

1 [Commending Health Service System Board for including transsexual  
2 care and treatment in San Francisco health plans]

3 **RESOLUTION COMMENDING THE HEALTH SERVICES SYSTEM BOARD FOR INCLUDING**  
4 **TRANSSEXUAL CARE AND TREATMENT IN SAN FRANCISCO HEALTH PLANS**

5 WHEREAS, voters added gender identity as a protected class in  
6 1993 to the City's Civil Service Code; and

7 WHEREAS, the Human Rights Commission conducted a public hearing  
8 in May 1994 investigating discrimination against the transgender  
9 community; and

10 WHEREAS, a Commission finding from the public hearing is that  
11 transgender people have great difficulty obtaining medical and social  
12 services from both government and private agencies; and

13 WHEREAS, a Commission finding from the public hearing is that  
14 insurance companies discriminate against transgender individuals by  
15 excluding them from coverage for necessary treatments and procedures  
16 and for complications or conditions that may arise from these  
17 treatments and procedures; and

18 WHEREAS, the City and County of San Francisco added gender  
19 identity as a protected class in December 1994 in its Administrative  
20 Code (Chapter 12) and Municipal Code (Article 33); and

21 WHEREAS, transgender City employees require basic health care  
22 related to their status and cannot obtain these services through  
23 their City-provided health plans, thus not having equal access to  
24 necessary health care under these plans;

25 WHEREAS, all health insurance plans available to City employees  
presently discriminate against transgender employees by denying

SUPERVISORS  
\*\*MARK LENO\*\*, DALY, MAXWELL, MCGOLDRICK, GONZALEZ, SANDOVAL, AMMIANO  
BOARD OF SUPERVISORS

1 coverage for treatments and surgeries that are available to City  
2 employees who are not transgender, and by denying treatments and  
3 surgeries that may be medically necessary for transgender City  
4 employees; and,

5 WHEREAS, the San Francisco Health Service System Board will be  
6 voted to include transsexual surgeries and treatment in the city  
7 health plans on February 2<sup>nd</sup> 2001, now, therefore, be it

8 RESOLVED, that the Board of Supervisors calls on the Health  
9 Service System Board to eliminate the exclusions for transsexual  
10 surgeries and treatment in City health plans; and be it

11 FURTHER RESOLVED, that the Board of Supervisors commends the  
12 Health Service System Board for its inclusion of transsexual  
13 treatments and surgeries in City health plans beginning with the  
14 coming fiscal year.



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails

## Resolution

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**File Number:** 010294

**Date Passed:**

Resolution commending the Health Services System Board for including transsexual care and treatment in San Francisco health plans.

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February 20, 2001 Board of Supervisors — SEVERED FROM FOR ADOPTION WITHOUT COMMITTEE REFERENCE AGENDA

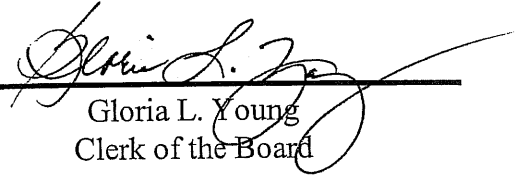
February 20, 2001 Board of Supervisors — ADOPTED

Ayes: 10 - Ammiano, Daly, Gonzalez, Hall, McGoldrick, Leno, Newsom, Peskin, Sandoval, Yee

Absent: 1 - Maxwell

File No. 010294

I hereby certify that the foregoing Resolution was **ADOPTED** on February 20, 2001 by the Board of Supervisors of the City and County of San Francisco.

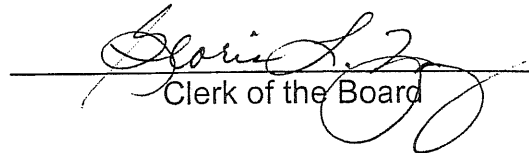
  
Gloria L. Young  
Clerk of the Board

\_\_\_\_\_  
Date Approved

\_\_\_\_\_  
Mayor Willie L. Brown Jr.

March 2, 2001

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter.

  
Clerk of the Board

File No.  
010294