

1 [COMMENDATION]

2 COMMENDING CEO BOB KNOWLING, JR. FOR HELPING MINORITIES ENTER
3 THE TECHNOLOGY WORKFORCE

4 WHEREAS, Bob Knowling, Jr. understands the struggles young African
5 Americans face, growing up one of 13 children in a poor African American Family in
6 the Midwest; and,

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8 WHEREAS, An Information Technology Association of America (ITAA) task
9 force report states that although African Americans account for 10% of the overall
10 workforce, they make up only 5% of computer programmers; similarly, although
11 Hispanics account for 9% of the overall workforce, they make up only 4% of
12 computer programmers; and,

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14 WHEREAS, Bob Knowling, Jr., CEO of Covad Communications Group Inc.,
15 and Chair of the Digital Opportunity Initiative, is helping to bridge this digital divide;
16 and,

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18 WHEREAS, Bob Knowling, Jr. has developed a nationwide internship program
19 designed to steer African American, Hispanic, and Native American students into
20 technology careers; and

21 WHEREAS, Bob Knowling, Jr. has already obtained the commitment of 10
22 companies to create paid summer and year long internships; and,

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24 WHEREAS, The internship program will give students hands-on experience in
25 the technical, financial, sales, and marketing aspects of the company; now, therefore
be it

1 RESOLVED, That the Board of Supervisors of the City and County of San
2 Francisco extends its highest commendation to CEO Bob Knowling, Jr. for helping
3 minorities enter the technology workforce.
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City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails
Resolution

File Number: 000249

Date Passed:

Resolution commending CEO Bob Knowing, Jr. for helping minorities enter the technology workforce.

February 14, 2000 Board of Supervisors — ADOPTED

Ayes: 10 - Ammiano, Becerril, Bierman, Brown, Katz, Kaufman, Leno, Newsom,
Yaki, Yee

Absent: 1 - Teng

File No. 000249

I hereby certify that the foregoing Resolution
was ADOPTED on February 14, 2000 by the
Board of Supervisors of the City and County
of San Francisco.

Gloria L. Young
Clerk of the Board

FEB 25 2000

Date Approved

Mayor Willie L. Brown Jr.