

1 [Audit of Public Utilities Commission]

2 **URGING THE HUMAN RIGHTS COMMISSION TO CONDUCT AN AUDIT OF THE PUBLIC**
3 **UTILITIES COMMISSION AND OTHER APPROPRIATE CITY DEPARTMENTS TO**
4 **DETERMINE THE DEGREE OF COMPLIANCE WITH THE CITY'S EQUAL BENEFITS**
5 **ORDINANCE.**

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7 WHEREAS, In 1999, a group of individual shareholders and Trillium Assent
8 Management presented a resolution to the Exxon shareholders urging the Exxon to include
9 sexual orientation as an explicitly protected class in its corporate employment policy and
10 procedures; and

11 WHEREAS, In January of 2000, Exxon and Mobil Corporations merged to form
12 ExxonMobil Corporation;

13 WHEREAS, Immediately following the merger, ExxonMobil announced it would revoke
14 both the domestic partnership benefits program; and

15 WHEREAS, Previous to the merger, a domestic partners benefits program had already
16 been instituted at Mobil as well as designating sexual orientation as a protected class; and

17 WHEREAS, Former Mobil employees who registered for domestic partners benefits still
18 continue to receive those benefits subsequent to the merger ; and

19 WHEREAS, On March 31, 2000, a group of individual ExxonMobil shareholders,
20 Trillium Asset Management and the New York City Employees Retirement System (NYCERS)
21 jointly presented a resolution to the ExxonMobil Board of Directors urging them to establish
22 explicit sexual orientation protections as part of the company's equal employment opportunity
23 policy; and

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25
Supervisors Ammiano

1 WHEREAS, The ExxonMobil Board of Directors responded to the resolution by
2 appealing to the Securities and Exchange Commission for permission to omit language
3 explicitly designating sexual orientation as a protected class as well as to eliminate domestic
4 partners benefits ; and

5 WHEREAS, ExxonMobil Corporation is but one example of a potential trend of newly
6 merged corporations, existing corporations and newly formed corporations that does not
7 include domestic partners benefits programs for its employees as well as excluding language
8 explicitly designating sexual orientation as a protected class; and

9 WHEREAS, The City and County of San Francisco, through the Public Utilities
10 Commission contracts with many corporations and their subsidiaries which have no domestic
11 partners benefits programs for its employees; and

12 WHEREAS, It is in the interest of the City and County of San Francisco that there is full
13 compliance with the City's Equal Benefits Ordinance in order to prevent discrimination of those
14 San Francisco citizens who are legal domestic partners, therefore, be it

15 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
16 urges the Human Rights Commission to conduct an audit of the Public Utilities Commission
17 and other appropriate City departments to determine the degree of compliance with the City's
18 Equal Benefits Ordinance.

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25 **SUPERVISOR AMMIANO**



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails

Resolution

File Number: 000826

Date Passed:

Resolution urging the Human Rights Commission to conduct an audit of the Public Utilities Commission and other appropriate City departments to determine the degree of compliance with the City's Equal Benefits Ordinance.

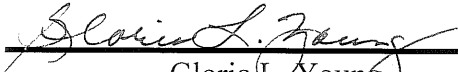
May 8, 2000 Board of Supervisors — ADOPTED

Ayes: 8 - Ammiano, Becerril, Bierman, Brown, Katz, Kaufman, Yaki, Yee

Absent: 3 - Leno, Newsom, Teng

File No. 000826

I hereby certify that the foregoing Resolution was ADOPTED on May 8, 2000 by the Board of Supervisors of the City and County of San Francisco.



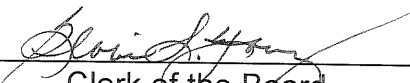
Gloria L. Young
Clerk of the Board

Date Approved

Mayor Willie L. Brown Jr.

Date: **May 19, 2000**

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter.



Clerk of the Board

File No.
000826