

1 [Administrative Code Revision, Chapter 16, Article III]
2 AMENDING CHAPTER 16, ARTICLE III, OF PART I OF THE SAN FRANCISCO MUNICIPAL
3 CODE (ADMINISTRATIVE CODE), BY REPEALING SECTIONS 16.17 AND 16.17-1,
4 REGARDING BOARD OF SUPERVISORS' APPROVAL OF CIVIL SERVICE COMMISSION
5 RULES REGARDING LEAVES DUE TO SICKNESS AND DISABILITY.

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7 Note: Additions are underlined; deletions are in ((double parentheses)).

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9 Be it ordained by the People of the City and County of San Francisco:

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11 Section 1. Chapter 16 of the San Francisco Administrative Code is hereby amended
12 by repealing Article III (Sections 16.17 through 16.17-1) in its entirety.

13 **((SEC. 16.17. RULES OF THE CIVIL SERVICE COMMISSION APPROVED.**

14 (a) Rule 22 of the Civil Service Commission of the City and County of San Francisco,
15 providing for sick leave with pay and disability leave, as adopted by the Civil Service
16 Commission at its meeting on April 21, 1980, a copy of which is on file with the Clerk of the
17 Board of Supervisors in File 385-80, and which is expressly made a part of this ordinance,
18 and by reference incorporated herein, is hereby approved pursuant to the provisions of
19 Section 8.363 of the Charter.

20 (b) The amendment to Rule 22 of the Civil Service Commission of the City and County
21 of San Francisco, providing for use of sick leave with pay credits to supplement State
22 Disability Insurance (SDI), as adopted by the Civil Service Commission at its meeting on
23 November 16, 1981, a copy of which is on file with the Clerk of the Board of Supervisors in
24 File 516-81-1, and which is expressly made a part of this ordinance, and by reference
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1 incorporated herein, is hereby approved pursuant to the provisions of Section 8.363 of the
2 Charter to be effective as of February 1, 1982.

3 (c) The amendment to Rule 22 of the Civil Service Commission of the City and County
4 of San Francisco, providing that when provided in an approved Memorandum of
5 Understanding, and during its express term, certain employees in Class 2320 Registered
6 Nurse who participate in San Francisco General Hospital's Pilot Project would be allowed to
7 earn and use sick leave pay at a rate of one and one-half times the normal rate, is hereby
8 approved pursuant to the provisions of Section 8.363 of the Charter. This amendment to Rule
9 22 of the Civil Service Commission was adopted by the Civil Service Commission at its
10 meeting of August 21, 1989, a copy of which is on file with the Clerk of the Board of
11 Supervisors in File 97-89-39, and which is expressly made a part of this ordinance, and by
12 reference incorporated herein.

13 (d) The amendment to Rule 22 of the Civil Service Commission of the City and County
14 of San Francisco, providing for expansion of the persons for whose death an employee may
15 take bereavement leave and for the expansion of the definition of "child" for the purposes of
16 utilizing sick leave for the illness or medical appointments of a child, is hereby approved
17 pursuant to the provisions of Section 8.363 of the Charter. This amendment to Rule 22 of the
18 Civil Service Commission was adopted by the Civil Service Commission at its meeting of
19 October 15, 1990, a copy of which is on file with the Clerk of the Board of Supervisors in File
20 97-90-60, and which is expressly made a part of this ordinance, and by reference
21 incorporated herein.

22 (e) Amendments to the Rules of the Civil Service Commission of the City and County
23 of San Francisco, providing for leaves of absence and furloughs both voluntary and
24 involuntary and including provisions for accrual of sick leave credits during furloughs as
25 adopted by the Civil Service Commission prior to February 1, 1993 a copy of which is on file,

1 and which is expressly made a part of this ordinance and by reference incorporated herein, is
2 hereby approved.))

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4 **((SEC. 16.17-1. ESTABLISHMENT OF ACCRUED SICK LEAVE LIABILITY ACCOUNT**
5 **FOR COMMUNITY DEVELOPMENT'S RESIDENTIAL REHABILITATION ASSISTANCE**
6 **PROGRAM OF THE DEPARTMENT OF PUBLIC WORKS, BUREAU OF BUILDING**
7 **INSPECTION, A PROJECT OF THE OFFICE OF COMMUNITY DEVELOPMENT. THIS**
8 **SHALL BE IDENTIFIED UNDER CONTROLLER'S FIRM SYSTEM 90.01.03 FUND GROUP**
9 **03, PROJECT 102.**

10 Pursuant to the limitations provided in Civil Service Commission Rule 23, as amended
11 in the general election of November 7, 1978, by Proposition F, it is hereby authorized that the
12 Community Development ("CD") Residential Rehabilitation Assistance Program ("RAP")
13 establish a liability account for accumulated unused sick leave balances as of December 5,
14 1978 which remain due and payable upon retirement. Said amount for this liability shall be
15 appropriated out of unexpended FACE/RAP Block Grant funds and placed into an identified
16 Line Item under a fringe benefit account. Upon retirement and payment of this benefit,
17 reimbursement from this account, to the extent the benefit was earned under the RAP
18 program, will be made to the City and County's general fund under a Controller's journal entry.

19 (a) In order to keep the funding for this liability current, the liability for CD RAP accrued
20 sick leave will be budgeted on an annual basis with the prior year funding authorized by the
21 Board of Supervisors being reallocated in the current year budget.))

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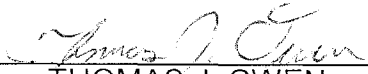
SUPERVISOR KAUFMAN
BOARD OF SUPERVISORS

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APPROVED AS TO FORM:

LOUISE H. RENNE, City Attorney

By:



THOMAS J. OWEN
Deputy City Attorney

SUPERVISOR KAUFMAN
BOARD OF SUPERVISORS



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails

Ordinance

File Number: 000533

Date Passed:

Ordinance amending Chapter 16, Article III, of Part I of the San Francisco Municipal Code (Administrative Code), by repealing Sections 16.17 and 16.17-1, regarding Board of Supervisors' approval of Civil Service Commission Rules regarding leaves due to sickness and disability.

May 8, 2000 Board of Supervisors — PASSED ON FIRST READING

Ayes: 11 - Ammiano, Becerril, Bierman, Brown, Katz, Kaufman, Leno, Newsom, Teng, Yaki, Yee

May 15, 2000 Board of Supervisors — FINALLY PASSED

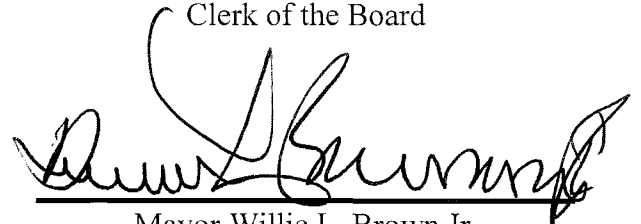
Ayes: 11 - Ammiano, Becerril, Bierman, Brown, Katz, Kaufman, Leno, Newsom, Teng, Yaki, Yee

File No. 000533

I hereby certify that the foregoing Ordinance
was **FINALLY PASSED** on May 15, 2000 by
the Board of Supervisors of the City and
County of San Francisco.



Gloria L. Young
Clerk of the Board



Mayor Willie L. Brown Jr.

MAY 26 2000

Date Approved