

1 [Support for "Principles for a More Secure San Francisco".]

2 **Resolution supporting "Principles for a More Secure San Francisco," as proposed by**
3 **the Service Employees International Union, the largest security officer union in the**
4 **nation, to provide higher standards for the private security industry.**
5

6 WHEREAS, an estimated 8,000 security officers are employed in San Francisco; and

7 WHEREAS, the events of September 11th have made apparent the importance of
8 security officers in protecting the residents of San Francisco and billions of dollars of property;
9 and,

10 WHEREAS, according 2000 data from the California Employment Development
11 Department, security officers in the San Francisco Bay Area have an average hourly wage of
12 \$9.50. Additionally, turnover in the industry is estimated at 100% to 300% annually and can
13 be directly attributed to the low wages and lack of benefits offered to security officers; and,

14 WHEREAS, the Service Employees International Union with membership of more than
15 2,500 individuals in the San Francisco Bay Area and as the largest union of security officers
16 in the United States, has proposed "Principals for a More Secure San Francisco" that seek to
17 remedy issues facing the private security industry and its employees, and

18 WHEREAS, "Principals for a More Secure San Francisco" calls for higher standards for
19 private security in San Francisco through a partnership between building owners, contractors,
20 security experts, security officers, and organized labor to evaluate and implement security
21 procedures and technologies that will better protect lives and property; and

22 WHEREAS, "Principals for a More Secure San Francisco" calls for enhanced
23 coordination among security, police, fire and rescue personnel to ensure a comprehensive,
24 integrated approach to disaster preparedness and emergency response, and
25

1 WHEREAS, "Principals for a More Secure San Francisco" calls for a more
2 professional, stable security workforce by providing high-quality training, living wages and
3 health insurance benefits, paid sick days and paid holidays, as well as the implementation of
4 a uniform citywide contract for private security personnel, and,

5 WHEREAS, "Principals for a More Secure San Francisco" calls for responsible security
6 contractors and building owners to ensure compliance with all labor and employment laws,
7 respect for the rights of employees to join together in the union of their choice, payment of fair
8 wages, provision of training commensurate with job responsibilities, heightened levels of job
9 security and employer-paid family medical insurance; now, therefore, be it

10 RESOLVED, That the City and County of San Francisco hereby supports the
11 "Principles for a More Secure San Francisco," as proposed by the Service Employees
12 International Union, to provide higher standards for the private security industry.



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails Resolution

File Number: 021649

Date Passed:

Resolution supporting "Principles for a More Secure San Francisco," as proposed by the Service Employees International Union, the largest security officer union in the nation, to provide higher standards for the private security industry.

October 7, 2002 Board of Supervisors — CONTINUED

Ayes: 10 - Ammiano, Daly, Gonzalez, Hall, Leno, Maxwell, McGoldrick,
Newsom, Peskin, Sandoval

Absent: 1 - Yee

November 12, 2002 Board of Supervisors — ADOPTED

Ayes: 9 - Ammiano, Daly, Gonzalez, Hall, Maxwell, McGoldrick, Newsom,
Peskin, Sandoval

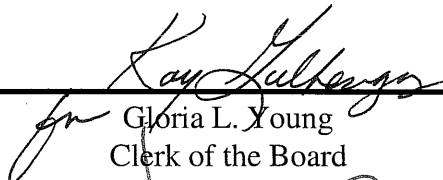
Absent: 2 - Leno, Yee

File No. 021649

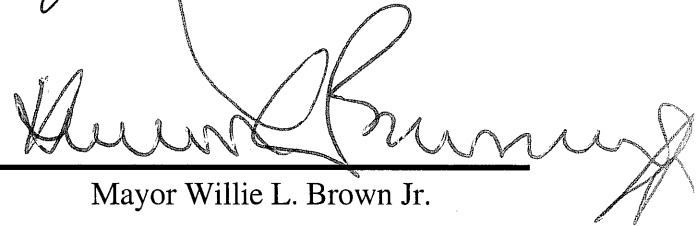
I hereby certify that the foregoing Resolution was ADOPTED on November 12, 2002 by the Board of Supervisors of the City and County of San Francisco.

NOV 21 2002

Date Approved



Gloria L. Young
Clerk of the Board



Mayor Willie L. Brown Jr.