

1 [Settlement Of Lawsuit]

2

3 **Ordinance authorizing settlement of the lawsuit filed by plaintiff the Department of Fair**

4 **Employment and Housing and intervening plaintiff Alane Bernadette Baca against the**

5 **City and County of San Francisco and Andrew Blackwell for (1) payment of**

6 **\$100,000.00, including all damages, attorneys' fees and costs, (2) a credit of six (6)**

7 **weeks of sick leave to intervening plaintiff Baca, and (3) the Police Department issuing**

8 **a specified Department Bulletin, incorporating that Bulletin into specified EEO**

9 **trainings, and beginning the process of reviewing and, where applicable, revising**

10 **Department General Order 11.07; the lawsuit was filed on October 4, 2001, in San**

11 **Francisco Superior Court, Case No. 325-126; entitled Department of Fair Employment**

12 **and Housing, et al., v. City and County of San Francisco, et al (Real Party in Interest:**

13 **Alane Bernadette Baca).**

14

15 Be it ordained by the People of the City and County of San Francisco:

16 Section 1. The City Attorney is hereby authorized to settle the action entitled

17 Department of Fair Employment and Housing, et al., v. City and County of San Francisco, et

18 al., San Francisco Superior Court, Court No. 325-126, by (1) paying \$100,000.00 to Alane

19 Bernadette Baca and her attorneys, the law firm of Minami, Lew & Tamaki, for all damages,

20 attorneys' fees and costs, (2) crediting Alane Bernadette Baca's sick leave balance with the

21 City with six (6) weeks of sick leave, and (3) issuing a Police Department "A" priority

22 Department Bulletin updating Police Department General Order 11.07, incorporating that

23 Bulletin into specified Police Department EEO trainings, and initiating the process of

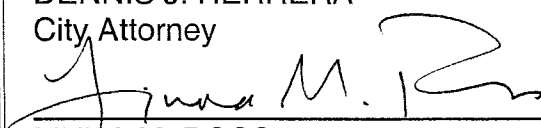
24 reviewing, and where applicable, revising Police Department General Order 11.07.

25

1 Section 2. The above-named action was filed in San Francisco Superior Court on  
2 October 4, 2001, and the following parties were named in the lawsuit: plaintiff Department of  
3 Fair Employment and Housing, intervening plaintiff Alane Bernadette Baca, defendant City  
4 and County of San Francisco, and defendant Andrew Blackwell.

5 APPROVED AS TO FORM AND  
6 RECOMMENDED:

7 DENNIS J. HERRERA  
8 City Attorney


9   
10 LINDA M. ROSS  
11 Chief Labor Deputy

12 FUNDS AVAILABLE:  
13 385036.03500

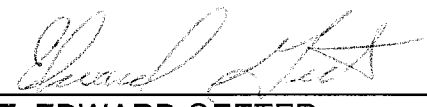
14   
15 EDWARD HARRINGTON  
16 Controller

RECOMMENDED:

SAN FRANCISCO POLICE DEPARTMENT

  
PRENTICE E. SANDERS  
Chief of Police

APPROVED:

  
LT. EDWARD GEETER  
Secretary  
SAN FRANCISCO POLICE COMMISSION



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails

## Ordinance

---

**File Number:** 021937

**Date Passed:**

Ordinance authorizing settlement of the lawsuit filed by plaintiff the Department of Fair Employment and Housing and intervening plaintiff Alane Bernadette Baca against the City and County of San Francisco and Andrew Blackwell for (1) payment of \$100,000.00, including all damages, attorneys' fees and costs, (2) a credit of six (6) weeks of sick leave to intervening plaintiff Baca, and (3) the Police Department issuing a specified Department Bulletin, incorporating that Bulletin into specified EEO trainings, and beginning the process of reviewing and, where applicable, revising Department General Order 11.07; the lawsuit was filed on October 4, 2001, in San Francisco Superior Court, Case No. 325-126; entitled Department of Fair Employment and Housing, et al., v. City and County of San Francisco, et al (Real Party in Interest: Alane Bernadette Baca).

---

January 13, 2003 Board of Supervisors — PASSED ON FIRST READING

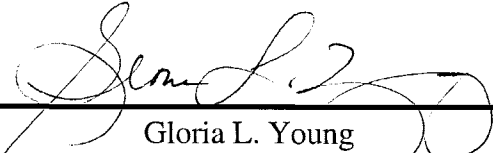
Ayes: 11 - Ammiano, Daly, Dufty, Gonzalez, Hall, Ma, Maxwell, McGoldrick, Newsom, Peskin, Sandoval

January 21, 2003 Board of Supervisors — FINALLY PASSED

Ayes: 10 - Ammiano, Daly, Dufty, Gonzalez, Hall, Ma, Maxwell, McGoldrick, Peskin, Sandoval  
Absent: 1 - Newsom

File No. 021937

I hereby certify that the foregoing Ordinance  
was **FINALLY PASSED** on **January 21, 2003**  
by the Board of Supervisors of the City and  
County of San Francisco.



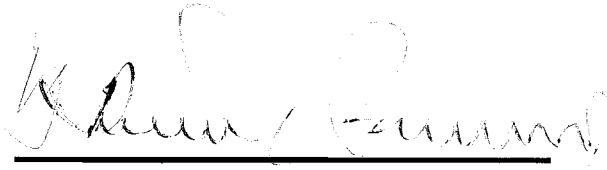
---

Gloria L. Young  
Clerk of the Board

JAN 21 2003

---

Date Approved



---

Mayor Willie L. Brown Jr.