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[Memorandum of Understanding]

**Ordinance adopting and implementing an amendment to the 2001-2003 Collective Bargaining Agreement between the City and County of San Francisco and the Deputy Sheriffs' Association of San Francisco, Inc. by appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the required employee contribution to the retirement system by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-2003 for employees represented by participating employee organizations.**

Be it ordained by the People of the City and County of San Francisco:

Section 1. The Board of Supervisors hereby adopts and implements an amendment to the 2001-2003 Collective Bargaining Agreement between the City and County of San Francisco and the Deputy Sheriffs' Association of San Francisco, Inc. by appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the required employee contribution to the retirement system by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-2003 for employees represented by participating employee organizations.

MAYOR WILLIE L. BROWN, JR.

1 The amendment to the Memorandum of Understanding so implemented is on file in the  
2 office of the Board of Supervisors in Board File No. 021003.

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4 APPROVED AS TO FORM:

5 DENNIS J. HERRERA, City Attorney

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7 By:

  
8 PHILIP A. GINSBURG  
Deputy City Attorney

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MAYOR WILLIE L. BROWN, JR.



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails Ordinance

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**File Number:** 021003

**Date Passed:**

Ordinance adopting and implementing an amendment to the 2001-2003 Collective Bargaining Agreement between the City and County of San Francisco and the Deputy Sheriffs' Association of San Francisco, Inc. by appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the required employee contribution to the retirement system by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-2003 for employees represented by participating employee organizations...Version Version.

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June 17, 2002 Board of Supervisors — PASSED ON FIRST READING

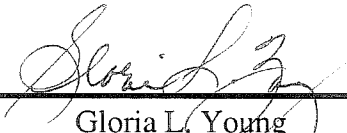
Ayes: 6 - Ammiano, Leno, Maxwell, McGoldrick, Newsom, Peskin  
Noes: 4 - Daly, Gonzalez, Sandoval, Yee  
Absent: 1 - Hall

June 24, 2002 Board of Supervisors — FINALLY PASSED

Ayes: 9 - Ammiano, Hall, Leno, Maxwell, McGoldrick, Newsom, Peskin,  
Sandoval, Yee  
Noes: 2 - Daly, Gonzalez

File No. 021003

I hereby certify that the foregoing Ordinance  
was FINALLY PASSED on June 24, 2002 by  
the Board of Supervisors of the City and  
County of San Francisco.



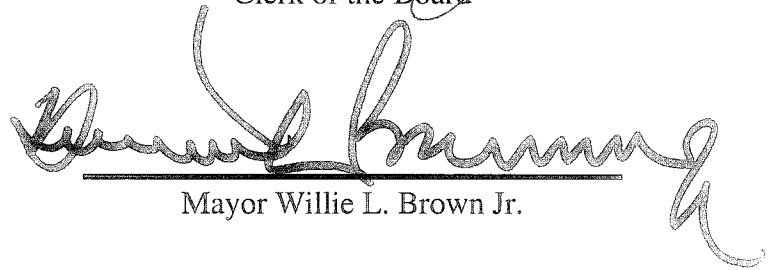
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Gloria L. Young  
Clerk of the Board

JUL 5 2002

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Date Approved



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Mayor Willie L. Brown Jr.