[POLICE INSPECTORS.]

Ordinance amending Section 2A.78 of the San Francisco Administrative Code to conform with post Consent Decree requirements regarding the administration of examinations for the rank of Assistant Inspector.

Note: Additions are italic; Times New Roman; deletions are strikethrough italic; Times New Roman. Board amendment additions are double underlined. Board amendment deletions are strikethrough normal.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Chapter 2A, Section 2A.78 of the San Francisco Administrative Code is hereby amended to read as follows:

SEC. 2A.78. POLICE; INSPECTORS. Assignment to the ranks of assistant inspector and inspector in the Police Department shall be made by the Chief of Police from among those members of said Department holding the ranks of sergeant, or police officer, or protective officer, who have qualified in the following manner; any of the aforesaid members of the Police Department who has served in the Department not less than three years shall be eligible to participate in a competitive examination for the rank of assistant inspector which shall be administered by the Civil Service Commission. Such competitive examination shall primarily pertain to matters concerning the duties of the classifications of assistant inspector and inspector. In addition to the written portion of this examination, participants shall be examined orally by a board composed of three supervisory officers having investigatory experience from those police departments in cities other than San Francisco surveyed under Charter Section A8.405, who shall be selected by the Civil Service Commission. Rating of the examination shall be a composite of grades attained in the written examination, the oral examination, and a rating for seniority of service. The written examination shall be given a weight of 75 percent and the oral examination shall be given a
weight of 20 percent, and seniority of service shall be given a weight of five percent. The Civil Service Commission shall certify to the Chief of Police a list of certified candidates which shall not be less than the number of current and anticipated vacancies for a two-year period as determined by the Chief of Police plus 25 percent. Said list shall rank the candidates by order of the composite grade attained in the examination. Said list shall expire every two years following adoption by the Civil Service Commission. The Chief of Police shall appoint assistant inspectors to fill vacancies in the rank of assistant inspector from the certified list of qualified candidates by order of the grade achieved in the examination as provided for under the Civil Service Rules pertaining to uniformed personnel of the Police Department. Provided, however, if any member of the Department appointed as an assistant inspector is a sergeant at the time of the appointment or is appointed a sergeant thereafter, that member shall receive the rate of compensation attached to the rank of sergeant.

Assistant inspectors shall serve a six-month probationary period. Appointment as inspector shall not be subject to competitive examination. Each inspector shall serve at the pleasure of the Chief of Police during his or her first year of service and thereafter may only be removed and returned to his or her civil service rank in the manner herein provided. In case of vacancy in said rank of inspector the appointment shall be made by the Chief of Police from among those holding the rank of assistant inspector who have actually served as assistant inspector for at least two years prior to such appointment; provided, however, that in the event there are no assistant inspectors who have actually served as such for at least two years prior to such appointment, the appointment may be made by the Chief of Police from among those holding the rank of assistant inspector who have completed their six months' probationary period prior to such appointment. The Chief of Police may, from time to time, detail members of the Department for performance of duty, without change in rank, in the various units and bureaus of the Department.
Inspectors and assistant inspectors shall have the same rights as other members of the Department to take competitive examinations from their respective civil service ranks; provided, however, that any member of the Department holding the rank of inspector, assistant inspector or police officer may take the competitive examination for the rank of sergeant. An inspector or assistant inspector guilty of any offense or violation of the rules and procedures of the Police Department shall be subject to punishment as provided in Charter Section A8.343; provided, however, that in addition to the punishments set forth in Section A8.343, an inspector may be demoted to his or her civil service rank for any offense or violation set forth in said section and after trial and hearing before the Police Commission as set forth therein.

APPROVED AS TO FORM:
LOUISE H. RENNE, City Attorney

By: Loretti M. Giorgi
Deputy City Attorney
## Ordinance

**File Number:** 010762  
**Date Passed:**

Ordinance amending Section 2A.78 of the San Francisco Administrative Code to conform with post Consent Decree requirements regarding the administration of examination for the rank of Assistant Inspector.

<table>
<thead>
<tr>
<th>Date</th>
<th>Action</th>
<th>Ayes</th>
<th>Absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 27, 2001</td>
<td>BOARD OF SUPERVISORS — PASSED ON FIRST READING</td>
<td>Ammiano, Daly, Gonzalez, Hall, Leno, Maxwell, McGoldrick, Peskin, Sandoval, Yee</td>
<td>1 - Newsom</td>
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<tr>
<td>September 17, 2001</td>
<td>BOARD OF SUPERVISORS — FINALLY PASSED</td>
<td>Ammiano, Daly, Gonzalez, Hall, Leno, Maxwell, McGoldrick, Newsom, Yee</td>
<td>2 - Peskin, Sandoval</td>
</tr>
</tbody>
</table>
I hereby certify that the foregoing Ordinance was FINALLY PASSED on September 17, 2001 by the Board of Supervisors of the City and County of San Francisco.

Gloria L. Young
Clerk of the Board

Date Approved
Mayor Willie L. Brown Jr.

Date: September 28, 2001

I hereby certify that the foregoing ordinance, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter.

Clerk of the Board

File No.
010762