

FILE NO. 040573

ORDINANCE NO. 171-04

1 [Settlement Of Lawsuits]
2

3 Ordinance authorizing settlement of federal and state lawsuits and administrative
4 proceedings between the City and County of San Francisco and Tammy Haygood filed
5 in connection with her employment and removal as Director of the Department of
6 Elections including a lawsuit filed on July 17, 2002 in Superior Court, State of
7 California, Case No. CPF 02-501387, entitled City and County of San Francisco,
8 Petitioner v. Civil Service Commission of the City and County of San Francisco,
9 Respondent, Tammy B. Haygood, Real Party in Interest, and a lawsuit filed on July 17,
10 2002 in United States District Court, Case No. C02-3433 WHA, entitled Tammy B.
11 Haygood v. Michael Mendelson, et al. The material terms of the settlement are
12 Haygood will dismiss with prejudice all claims against San Francisco in these lawsuits
13 and all complaints filed with the California Department of Fair Employment and
14 Housing, the Department of Labor and any other administrative action, and Haygood
15 will reimburse the City for payments of certain wages and benefits if she returns to City
16 employment on or before January 17, 2007.
17

18 Be it ordained by the People of the City and County of San Francisco:

19 Section 1. The City is hereby authorized to settle with Tammy Haygood the action
20 entitled City and County of San Francisco, Petitioner v. Civil Service Commission of the City
21 and County of San Francisco, Respondent, Tammy B. Haygood, Real party in Interest,
22 Superior Court, State of California, Case No. CPF 02-501387, the action entitled Tammy B.
23 Haygood v. Michael Mendelson, et al., United States District Court, Case No. C02-3433 WHA,
24 and also administrative proceedings between the City and County of San Francisco and
25 Tammy Haygood filed in connection with her employment and removal as Director of the

FILE NO.

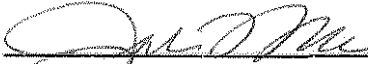
ORDINANCE NO.

1 Department of Elections. The material terms of such settlements are Haygood will dismiss
2 with prejudice all claims against San Francisco in these lawsuits and all complaints filed with
3 the California Department of Fair Employment and Housing, the Department of Labor and any
4 other administrative action, and Haygood will reimburse the City for payments of certain
5 wages and benefits if she returns to City employment on or before January 17, 2007.

6 Section 2. The above-named actions were filed as follows: in the Superior Court, State
7 of California on July 17, 2002, and the following parties were named in the lawsuit: City and
8 County of San Francisco, Petitioner; Civil Service Commission of the City and County of San
9 Francisco, Respondent; Tammy B. Haygood, Real Party in Interest; in the United States
10 District Court, Northern District on July 17, 2002, and the following parties were named in the
11 lawsuit: Tammy B. Haygood, Plaintiff; Michael Mendelson, Richard Shadoian, Robert
12 Kenealey, Alix Rosenthal, Thomas Schultz, Brenda Stowers, Defendants.

13
14 APPROVED AS TO FORM AND
RECOMMENDED:

15 DENNIS J. HERRERA
16 City Attorney

17 
18 JULIA A. MOLL
Deputy City Attorney

19
20 FUNDS AVAILABLE:

21 
22 EDWARD HARRINGTON
23 Controller



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails

Ordinance

File Number: 040573

Date Passed:

Ordinance authorizing settlement of federal and state lawsuits and administrative proceedings between the City and County of San Francisco and Tammy Haygood filed in connection with her employment and removal as Director of the Department of Elections including a lawsuit filed on July 17, 2002 in Superior Court, State of California, Case No. CPF 02-501387, entitled City and County of San Francisco, Petitioner v. Civil Service Commission of the City and County of San Francisco, Respondent, Tammy B. Haygood, Real Party in Interest, and a lawsuit filed on July 17, 2002 in United States District Court, Case No. C02-3433 WHA, entitled Tammy B. Haygood v. Michael Mendelson, et al. The material terms of the settlement are Haygood will dismiss with prejudice all claims against San Francisco in these lawsuits and all complaints filed with the California Department of Fair Employment and Housing, the Department of Labor and any other administrative action, and Haygood will reimburse the City for payments of certain wages and benefits if she returns to City employment on or before January 17, 2007.

June 8, 2004 Board of Supervisors — CONTINUED

Ayes: 9 - Alioto-Pier, Ammiano, Daly, Dufty, Gonzalez, Maxwell, McGoldrick, Peskin, Sandoval

Absent: 1 - Ma

Excused: 1 - Hall

June 22, 2004 Board of Supervisors — CONTINUED

Ayes: 8 - Ammiano, Daly, Dufty, Gonzalez, Maxwell, McGoldrick, Peskin, Sandoval

Absent: 2 - Alioto-Pier, Hall

Excused: 1 - Ma

July 13, 2004 Board of Supervisors — PASSED ON FIRST READING

Ayes: 8 - Alioto-Pier, Dufty, Hall, Ma, Maxwell, McGoldrick, Peskin, Sandoval

Noes: 2 - Daly, Gonzalez

Absent: 1 - Ammiano

July 20, 2004 Board of Supervisors — FINALLY PASSED


Ayes: 8 - Alioto-Pier, Ammiano, Dufty, Hall, Ma, Maxwell, McGoldrick, Peskin

Noes: 2 - Daly, Gonzalez

Absent: 1 - Sandoval

File No. 040573

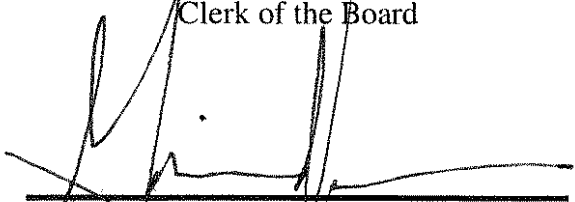
I hereby certify that the foregoing Ordinance was **FINALLY PASSED** on July 20, 2004 by the Board of Supervisors of the City and County of San Francisco.



Gloria L. Young
Clerk of the Board

JUL 22 2004

Date Approved



Mayor Gavin Newsom