

1 [Administrative Code Revision: Health Service System]
2 AMENDING CHAPTER 16, ARTICLE XV, OF PART I OF THE SAN FRANCISCO
3 MUNICIPAL CODE (ADMINISTRATIVE CODE), BY AMENDING SECTIONS 16.700 AND
4 16.701, REGARDING PARTICIPATION IN THE HEALTH SERVICE SYSTEM, AND
5 AMENDING CHAPTER 16, ARTICLE IX, BY RENUMBERING SECTION 16.157 AS
6 SECTION 16.703, REGARDING BOARD APPROVAL OF HEALTH SERVICE SYSTEM
7 PLANS AND CONTRIBUTION RATES.

8
9 Note: Additions are underlined; deletions are in ((double parentheses)).

10
11 Be it ordained by the People of the City and County of San Francisco:

12
13 Section 1. Chapter 16 of the San Francisco Administrative Code is hereby amended
14 by amending Sections 16.700 and 16.701, to read as follows:

15 **SEC. 16.700. PARTICIPATION. ((MEMBERSHIP.))**

16 The following shall be eligible to participate in the Health Service System:

17 (a) City and County employees.((Effective December 1, 1980, continuing through June
18 30, 1987, membership in the Health Service System shall include in addition to members of
19 the Retirement System all employees with six months or more continuous service whose
20 normal work week at the time of inclusion in the system is not less than 20 hours, provided,
21 that the Governing Board of the San Francisco Community College District may by resolution
22 designate as members for nine months or each academic year, temporary certificated
23 employees.))

24 (1) All permanent employees of the City and County of San Francisco whose normal
25 work week at the time of inclusion in the system is not less than twenty (20) hours;

1 (2) All regularly scheduled provisional employees of the City and County of San
2 Francisco whose normal work week at the time of inclusion in the system is not less than
3 twenty (20) hours;

4 (3) All other employees of the City and County of San Francisco, including "as needed"
5 employees, who have worked one thousand and forty hours (1040) in any consecutive twelve
6 (12) month period and whose normal work week at the time of inclusion in the system is not
7 less than twenty (20) hours.

8 (((b) "Continuous service" is defined as City and County or School District service,
9 uninterrupted except for authorized leaves of absence. CETA funded employees who have or
10 will have become employed in City and County or School District funded positions shall be
11 credited with the period of CETA funded continuous service with the City and County or
12 School District for purposes of qualifying for membership in the system.))

13 (b) Elected officials.

14 (((c) Employees who are not members of the Retirement System who are absent from
15 paid status for more than six continuous months shall be required to re-enroll in the Health
16 Service System pursuant to provisions of Subsections (a) and (b).))

17 (c) All members of the following boards and commissions during their time in service to
18 the City and County of San Francisco:

19 (1) Access Appeals Commission

20 (2) Airport Commission

21 (3) Art Commission

22 (4) Asian Art Commission

23 (5) Board of Education

24 (6) Board of Appeals

25 (7) Building Inspection Commission

- 1 (8) Civil Service Commission
- 2 (9) Commission on the Aging
- 3 (10) Commission on the Environment
- 4 (11) Commission on the Status of Women
- 5 (12) Community College District Governing Board
- 6 (13) Concourse Authority
- 7 (14) Ethics Commission
- 8 (15) Fine Arts Museums Board of Trustees
- 9 (16) Fire Commission
- 10 (17) Film and Video Arts Commission
- 11 (18) Health Commission
- 12 (19) Health Service Board
- 13 (20) Human Rights Commission
- 14 (21) Human Services Commission
- 15 (22) Juvenile Probation Commission
- 16 (23) Library Commission
- 17 (24) Municipal Transportation Authority
- 18 (25) Parking and Traffic Commission until such time as section 4.116 of the Charter is
- 19 repealed
- 20 (26) Planning Commission
- 21 (27) Police Commission
- 22 (28) Port Commission
- 23 (29) Public Utilities Commission
- 24 (30) Recreation and Parks Commission
- 25 (31) Residential Rent Stabilization and Arbitration Board

1 (32) Retirement Board

2 (33) Small Business Commission

3 (34) Taxi Commission

4 (35) War Memorial and Performing Arts Center Board

5 (((d) For the purposes of administering and interpreting the provision of this Section,
6 the following shall apply:

7 (1) An employee who is a member of the Health Service System and who reverts to an
8 “as needed” employee status shall become ineligible for membership in the system.

9 (2) A permanent certified employee who is separated and takes a temporary job with a
10 break in service of less than six months is immediately eligible for membership.

11 (3) An employee with at least six months continuous service is eligible for membership
12 as soon as his or her normal work week reaches 20 or more hours.

13 (4) Prior service by an employee who was not a member of the Health Service System
14 shall not count toward the six month eligibility requirement. The six month break in service
15 exception only applies to an employee who was a member of the system prior to an
16 interruption in service.

17 (5) An employee whose work week is reduced below 20 hours per week after inclusion
18 in the system shall not lose eligibility for continued inclusion in the system.))

19 (d) All officers and employees as determined eligible by the Board of Education of the
20 San Francisco Unified School District.

21 (e) All officers and employees as determined eligible by the Governing Board of the
22 San Francisco Community College District.

23 (f) All officers and employees as determined eligible by the governing bodies of the
24 San Francisco Transportation Authority, San Francisco Parking Authority, San Francisco

1 Redevelopment Agency, San Francisco Superior Court and any other employees as
2 determined eligible by ordinance.

3 (g) All retirees, surviving spouses, surviving domestic partners and resigned
4 employees. For the purposes of this Chapter, resigned employees shall have the same
5 meaning as used in section A8.425 of the Charter.

6 (h) All dependents of the foregoing categories as they are determined eligible by the
7 appropriate governing body.

8
9 **SEC. 16.701. ELIGIBILITY FOR EMPLOYER CONTRIBUTIONS ((REDEVELOPMENT**
10 **AGENCY COMMISSIONERS TO PARTICIPATE IN CITY EMPLOYEES' HEALTH SERVICE**
11 **SYSTEM.))**

12 ((Pursuant to California Government Code Section 53200.4, the Board of Supervisors
13 hereby elects to treat commissioners of the Governing Board of the San Francisco
14 Redevelopment Agency as City and County employees for the purpose of participating in the
15 City Employees' Health Service System on the same terms and conditions as members of
16 boards and commissions of the City and County, subject to the following conditions.

17 This election does not take effect unless and until the Governing Board of the San
18 Francisco Redevelopment Agency approves this election and agrees to reimburse the City
19 and County of San Francisco City Employees' Health Service System for all direct and indirect
20 costs including an allocable share of overhead and administrative costs and including
21 premiums for Redevelopment Agency Commissioners' participation in the City and County
22 Employees' Health Service System. This cost shall be determined by the Administrator of the
23 City Employees' Health Service System.

24 This election can be rescinded can be rescinded at any item upon 30 days' notice by
25 the Board of Supervisors.))

SUPERVISOR KAUFMAN
BOARD OF SUPERVISORS

1 The following shall be eligible to receive contributions for participation in the Health
2 Service System as set forth below:

3 (a) Members of boards and commissions referenced above in section 16.700(c) and
4 retirees, surviving spouses and surviving domestic partners referenced above in section
5 16.700(g), shall receive only the Charter-determined contribution. Members of boards and
6 commissions who were in service on the effective date of this ordinance shall maintain the
7 same types of benefits during their term of service.

8 (i) Except as may otherwise be required under state or federal law, the surviving
9 spouse or surviving domestic partner of an active employee who is killed in the
10 performance of his or her duty shall continue to receive health benefits under the
11 same terms and conditions provided to the employee prior to the death, or prior
12 to the accident or injury that caused the death.

13 (b) Employees referenced above in section 16.700(a), elected officials referenced
14 above in section 16.700(b), members of the San Francisco Unified School District referenced
15 above in section 16.700(d) and members of the San Francisco Community College District
16 referenced above in section 16.700(e) shall receive both the Charter-determined contribution
17 and collectively bargained contributions. Notwithstanding the foregoing, employees
18 referenced above in section 16.700(a), who are not in active service for more than twelve (12)
19 weeks, shall be required to pay the Health Service System for the full premium cost of
20 membership in the Health Service System, unless the employee shall be on sick leave,
21 workers' compensation, mandatory administrative leave, approved personal leave following
22 family care leave, disciplinary suspensions or on a layoff holdover list where the employee
23 verifies they have no alternative coverage. In accordance with the City's obligations under the
24 Meyers-Milias-Brown Act, the Department of Human Resources shall establish rules and
25 regulations governing whether employees who, after inclusion in the system, work less than

1 twenty (20) hours per week, shall lose eligibility in the system or whether the employee shall
2 be required to make additional contributions to the system.

3 (c) Dependents of employees referenced above in section 16.700(a) shall only receive
4 collectively bargained contributions. Dependents of elected officials referenced above in
5 section 16.700(b) shall only receive contributions specified by ordinance. Dependents of
6 members referenced above in sections 16.700(d), (e) and (f) shall only receive the
7 contributions specified by the appropriate governing body. Dependents of board and
8 commission members referenced above in section 16.700(c) shall receive no contribution.
9 Dependents of retired employees referenced above in section 16.700(g) shall receive
10 contributions only as provided by the Charter.

11 (d) Resigned employees referenced above in section 16.700(g) shall not receive any
12 contribution.

13 (e) Those subgroups referenced above in section 16.700(f) shall receive contributions
14 as determined by their respective employers.

15
16 Section 2. Chapter 16 of the San Francisco Administrative Code is hereby amended
17 by renumbering Section 16.157 as Section 16.703, to read as follows:

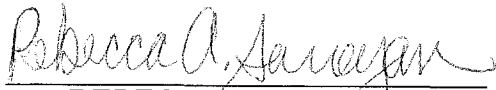
18 **SEC. 16.703 ((16.157)). HEALTH SERVICE SYSTEM; PLAN AND CONTRIBUTION**
19 **RATES.**

20 Changes in contribution rates adopted by the Health Service Board, as respects the
21 plans of the Health Service System, to become effective on July 1, 1999 for the fiscal year
22 July 1, 1999 through June 30, 2000 approved by the Health Service Board in actions taken by
23 it on March 11, 1999, which plans and contribution rates are on file with the Clerk of the Board
24 of Supervisors, are hereby approved.

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APPROVED AS TO FORM:

LOUISE H. RENNE, City Attorney

By: 
REBECCA A. SAROYAN
Deputy City Attorney



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails Ordinance

File Number: 001549

Date Passed:

Ordinance amending Chapter 16, Article XV, of Part I of the San Francisco Municipal Code (Administrative Code), by amending Sections 16.700 and 16.701, regarding participation in the Health Service System, and amending Chapter 16, Article IX, by renumbering Section 16.157 as Section 16.703, regarding Board approval of Health Service System plans and contribution rates.

December 4, 2000 Board of Supervisors — PASSED, ON FIRST READING

Ayes: 11 - Ammiano, Becerril, Bierman, Brown, Katz, Kaufman, Leno, Newsom, Teng, Yaki, Yee

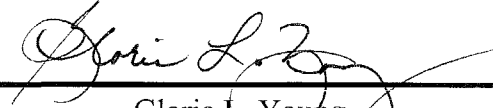
December 11, 2000 Board of Supervisors — FINALLY PASSED

Ayes: 10 - Ammiano, Bierman, Brown, Katz, Kaufman, Leno, Newsom, Teng, Yaki, Yee

Absent: 1 - Becerril

File No. 001549

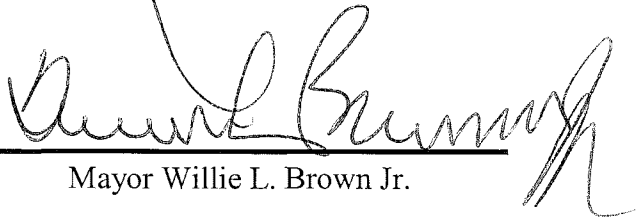
I hereby certify that the foregoing Ordinance was **FINALLY PASSED** on December 11, 2000 by the Board of Supervisors of the City and County of San Francisco.



Gloria L. Young
Clerk of the Board

DEC 22 2000

Date Approved



Mayor Willie L. Brown Jr.