

1 [Urging passage AB 1080 (Kehoe)]

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3 **Resolution urging the California State Legislature to pass and Governor Gray Davis to**
4 **sign AB 1080 which requires state contractors to provide equal benefits to gay and**
5 **lesbian employees with domestic partners.**

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7 WHEREAS, San Francisco has been a leading jurisdiction in the establishment of
8 equal rights for Lesbian, Gay, Bisexual, and Transgender people; and,

9 WHEREAS, In 1998 the San Francisco Board of Supervisors passed our landmark
10 Equal Benefits Ordinance which requires companies that contract with the City to offer
11 domestic partners of their employees the same benefits provided to married spouses; and,

12 WHEREAS, Since enactment of this ordinance, numerous jurisdictions have adopted
13 similar policies including Berkeley, Los Angeles, Oakland, Seattle, and San Mateo County;
14 and,

15 WHEREAS, When the San Francisco Equal Benefits Ordinance was first passed, only
16 a handful of companies offered domestic partner benefits, and now over 150 *Fortune* 500
17 companies offers these benefits as well as other San Francisco City contractors which employ
18 over 1.4 million people nationwide; and,

19 WHEREAS, Assemblywoman Christine Kehoe has authored AB 1080 which would
20 prohibit agencies of the State of California from contracting with businesses that do not offer
21 benefits to registered domestic partner employees equal to the benefits offered to married
22 employees; and,

23 WHEREAS, AB 1080 is closely modeled after San Francisco's Equal Benefits
24 Ordinance and addresses the injustice of not receiving equal pay for equal work when 30 –

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1 40% of all employee compensation comes in the form of non-salary benefits; now, therefore,
2 be it

3 RESOLVED, That the City and County of San Francisco urges the California State
4 Legislature to adopt and Governor Gray Davis to sign AB 1080 ending domestic partner
5 discrimination by State contractors in regard to benefits; and, be it

6 FURTHER RESOLVED, That the Clerk of the Board of the Supervisors shall transmit
7 copies of this resolution to Assemblymembers Christine Kehoe, Carole Migden, and Kevin
8 Shelley, to State Senators Jackie Speier and John Burton, and to Governor Gray Davis.

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City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails
Resolution

File Number: 021146

Date Passed:

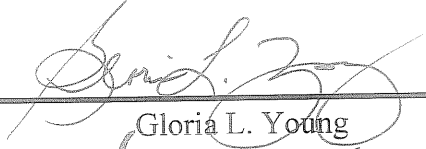
Resolution urging the California State Legislature to pass and Governor Gray Davis to sign AB 1080 which requires state contractors to provide equal benefits to gay and lesbian employees with domestic partners.

July 1, 2002 Board of Supervisors — ADOPTED

Ayes: 10 - Ammiano, Daly, Gonzalez, Hall, Leno, Maxwell, McGoldrick,
Newsom, Peskin, Yee
Absent: 1 - Sandoval

File No. 021146

I hereby certify that the foregoing Resolution was ADOPTED on July 1, 2002 by the Board of Supervisors of the City and County of San Francisco.



Gloria L. Young
Clerk of the Board

JUL 19 2002

Date Approved



Mayor Willie L. Brown Jr.