

1 [City hiring freeze.]

2 **Ordinance prohibiting the City from filling new or vacant positions, except for**  
3 **enterprise or non-General Fund departments or where the Mayor determines that**  
4 **certain exceptions apply, and setting an expiration date.**

5 Note: Additions are single-underline italics Times New Roman;  
6 deletions are ~~strikethrough italics Times New Roman~~.  
7 Board amendment additions are double underlined.  
8 Board amendment deletions are ~~strikethrough normal~~.

8 Be it ordained by the People of the City and County of San Francisco:

9  
10 Section 1. Notwithstanding the provisions of the annual salary ordinance or other local law, no  
11 new or vacant position may be filled while this ordinance is in effect, except for those positions where  
12 the Mayor determines that:

- 13 (i) The position is required for public safety or emergency operations, including public health
- 14 emergencies; or,
- 15 (ii) The position is required by law; or,
- 16 (iii) Filling the position would result in a net increase in revenues, or would be more cost-
- 17 effective than performing the work involved in another manner or foregoing performance
- 18 of the work.

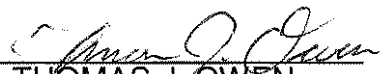
19 The Controller shall report to the Board of Supervisors each month on the fiscal impact of the  
20 Mayor's decision to fill any such positions. The Controller shall address the fiscal impact of the  
21 positions filled in the current budget year and the anticipated fiscal impact in the upcoming budget  
22 year.

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24 Section 2. The provisions of Section 1 shall not apply to enterprise or non-General Fund  
25 departments.

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Section 3. This ordinance shall expire on June 30, 2004.

APPROVED AS TO FORM:  
DENNIS J. HERRERA, City Attorney

By:   
THOMAS J. OWEN  
Deputy City Attorney



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails Ordinance

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**File Number:** 040451

**Date Passed:**

Ordinance prohibiting the City from filling new or vacant positions except for enterprise or non-General Fund departments or where the Mayor determines that certain exceptions apply, and setting an expiration date.

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May 11, 2004 Board of Supervisors — PASSED ON FIRST READING

Ayes: 10 - Alioto-Pier, Daly, Dufty, Gonzalez, Hall, Ma, Maxwell, McGoldrick, Peskin, Sandoval

Excused: 1 - Ammiano

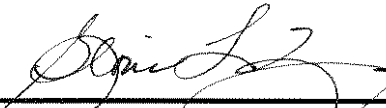
May 18, 2004 Board of Supervisors — FINALLY PASSED

Ayes: 9 - Daly, Dufty, Gonzalez, Hall, Ma, Maxwell, McGoldrick, Peskin, Sandoval

Absent: 2 - Alioto-Pier, Ammiano

File No. 040451

I hereby certify that the foregoing Ordinance was FINALLY PASSED on May 18, 2004 by the Board of Supervisors of the City and County of San Francisco.

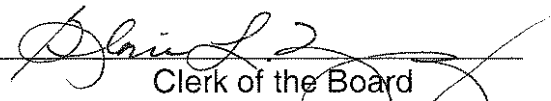
  
\_\_\_\_\_  
Gloria L. Young  
Clerk of the Board

\_\_\_\_\_  
\_\_\_\_\_  
Date Approved

\_\_\_\_\_  
\_\_\_\_\_  
Mayor Gavin Newsom

Date: May 27, 2004

I hereby certify that the foregoing ordinance, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter.

  
\_\_\_\_\_  
Clerk of the Board

File No.  
040451