

1 [Brisbane Recycling Company Labor Dispute]

2 **ENCOURAGING BRISBANE RECYCLING COMPANY INCORPORATED TO IMMEDIATELY**  
3 **CEASE AND DESIST FROM FURTHER VIOLATION OF IT'S EMPLOYEE'S RIGHTS AND**  
4 **FURTHER URGING BRISBANE RECYCLING TO REINSTATE WITH BACK PAY,**  
5 **WORKERS THAT HAD BEEN WRONGFULLY TERMINATED AS WELL AS TO HONOR ITS**  
6 **EMPLOYEES WISHES TO IMMEDIATELY COMMENCE NEGOTIATIONS WITH**  
7 **OPERATING ENGINEERS LOCAL 3.**

8 WHEREAS, Brisbane Recycling Company Incorporated (BRCI), has conducted  
9 business with the City and County of San Francisco for a number of years; and

10 WHEREAS, BRCI hires Latino immigrant workers almost exclusively; and

11 WHEREAS, 85% of these workers have voluntarily joined Operating Engineers Local 3;

12 and

13 WHEREAS, These workers have publicly requested to negotiate with the BRCI  
14 management; and

15 WHEREAS, The National Labor Relations Board is currently investigating BRCI for  
16 illegal termination of its employees and threatening union organizers with violence and arrest;

17 and

18 WHEREAS, Latino employees of BRCI have formally presented complaints of unsafe  
19 and hazardous conditions to BRCI management; and

20 WHEREAS, It is the policy of the City and County of San Francisco that all workers,  
21 regardless of race, religion, country of origin, gender or sexual orientation, shall have the right  
22 to freely organize and join a union free intimidation, retaliation or violence; and

1           WHEREAS, The City and County of San Francisco recognizes the valuable economic,  
2 and cultural contributions that Latino workers have made to San Francisco and the state of  
3 California for the past century and often under harsh social conditions and adverse political  
4 climate; and

5           WHEREAS, It is the desire of the City and County to reconsider further contract  
6 agreements with BRCI until allegations of violation of fundamental rights of workers to  
7 organize have been resolved; now therefore be it

8           RESOLVED, That the Board of Supervisors of the City and County of San Francisco  
9 strongly encourages Brisbane Recycling Company Incorporated to immediately cease and  
10 desist from further violation of it's employee's rights; and be it

11           FURTHER RESOLVED, The Board of Supervisors further urges BRCI to reinstate with  
12 back pay, workers that had been wrongfully terminated; and be it

13           FURTHER RESOLVED, The Board of Supervisors urges BRCI to honor its employees  
14 wishes and immediately commence negotiations with Operating Engineers Local 3; and be it

15           FURTHER RESOLVED, The Board of Supervisors further request that the Clerk of  
16 Board send copies of this resolution to the management of Brisbane Recycling Company  
17 Incorporated as well as to Operating Engineers Local 3.

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25           **SUPERVISOR AMMIANO**



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails

### Resolution

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**File Number:** 002119

**Date Passed:**

Resolution encouraging Brisbane Recycling Company Incorporated to immediately cease and desist from further violation of it's employees rights and further urging Brisbane Recycling to reinstate with back pay, workers that had been wrongfully terminated as well as to honor its employees wishes to immediately commence negotiations with Operating Engineers Local 3.

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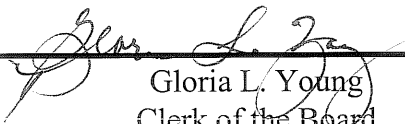
December 11, 2000 Board of Supervisors — ADOPTED

Ayes: 8 - Ammiano, Becerril, Bierman, Brown, Katz, Kaufman, Leno, Newsom

Absent: 3 - Teng, Yaki, Yee

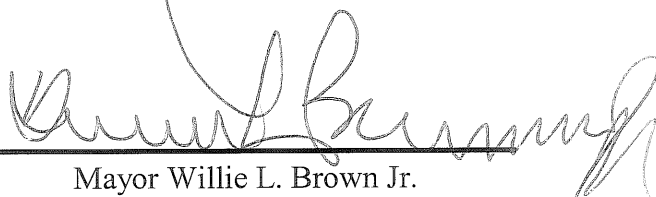
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I hereby certify that the foregoing Resolution was ADOPTED on December 11, 2000 by the Board of Supervisors of the City and County of San Francisco.

  
Gloria L. Young  
Clerk of the Board

DEC 22 2000

Date Approved

  
Mayor Willie L. Brown Jr.