

1 [Urging SFERS and CALPERS]

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3 **Resolution urging the San Francisco Employees Retirement System (SFERS),**
4 **California Public Employees Retirement System (CALPERS), and other public**
5 **retirement systems across the nation to vote their shares in favor of a resolution**
6 **requiring ExxonMobil to explicitly prohibit discrimination based on sexual orientation**
7 **in its equal opportunity policy before the corporation's upcoming annual shareholder**
8 **meeting on May 29, 2002.**

9
10 WHEREAS, Approximately 59% of Fortune 500 Companies now explicitly ban sexual
11 orientation in their non-discrimination and anti-harassment statements which promote fairness
12 and equality in the workplace and encourage productivity; and

13 WHEREAS, Before its merger with Exxon, the Mobil Corporation, along with
14 competitors Chevron and BP Amoco, had an explicit statement prohibiting such
15 discrimination, while Exxon did not; and

16 WHEREAS, The merged ExxonMobil Corporation announced in January 2001 that it
17 had revoked the domestic partnership benefits and sexual orientation discrimination
18 protections that were in place at Mobil; and,

19 WHEREAS, In 2001, a resolution to amend ExxonMobil's equal opportunity policy to
20 explicitly prohibit discrimination based on sexual orientation garnered 13 percent of the vote,
21 representing over 290 million shares worth over \$11.9 billion; the highest percentage of any
22 resolution on the ballot and a 75 percent increase over the vote in 2000; and

23 WHEREAS, This is the fourth consecutive year that this resolution is on the ballot and
24 needs, more than ever, the support of public, corporate, and endowment pension funds with
25 shares invested in ExxonMobil across the country in order to pass;

1 WHEREAS, Such a statement is a crucial way that public pension funds can promote
2 basic employee protections for lesbians and gay men; now, therefore be it,

3 RESOLVED, That the City and County of San Francisco Board of Supervisors hereby
4 urges the San Francisco Employees Retirement System, California Public Employees
5 Retirement System, and other public retirement systems across the nation to vote their shares
6 in favor of a resolution requiring ExxonMobil to explicitly prohibit discrimination based on
7 sexual orientation in its Equal Employment Opportunity policy before the company's upcoming
8 shareholder annual meeting on May 29, 2002; and, be it

9 FURTHER RESOLVED, That a copy of this resolution be forwarded to SFERS and
10 CALPERS.



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails Resolution

File Number: 020797

Date Passed:

Resolution urging the San Francisco Employees Retirement System (SFERS), California Public Employees Retirement System (CALPERS), and other public retirement systems across the nation to vote their shares in favor of a resolution requiring ExxonMobil to explicitly prohibit discrimination based on sexual orientation in its equal opportunity policy before the corporations' upcoming annual shareholder meeting on May 29, 2002.

May 20, 2002 Board of Supervisors — ADOPTED

Ayes: 10 - Ammiano, Daly, Gonzalez, Hall, Leno, Maxwell, Newsom, Peskin,
Sandoval, Yee

Absent: 1 - McGoldrick

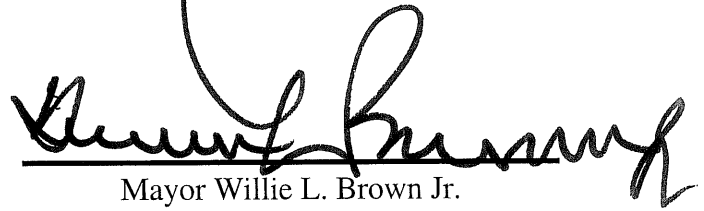
File No. 020797

I hereby certify that the foregoing Resolution was ADOPTED on May 20, 2002 by the Board of Supervisors of the City and County of San Francisco.



Gloria L. Young
Clerk of the Board

MAY 21 2002
Date Approved



Mayor Willie L. Brown Jr.