

FILE NO. 020404

ORDINANCE NO. 54-02

1 [Memorandum of Understanding]
2

3 **Ordinance adopting and implementing Amendment No. 1 to the 2001-2003 Collective**
4 **Bargaining Agreement between the Municipal Executives' Association and the City and**
5 **County of San Francisco by amending Article III.DD to incorporate the parties'**
6 **agreement regarding the Management Compensation and Classification Plan.**

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8 Be it ordained by the People of the City and County of San Francisco:

9 Section 1. The Board of Supervisors hereby adopts the provisions of Amendment No. 1
10 of the 2001-2003 Collective Bargaining Agreement between the Municipal Executives'
11 Association and the City and County of San Francisco by amending Article III.DD to
12 incorporate the parties' agreement regarding the Management Compensation and
13 Classification Plan. The amendment to the Memorandum of Understanding so implemented
14 is on file in the office of the Board of Supervisors in Board File No. 020404.

15 Section 2. The Director of Human Resources shall submit to the Board of
16 Supervisors, the Budget Analyst and the Controller a quarterly report, beginning on July 1,
17 2002, detailing the current status of the classification audit. The report shall include a list of
18 departments and positions which have been audited as of the date of the report, which
19 includes: (a) a list of the departments and positions which have been audited as of the date of
20 the report, (b) the preliminary DHR recommendations for reclassifying the positions into
21 MCCP classifications, (c) any appeals by incumbents in the classifications regarding the
22 proposed reclassification, (d) all recommended DHR reclassifications resulting in a higher
23 classification and increase in pay, (e) all recommended DHR reclassifications which will be
24 placed in Range B or Range C and the justification for placing the position in Range B or
25 Range C, (f) a timeline for conducting the remaining audit, and (g) the reclassification of the

MAYOR WILLIE L. BROWN
BOARD OF SUPERVISORS

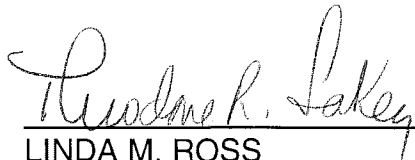
4/4/2002

1 MEA positions into M CCP classifications. Upon the filing of each quarterly report with the
2 Board of Supervisors, the Clerk of the Board shall prepare a roll call item scheduling a hearing
3 on the report before an appropriate committee of the Board of Supervisors.

4 APPROVED AS TO FORM:

5 DENNIS J. HERRERA, City Attorney

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8 By:


LINDA M. ROSS
Chief Labor Attorney

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MAYOR WILLIE L. BROWN
BOARD OF SUPERVISORS

4/4/2002



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails Ordinance

File Number: 020404

Date Passed:

Ordinance adopting and implementing Amendment No. 1 to the 2001-2003 Collective Bargaining Agreement between the Municipal Executives' Association and the City and County of San Francisco by amending Article III.DD to incorporate the parties' agreement regarding the Management Compensation and Classification Plan.

April 8, 2002 Board of Supervisors — PASSED, ON FIRST READING

Ayes: 11 - Ammiano, Daly, Gonzalez, Hall, Leno, Maxwell, McGoldrick,
Newsom, Peskin, Sandoval, Yee

April 15, 2002 Board of Supervisors — FINALLY PASSED

Ayes: 11 - Ammiano, Daly, Gonzalez, Hall, Leno, Maxwell, McGoldrick,
Newsom, Peskin, Sandoval, Yee

File No. 020404

I hereby certify that the foregoing Ordinance was FINALLY PASSED on April 15, 2002 by the Board of Supervisors of the City and County of San Francisco.



Gloria L. Young
Clerk of the Board

APR 26 2002

Date Approved



Mayor Willie L. Brown Jr.