

1 [Memorandum of Understanding]

2 **Ordinance adopting and implementing an amendment to the 2001-2003 Collective**  
3 **Bargaining Agreement between the City and County of San Francisco and the Sheet**  
4 **Metal Workers International Union, Local 104 by appending a Letter of Agreement**  
5 **concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its**  
6 **"pick-up" of the required employee contribution to the retirement system by 2.75% of**  
7 **the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1%**  
8 **base wage increase effective close of business June 30, 2003 and; (c) a no layoff**  
9 **commitment in fiscal year 2002-2003 for employees represented by participating**  
10 **employee organizations.**

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12 Be it ordained by the People of the City and County of San Francisco:

13 Section 1. The Board of Supervisors hereby adopts and implements an amendment  
14 to the 2001-2003 Collective Bargaining Agreement between the City and County of San  
15 Francisco and the Sheet Metal Workers International Union, Local 104 by appending a Letter  
16 of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to  
17 reduce its "pick-up" of the required employee contribution to the retirement system by 2.75%  
18 of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base  
19 wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in  
20 fiscal year 2002-2003 for employees represented by participating employee organizations.

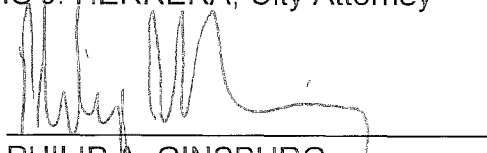
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MAYOR WILLIE L. BROWN, JR.

1           The amendment to the Memorandum of Understanding so implemented is on file in the  
2 office of the Board of Supervisors in Board File No. 021027 .  
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4 APPROVED AS TO FORM:

5 DENNIS J. HERRERA, City Attorney

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7 By:

  
PHILIP A. GINSBURG  
Deputy City Attorney

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MAYOR WILLIE L. BROWN, JR.



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails Ordinance

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**File Number:** 021027

**Date Passed:**

Ordinance adopting and implementing an amendment to the 2001-2003 Collective Bargaining Agreement between the City and County of San Francisco and the Sheet Metal Workers International Union, Local 104 by appending a Letter of Agreement concerning the City's 2002-2003 budget which provides: (a) for the City to reduce its "pick-up" of the required employee contribution to the retirement system by 2.75% of the employees' compensation effective July 1, 2002 through June 30, 2003; (b) a 1% base wage increase effective close of business June 30, 2003 and; (c) a no layoff commitment in fiscal year 2002-2003 for employees represented by participating employee organizations.

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June 17, 2002 Board of Supervisors — PASSED ON FIRST READING

Ayes: 6 - Ammiano, Leno, Maxwell, McGoldrick, Newsom, Peskin

Noes: 4 - Daly, Gonzalez, Sandoval, Yee

Absent: 1 - Hall


June 24, 2002 Board of Supervisors — FINALLY PASSED

Ayes: 9 - Ammiano, Hall, Leno, Maxwell, McGoldrick, Newsom, Peskin,  
Sandoval, Yee

Noes: 2 - Daly, Gonzalez

File No. 021027


I hereby certify that the foregoing Ordinance was **FINALLY PASSED** on June 24, 2002 by the Board of Supervisors of the City and County of San Francisco.

  
\_\_\_\_\_  
Gloria L. Young  
Clerk of the Board

JUN 25 2002

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Date Approved

  
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Mayor Willie L. Brown Jr.