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[Restoring sexual orientation employment protections]
SUPPORTING THE SHAREHOLDER RESOLUTION SUBMITTED TO
EXXONMOBIL REQUESTING THE BOARD OF DIRECTORS TO RESTORE
SEXUAL ORIENTATION EMPLOYMENT PROTECTIONS THAT WERE IN PLACE
AT MOBIL CORPORATION PRIOR TO ITS MERGER WITH EXXON.

WHEREAS, A group of individual shareholders and Trillium Asset Management
brought a resolution to the 1999 Exxon shareholders meeting calling on the company to
include sexual orientation as an explicitly protected class in its corporate equal
employment policy and procedures; and,

WHEREAS, Immediately after the January 2000 merger of Exxon Corporation
and Mobil Corporation into ExxonMobil Corporation, ExxonMobil announced that it was
revoking both the domestic partnership benefits program and the explicit sexual
orientation protections that had been included in Mobil's equal employment policy; and,

WHEREAS, In response to this announcement, a group of ExxonMobil
shareholders, Trillium Asset Management and the NYCERS co-sponsored a resolution
calling on the Board of Directors to establish explicit sexual orientation protections as
part of the company's equal employment opportunity policy; and,

WHEREAS, ExxonMobil responded to the submission of the resolution by
appealing to the Securities and Exchange Commission for permission to omit the sexual
orientation resolution from the proxy statement that will be sent to the shareholders for
consideration; now, therefore, be it

RESOLVED, That the San Francisco Board of Supervisors supports the
shareholder resolution submitted to ExxonMobil requesting the Board of Directors to

1 restore sexual orientation employment protections that were in place at Mobil
2 Corporation prior to its merger with Exxon.

3 FURTHER RESOLVED, San Francisco Board of Supervisors urges ExxonMobil
4 to follow the lead of other multinational integrated oil companies such as Chevron and
5 BP Amoco which have been able to find a fair and consistent basis for providing
6 domestic partnership benefits to their employees worldwide.

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City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails Resolution

File Number: 000748

Date Passed:

Resolution supporting the shareholder resolution submitted to Exxon Mobil requesting the Board of Directors to restore sexual orientation employment protections that were in place at Mobil Corporation prior to its merger with Exxon.

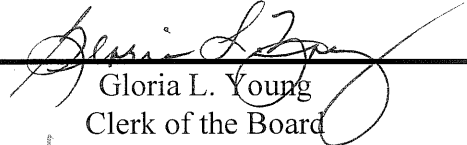
May 1, 2000 Board of Supervisors — ADOPTED

Ayes: 10 - Ammiano, Becerril, Bierman, Brown, Kaufman, Leno, Newsom, Teng,
Yaki, Yee

Absent: 1 - Katz

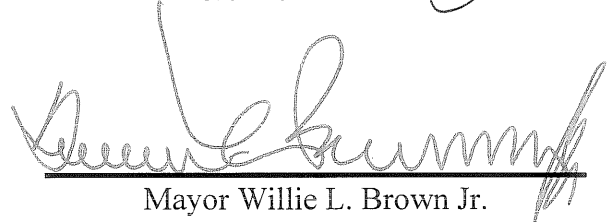
File No. 000748

I hereby certify that the foregoing Resolution was ADOPTED on May 1, 2000 by the Board of Supervisors of the City and County of San Francisco.


Gloria L. Young
Clerk of the Board

MAY 12 2000

Date Approved


Mayor Willie L. Brown Jr.