

1 [Reporting requirement certain non-profit employee salaries]

2 **Ordinance requiring non-profit organizations receiving City funds to report salary and**
3 **benefits paid to executive director and certain other employees.**

4 Note: Additions are single-underline italics Times New Roman,
5 deletions are strikethrough italics Times New Roman.
6 Board amendment additions are double underlined.
7 Board amendment deletions are strikethrough normal.

8 Be it ordained by the People of the City and County of San Francisco:

9 Section 1. The San Francisco Administrative Code is hereby amended by adding
10 Section 10.170-2.6, to read as follows:

11 Sec. 10.170-2.6 – Limitation on use of City funds for non-profit executive director salaries:

12 No grant or contract entered into with a nonprofit organization after the effective date of this
13 provision may use City funding to compensate its executive director in excess of the City salary scale
14 for Department Head Level I Range A for agencies receiving less than \$9 million in City
15 funding, and Department Head Level III Range A for agencies receiving in excess of \$9
16 million in City funding, six times the salary and benefits paid by the organization to its lowest
17 paid full time salaried employee that is not also receiving SDI payments.

18 Each nonprofit organization receiving City funds under a grant or contract contracting
19 with the City shall annually report to the granting or contracting department(s) the salary and benefits
20 paid to its executive director and the portion paid for by City funds, as well as the salary and
21 benefits of its lowest paid full time salaried employee not receiving SDI payments.

22 This section shall not apply to any grants or contracts with any charitable trust
23 department of the City.

24 APPROVED AS TO FORM:
25 DENNIS J. HERRERA, City Attorney

By: 
VICKI CLAYTON
Deputy City Attorney



City and County of San Francisco

City Hall
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San Francisco, CA 94102-4689

Tails

Ordinance

File Number: 080846

Date Passed:

Ordinance limiting the use of City funds for non-profit executive director salaries.

- November 25, 2008 Board of Supervisors — NOT AMENDED, AN AMENDMENT OF THE WHOLE BEARING SAME TITLE
Ayes: 2 - Elsbernd, McGoldrick
Noes: 9 - Alioto-Pier, Ammiano, Chu, Daly, Dufty, Maxwell, Mirkarimi, Peskin, Sandoval
- November 25, 2008 Board of Supervisors — NOT PASSED ON FIRST READING
Ayes: 3 - Daly, McGoldrick, Sandoval
Noes: 8 - Alioto-Pier, Ammiano, Chu, Dufty, Elsbernd, Maxwell, Mirkarimi, Peskin
- November 25, 2008 Board of Supervisors — PREVIOUS VOTE RESCINDED
Ayes: 11 - Alioto-Pier, Ammiano, Chu, Daly, Dufty, Elsbernd, Maxwell, McGoldrick, Mirkarimi, Peskin, Sandoval
- November 25, 2008 Board of Supervisors — AMENDED, AN AMENDMENT OF THE WHOLE BEARING SAME TITLE
Ayes: 11 - Alioto-Pier, Ammiano, Chu, Daly, Dufty, Elsbernd, Maxwell, McGoldrick, Mirkarimi, Peskin, Sandoval
- November 25, 2008 Board of Supervisors — PASSED ON FIRST READING AS AMENDED
Ayes: 6 - Daly, Elsbernd, McGoldrick, Mirkarimi, Peskin, Sandoval
Noes: 5 - Alioto-Pier, Ammiano, Chu, Dufty, Maxwell
- December 9, 2008 Board of Supervisors — FINALLY PASSED
Ayes: 11 - Alioto-Pier, Campos, Chu, Daly, Dufty, Elsbernd, Maxwell, McGoldrick, Mirkarimi, Peskin, Sandoval

File No. 080846

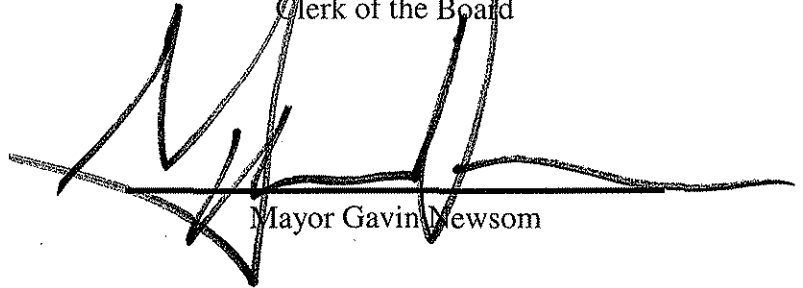
I hereby certify that the foregoing Ordinance was FINALLY PASSED on December 9, 2008 by the Board of Supervisors of the City and County of San Francisco.

12/16/2008

Date Approved



Angela Calvillo
Clerk of the Board



Mayor Gavin Newsom