

1 [Krug Winery]

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3 **Resolution supporting the workers of United Food and Commercial Workers Local**
4 **186D in their campaign to preserve the last remaining wine production union in Napa**
5 **Valley.**

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7 WHEREAS, the Charles Krug Winery in St. Helena, California, owned by Peter
8 Mondavi, Sr., Peter Mondavi, Jr. and Marc Mondavi, has the last remaining unionized wine-
9 production workforce in Napa Valley, belonging to Local 186D of the United Food and
10 Commercial Workers; and,

11 WHEREAS, on July 3, 2001, in the middle of contract negotiations, management at the
12 Charles Krug Winery locked out 43 Local 186D members in wine blending, bottling and other
13 production tasks; and,

14 WHEREAS, management of the Charles Krug Winery has proposed a series of
15 cutbacks at a time when the winery is experiencing a period of record-high sales and profits;
16 and,

17 WHEREAS, these cutbacks include general pay reductions for many workers, some of
18 whom have worked at Charles Krug for decades, as well as benefit reductions including
19 cutbacks in medical benefits; and,

20 WHEREAS, the management at Charles Krug has been employing well-known union-
21 busting tactics such as replacing union foremen positions with management staff and
22 eliminating pay raises based on seniority; and,

23 WHEREAS, the leadership of the United Food and Commercial Workers Union has
24 called upon management at Charles Krug Winery to end the lock-out and bargain in good
25 faith; and,

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WHEREAS, the management at Charles Krug Winery has refused this request, and workers remained locked out to date, without work or pay; and,

WHEREAS, the United Food and Commercial Workers Union has asked for public support in its ongoing negotiations with the Charles Krug Winery; now, therefore, be it,

RESOLVED, That the San Francisco Board of Supervisors officially supports the 43 locked-out workers of Charles Krug Winery and UFCW Local 186D in its efforts to preserve the last unionized wine-production workforce in Napa Valley.

BE IT FURTHER RESOLVED, That copies of this Resolution shall be sent to Peter Mondavi Jr. and Marc Mondavi, owners, Charles Krug Winery, 2800 Main Street, Saint Helena, CA 94574-9502.



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails
Resolution

File Number: 012239

Date Passed:

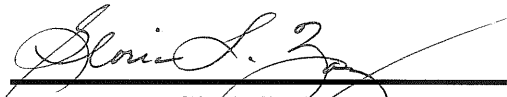
Resolution supporting the workers of United Food and Commercial Workers Local 186D in their campaign to preserve the last remaining wine production union in Napa Valley.

February 4, 2002 Board of Supervisors — ADOPTED

Ayes: 11 - Ammiano, Daly, Gonzalez, Hall, Leno, Maxwell, McGoldrick,
Newsom, Peskin, Sandoval, Yee

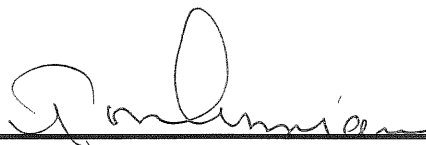
File No. 012239

I hereby certify that the foregoing Resolution was ADOPTED on February 4, 2002 by the Board of Supervisors of the City and County of San Francisco.


Gloria L. Young
Clerk of the Board

FEB 15 2002

Date Approved


Mayor Willie L. Brown Jr.
