

1 Commending Bay Area Rapid Transit Agency]
2 COMMENDING THE BAY AREA RAPID TRANSIT AGENCY FOR ADDING GENDER
3 IDENTITY EMPLOYMENT DISCRIMINATION PROTECTION TO THEIR EMPLOYMENT
4 POLICIES AND PROCEDURES.

5
6 WHEREAS, Bart Area Rapid Transit Agency has recognized the need to protect
7 transgendered persons against employment discrimination and,

8 WHEREAS, Bart Area Rapid Transit Agency seeks to treat all employees and patrons
9 in a fair and equitable manner; and,

10 WHEREAS, Bart Area Rapid Transit Agency recognizes that it is a leader and model
11 agency in creating equitable work place policies and protections and to encourage other
12 public agencies and the private sector to protect transgendered persons against employment
13 discrimination; and,

14 WHEREAS, Bart Area Rapid Transit Agency seeks to acknowledge and commend the
15 contributions and performance of transgendered employees towards the success of BART's
16 objectives and,

17 WHEREAS, The Bart Area Rapid Transit Agency board of directors has recognized the
18 need to extend gender identity employment protection to its employees and contractors; and,

19 WHEREAS, the Bart Area Rapid Transit Agency board of directors has demonstrated
20 a commitment to equal civil rights for all citizens by their actions and deeds, therefore, be it,

21 RESOLVED, that the City and County of San Francisco Board of Supervisors hereby
22 commends the; Bart Area Rapid Transit Agency and, be it

23 FURTHER RESOLVED, that the City and County of San Francisco Board of
24 Supervisors hereby urges all other public and private employers to add gender identity
25 employment discrimination protection to their personnel policy and procedures.

SUPERVISORS
LENO, Bierman, Katz, Newsom
BOARD OF SUPERVISORS



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails
Resolution

File Number: 001319

Date Passed:

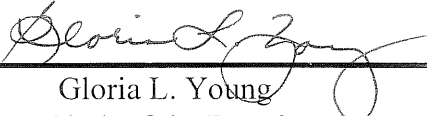
Resolution commending the Bay Area Rapid Transit Agency for adding gender identity employment discrimination protection to their employment policies and procedures.

July 24, 2000 Board of Supervisors — ADOPTED

Ayes: 11 - Ammiano, Becerril, Bierman, Brown, Katz, Kaufman, Leno, Newsom, Teng, Yaki, Yee

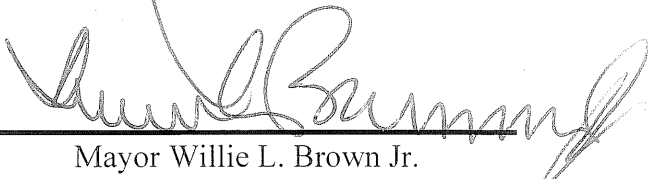
File No. 001319

I hereby certify that the foregoing Resolution was ADOPTED on July 24, 2000 by the Board of Supervisors of the City and County of San Francisco.


Gloria L. Young
Clerk of the Board

AUG - 3 2000

Date Approved


Mayor Willie L. Brown Jr.