apply to the new classes listed in this
5 paragraph. Any changes in the benefits of the former classes set forth in salary ordinance
6 #39-99 which become effective due to a subsequent salary ordinance pertaining to such
7 classes that is enacted prior to December 31, 2000, shall also apply to the new classes listed
8 in this paragraph.

9 2. The following new classes, at the salary rates reflected on
10 Attachments G-1 and G-2, are hereby established: 0370 Administrative Analyst I; 0372
11 Administrative Analyst II; 0375 Court Training Specialist; 0381 Court Computer Systems
12 Engineer I; 0382 Court Computer Systems Engineer II; 0383 Court Computer Applications
13 Analyst; 0384 Court Computer Applications Programmer; and 0385 Court Computer Facilities
14 Coordinator. All terms, conditions and benefit provisions set forth in salary ordinance #39-99
15 Sections I through V and VIII, except V.B.1.b (2 Floating Holidays), shall apply to the new
16 classes listed in this paragraph. Any changes in the benefits of the former classes set forth in
17 salary ordinance #39-99 which become effective due to a subsequent salary ordinance
18 pertaining to such classes that is enacted prior to December 31, 2000, shall also apply to the
19 new classes listed in this paragraph.

20 3. The new class of 0366 Dependency Mediation Assistant, at the
21 salary rates reflected on Attachments G-1 and G-2, is hereby established. All terms,
22 conditions and benefit provisions set forth in salary ordinance #39-99 Sections I through V
23 and IX, except V.B.1.b (2 Floating Holidays), and except IX.F (Word Processing Premium),
24 shall apply to the new class of 0366 Dependency Mediation Assistant. Any changes in the
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1 benefits of the former classes set forth in salary ordinance #39-99 which become effective due
2 to a subsequent salary ordinance pertaining to such classes that is enacted prior to December
3 31, 2000, shall also apply to the new classes listed in this paragraph.

4 4. Each incumbent shall be appointed to his/her new class at the same rate
5 of pay that he/she would have received had he/she been appointed to the new class effective
6 December 31, 1998 at the same or next highest salary rate to the rate that he/she actually
7 received on December 31, 1998, adjusted for any salary step adjustments and salary rate
8 increases applicable since December 31, 1998. In addition, on appointment to the new class,
9 each incumbent shall receive a one-time only "consolidation reclassification bonus" equal to
10 the difference between the base compensation that the incumbent would have received
11 between July 1, 1999 and the date of appointment to the new class, had he/she been
12 appointed to the new class on December 31, 1998, and the base compensation that the
13 incumbent actually received between July 1, 1999 and the date of appointment to the new
14 class.
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16 H. COURT REPORTERS

17 The new class of 0500 Court Reporter, at the salary rates established
18 through Government Code Section 70050.5 and reflected on Attachments H-1, H-2 and H-3,
19 is hereby established. All terms, conditions and benefit provisions set forth in salary
20 ordinance #40-99 shall apply to the new class.
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22 I. SUPERIOR COURT JUDGE

23 The new class of 0990 Superior Court Judge, at the salary rate reflected
24 on Attachment I, is hereby established.
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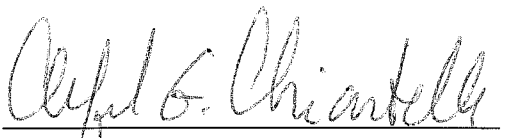
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VI. Retroactive Application

Although the City and County and the Court have incurred no legal obligation under the Charter, the Board of Supervisors does hereby ratify any actions otherwise consistent with, and authorized by this ordinance that were taken before its effective date.

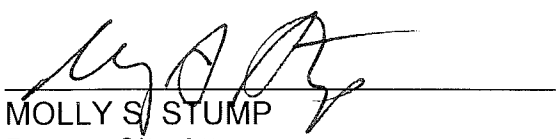
VII. Certification

The following hereby certify that a majority of the body over which they each preside has approved the terms of the above ordinance.



ALFRED G. CHIANTELLI
Presiding Judge
Superior Court of California,
County of San Francisco

APPROVED AS TO FORM:
LOUISE H. RENNE
City Attorney



MOLLY S. STUMP
Deputy City Attorney



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails Ordinance

File Number: 000780

Date Passed:

Ordinance establishing new titles and schedules of compensation, and continuing other benefits, for classifications of persons employed by the Superior Court of California, County of San Francisco; ratifying actions previously taken.

May 22, 2000 Board of Supervisors — PASSED, ON FIRST READING

Ayes: 9 - Ammiano, Becerril, Bierman, Brown, Kaufman, Leno, Teng, Yaki, Yee

Absent: 2 - Katz, Newsom

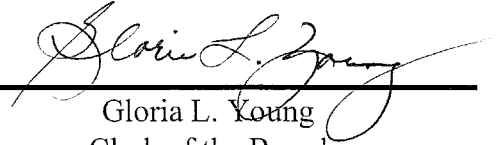
May 30, 2000 Board of Supervisors — FINALLY PASSED

Ayes: 10 - Ammiano, Becerril, Bierman, Brown, Kaufman, Leno, Newsom, Teng,
Yaki, Yee

Absent: 1 - Katz

File No. 000780

I hereby certify that the foregoing Ordinance was **FINALLY PASSED** on May 30, 2000 by the Board of Supervisors of the City and County of San Francisco.



Gloria L. Young
Clerk of the Board

JUN - 9 2000

Date Approved



Mayor Willie L. Brown Jr.