

1 [Blue Diamond Growers.]
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3 **Resolution supporting the workers of Blue Diamond Growers and their efforts to join**
4 **the International Longshore and Warehouse Union Local 17 (ILWU) and condemning**
5 **Blue Diamond for waging an aggressive anti-union campaign and violating the National**
6 **Labor Relations Act.**
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8 WHEREAS, The City and County of San Francisco has always supported the rights of
9 workers to join and support unions of their own choosing; and,
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11 WHEREAS, Unions have always played a vital role in raising the living and working
12 standards of all Americans; and,

13 WHEREAS, Blue Diamond Growers headquartered in Sacramento, California is the
14 largest almond processing facility in the world and the Blue Diamond brand is a well known
15 retail product that is a major sponsor of professional sporting events including the San
16 Francisco 49ers; and,

17 WHEREAS, Blue Diamond Growers exports 70% of its almonds to world markets and
18 relies heavily on its positive brand name identification; and,

19 WHEREAS, Blue Diamond has chosen to respond to the efforts of its employees to join
20 the International Longshore and Warehouse Union (ILWU) with an "aggressive union
21 avoidance campaign" and the National Labor Relations Board has issued 28 separate
22 complaints against Blue Diamond for violations of federal labor laws; and,

23 WHEREAS, the ILWU is one of California and San Francisco's most respected unions
24 with traditions of rank and file democracy that are unparalleled; now, therefore, be it
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Supervisor McGoldrick, *DUFFY, Mirkarimij Ma*
BOARD OF SUPERVISORS

1 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
2 supports the workers of Blue Diamond Growers in their efforts to join the ILWU; and, be it

3 FURTHER RESOLVED, That the Board of Supervisors condemns Blue Diamond for
4 waging an aggressive anti-union campaign and violating the National Labor Relations Act;
5 and, be it

6 FURTHER RESOLVED, That the Board of Supervisors calls on Blue Diamond to enter
7 into a neutrality agreement with the ILWU and allow the workers of Blue Diamond Growers to
8 make a decision about unionization through a card check procedure.

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City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails Resolution

File Number: 060120

Date Passed:

Resolution supporting the workers of Blue Diamond Growers and their efforts to join the International Longshore and Warehouse Union Local 17 (ILWU) and condemning Blue Diamond for waging an aggressive anti-union campaign and violating the National Labor Relations Act.

January 31, 2006 Board of Supervisors — ADOPTED

Ayes: 10 - Alioto-Pier, Ammiano, Daly, Dufty, Elsbernd, Ma, Maxwell, Mirkarimi, Peskin, Sandoval

Absent: 1 - McGoldrick

File No. 060120

I hereby certify that the foregoing Resolution was ADOPTED on January 31, 2006 by the Board of Supervisors of the City and County of San Francisco.

2.10.06

Date Approved

Gloria L. Young
Clerk of the Board

Mayor Gavin Newsom