[Commending the San Francisco Police Commission]

Resolution commending the San Francisco Police Commission for adopting the Office of Citizens Complaints recommendations regarding training and protocols for the Transgender Community and urging the commission to establish a task force to implement those recommendations.

WHEREAS, The City of San Francisco has long taken pride in its reputation for welcoming diverse communities, and is a destination point for many transgender individuals who wish to reside or work in a community that respects and appreciates the many contributions that they make to the City; and,

WHEREAS, Despite San Francisco’s reputation of tolerance, transgender people regularly report to the City’s Human Rights Commission (HRC) incidents of assault, abuse and often violence; and,

WHEREAS, San Francisco Police Officers, who are charged with protecting the safety of San Franciscans, regardless of gender and other factors, are often named as the offending party in these Human Rights Commission Reports; and,

WHEREAS, The Office of Citizens Complaints (OCC) has also received many complaints about officers who have violated the rights of transgender individuals; and,

WHEREAS, In December of 2001, the OCC filed a recommendation based upon a case that had come before them; and,
WHEREAS, In this case, a self-identified transgender woman was booked as a male and the complainant felt that the officer's language and attitude shown toward her were disrespectful of her gender identity; and,

WHEREAS, During the OCC investigation, a supervising officer stated that he believed that officers would benefit from clarification of current training on documentation of transgender persons and the OCC also received information from several transgender individuals supporting this recommendation; and,

WHEREAS, Based upon this case the OCC recommended that the Police Department do the following:

1) Augment training at the Police Academy for both new recruits and experienced officers to provide guidance as to culturally competent language and behavior in the questioning and other treatment of persons who identify, or who are identified by officers, as transgender individuals; and,

(2) Invite appropriate personnel from the City's Human Rights Commission, Community United Against Violence (CUAV) and other expert institutions to participate in training SFPD sworn personnel, pursuant to the above; and,

(3) Standardize documentation as to transgender individuals in incident reports and other SFPD forms, to include, among other items, complete documentation for
persons who use various (e.g., male and female) aliases; and,

WHEREAS, The San Francisco Police Commission on Wednesday, August 1, 2001 voted unanimously to adopt these recommendations; and,

WHEREAS, The Human Rights Commission has declared a commitment to seeing these recommendations implemented for the Police Department and has offered to participate in a joint task force to complete the effort; now, therefore be it,

RESOLVED, That the Board of Supervisors of the City and County of San Francisco commends the San Francisco Police Commission for adopting the Office of Citizens Complaints recommendations regarding training and protocols for the Transgender Community; and, be it

FURTHER RESOLVED, That the Board of Supervisors of the City and County of San Francisco urges the Police Commission to establish a task force to implement those recommendations.
Resolution commending the San Francisco Police Commission for adopting the Office of Citizens Complaints recommendations regarding training and protocols for the Transgender Community and urging the commission to establish a task force to implement those recommendations.

August 13, 2001 Board of Supervisors — ADOPTED
Ayes: 10 - Ammiano, Daly, Gonzalez, Leno, Maxwell, McGoldrick, Newsom, Peskin, Sandoval, Yee
Absent: 1 - Hall

I hereby certify that the foregoing Resolution was ADOPTED on August 13, 2001 by the Board of Supervisors of the City and County of San Francisco.

Gregoire Hobson
Acting Clerk of the Board

Date Approved

Mayor Willie L. Brown Jr.