

1 [Accepting a donation of \$25,000 from Hermanson's Employment Services to be used for the
2 purpose of conducting a thorough study of the impacts of expanding the wage requirements of
3 the City's Minimum Compensation Ordinance, and possibly establishing a minimum municipal
4 wage.]

4 **Resolution accepting from Hermanson's Employment Services a donation of \$25,000 to**
5 **the City and County of San Francisco, with the funds designated to be used for the**
6 **purpose of conducting a thorough study of the impacts of expanding the wage**
7 **requirements of the City's Minimum Compensation Ordinance, and possibly**
8 **establishing a minimum municipal wage; directing the Clerk of the Board to initiate the**
9 **process for entering into an agreement with the University of California for the conduct**
10 **of the study.**

11
12 WHEREAS, In February, 2002, the Finance Committee of the Board of Supervisors
13 conducted a hearing in order to discuss wage issues in San Francisco, particularly as they
14 relate to the possible expansion of the City's Minimum Compensation Ordinance; and

15 WHEREAS, At that hearing the members of the Committee and some of the members
16 of the public who testified explored how the Board of Supervisors could conduct a thorough
17 study of the impacts of expanding wage requirements currently contained in the City's
18 Minimum Compensation Ordinance, and expressed an interest in considering the possibility
19 and impact of establishing a minimum municipal wage; and

20 WHEREAS, The Committee discussion focused on several basic components that
21 should be part of a study on the economic impacts of imposing expanded local wage
22 requirements and/or a minimum municipal wage; and

23 WHEREAS, The basic components of a thorough study should include the following:

24 1. A review of research lessons from the most comparable labor market policies,
25 including the impacts of the recent state-level minimum wage increases, and the impacts of

1 the City's own living wage ordinance;

2 2. The development of estimates of the needs and benefits to low-wage workers who
3 are being paid at a minimum wage;

4 3. The development of estimates of the costs and benefits to employers of an
5 expanded program, including a possible minimum municipal wage;

6 4. The development of estimates of the costs and benefits to employers of an
7 expansion program or a minimum municipal wage; and

8 WHEREAS, Professor Michael Reich at the University of California at Berkeley
9 expressed an interest in having the Board of Supervisors commission such a study from the
10 University, with the University potentially covering a portion of the costs of conducting the
11 study, and assisting in efforts to raise private donations to the City for the purpose of financing
12 the study; and

13 WHEREAS, The City has received a donation of \$25,000 from Hermanson's
14 Employment Services to be used to fund the study; and

15 WHEREAS, The City anticipates that additional donations will be received for the
16 purpose of funding the study; now, therefore, be it

17 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
18 hereby acknowledges and accepts the donation of \$25,000 from Hermanson's Employment
19 Services to be used for the purpose of funding a thorough study of the impacts of expanding
20 the wage requirements currently contained in the City's Minimum Compensation Ordinance,
21 as well as a possible minimum municipal wage; and, be it

22 FURTHER RESOLVED, That the Board wishes to extend its appreciation and gratitude
23 to the donors for their generosity; and, be it

24 FURTHER RESOLVED, That the Board directs the Clerk of the Board of Supervisors
25 to initiate the process for entering into an agreement with the University of California for the

1 conduct of a thorough study of the impacts of expanding wage requirements currently
2 contained in the City's Minimum Compensation Ordinance, as well as a possible minimum
3 municipal wage, with the funding for the study to be the funds accepted by this resolution, as
4 well as other funds that may be donated in the future for the purpose of financing the study,
5 with no City funds being used for the conduct of the study.

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City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails Resolution

File Number: 021107

Date Passed:

Resolution accepting from Hermanson's Employment Services a donation of \$25,000 to the City and County of San Francisco, with the funds designated to be used for the purpose of conducting a thorough study of the impacts of expanding the wage requirements of the City's Minimum Compensation Ordinance, and possibly establishing a minimum municipal wage; directing the Clerk of the Board to initiate the process for entering into an agreement with the University of California for the conduct of the study.

June 24, 2002 Board of Supervisors — ADOPTED

Ayes: 6 - Ammiano, Daly, Gonzalez, Hall, Maxwell, Yee

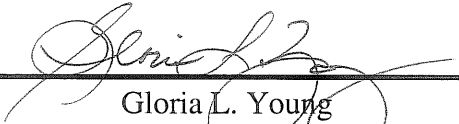
Absent: 5 - Leno, McGoldrick, Newsom, Peskin, Sandoval

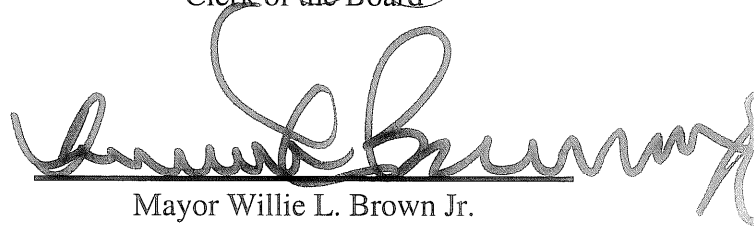
File No. 021107

I hereby certify that the foregoing Resolution was ADOPTED on June 24, 2002 by the Board of Supervisors of the City and County of San Francisco.

JUL 05 2002

Date Approved


Gloria L. Young
Clerk of the Board


Mayor Willie L. Brown Jr.