

1 [Civil Service Commission Rule Change - Sick Leave Rules]

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3 **Motion retroactively approving amendments to the Rules of the Civil Service**
4 **Commission beginning July 1, 2015, to incorporate changes to the Rules governing**
5 **paid sick leave to conform to the requirements of the Healthy Workplaces, Healthy**
6 **Families Act of 2014.**

7
8 WHEREAS, The State of California enacted the Healthy Workplaces, Healthy Families
9 Act of 2014 ("Act"), which establishes minimum statewide standards governing paid sick
10 leave, and which becomes operative on July 1, 2015; and

11 WHEREAS, At its meeting of May 18, 2015, the Civil Service Commission approved
12 amendments to its Rules governing paid sick leave to conform to the requirements of the Act,
13 and posted said amendments for immediate adoption following discussion with affected labor
14 unions and stakeholders, resulting in the Commission's adoption of said amendments on May
15 29, 2015, for forwarding to the Board of Supervisors; and

16 WHEREAS, Said amendments to the Commission Rules are on file with the Clerk of
17 the Board of Supervisors in File No. 150692, and are hereby declared to be a part of this
18 motion as if fully set forth herein; and

19 WHEREAS, City Charter, Section 10.101, requires that the Board of Supervisors
20 approve Commission Rules for leave due to illness or disability; now, therefore, be it

21 MOVED, That the Board of Supervisors approves the proposed Civil Service
22 Commission Rules on file, and that said approval is retroactive to July 1, 2015.



City and County of San Francisco

Tails

Motion: M15-111

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 150692

Date Passed: July 14, 2015

Motion retroactively approving amendments to the Rules of the Civil Service Commission beginning July 1, 2015, to incorporate changes to the Rules governing paid sick leave to conform to the requirements of the Healthy Workplaces, Healthy Families Act of 2014.

July 09, 2015 Government Audit and Oversight Committee - RECOMMENDED AS
COMMITTEE REPORT

July 14, 2015 Board of Supervisors - APPROVED

Ayes: 11 - Avalos, Breed, Campos, Christensen, Cohen, Farrell, Kim, Mar, Tang,
Wiener and Yee

File No. 150692

I hereby certify that the foregoing Motion
was APPROVED on 7/14/2015 by the Board
of Supervisors of the City and County of
San Francisco.

A handwritten signature in black ink, appearing to read "Angela Calvillo", written over a horizontal line.

Angela Calvillo
Clerk of the Board