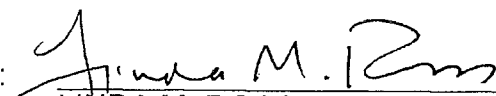


[Memorandum of Understanding]
IMPLEMENTING AMENDMENT NO. 4 TO THE 1997-2001 MEMORANDUM OF
UNDERSTANDING BETWEEN THE LABORERS INTERNATIONAL UNION, LOCAL 261
AND THE CITY AND COUNTY OF SAN FRANCISCO RECONFIRMING THE AGENCY
SHOP PROVISION THEREOF EFFECTIVE JULY 1, 2000.

Be it ordained by the People of the City and County of San Francisco:

Section 1. The Board of Supervisors hereby implements the provisions of Amendment No. 4 to the 1997-2001 Memorandum of Understanding between the Laborers International Union, Local 261 and the City and County of San Francisco by reconfirming the Agency Shop provision thereof effective July 1, 2000. The Amendment to the Memorandum of Understanding so implemented is on file in the office of the Board of Supervisors.

APPROVED AS TO FORM:
LOUISE H. RENNE, City Attorney

By: 
LINDA M. ROSS
Chief Labor Attorney



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails

Ordinance

File Number: 010043

Date Passed:

Ordinance implementing Amendment No. 4 to the 1997-2001 Memorandum of Understanding between the Laborers International Union, Local 261 and the City and County of San Francisco reconfirming the agency shop provision thereof effective July 1, 2000.

January 29, 2001 Board of Supervisors — PASSED, ON FIRST READING

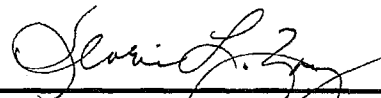
Ayes: 11 - Ammiano, Daly, Gonzalez, Hall, Maxwell, McGoldrick, Leno, Newsom, Peskin, Sandoval, Yee

February 5, 2001 Board of Supervisors — FINALLY PASSED

Ayes: 11 - Ammiano, Daly, Gonzalez, Hall, Maxwell, McGoldrick, Leno, Newsom, Peskin, Sandoval, Yee

File No. 010043

I hereby certify that the foregoing Ordinance was **FINALLY PASSED** on February 5, 2001 by the Board of Supervisors of the City and County of San Francisco.



Gloria L. Young
Clerk of the Board

FEB 16 2001

Date Approved



Mayor Willie L. Brown Jr.