

1 [Resolution SBS Pacific Bell contract with a responsible contractor.]

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3 **Resolution urging SBC Pacific Bell to join the rest of San Francisco's responsible**
4 **corporations by contracting with a responsible janitorial contractor immediately in**
5 **order to ensure their cleaning companies pay decent wages, provide affordable family**
6 **health coverage, and respect workers' freedom to form a union.**

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8 WHEREAS, GMG Janitorial INC, (GMG) is a Non Union Contractor and currently have
9 a contract with SBS Pacific Bell; and,

10 WHEREAS, GMG's failure to follow prevailing wage and other laws that regulate wages
11 and working conditions is an example of the problems that plague the non-union sector of the
12 janitorial industry; and,

13 WHEREAS, GMG has unlawfully terminated workers who stood up for their right to
14 have a union; and,

15 WHEREAS, The non-union sector tends to pay lower wages, not provide affordable
16 family health insurance, and violate wage and hour as well as health and safety laws and
17 GMG has failed to abide by the California mandated prevailing wage; and,

18 WHEREAS, Collective bargaining agreements are a mechanism to ensure both
19 compliance with the law and a process to address violations of the law; and,

20 WHEREAS, In situations where there is no collective bargaining agreement, workers go
21 to the court of public opinion, to the clients and to the government to ensure there rights are
22 respected; and,

23 WHEREAS, Choosing a responsible union contractor can ensure that prevailing wage
24 and other laws are followed and that disputes are dealt with through an agreed process; and,

25 WHEREAS, Prevailing wage regulations ensure a level playing field by setting
standardized wage and benefit rates; and,

1 WHEREAS, SBC Pacific Bell is the largest employer in the city that chooses to contract
2 in San Francisco with GMG Janitorial, a non-union cleaning company that fails to meet
3 industry standards; and,

4 WHEREAS, If SBC Pacific Bell chooses another non-union firm, violations of the law
5 will likely continue and workers will continue their campaign to organize a union; and,

6 WHEREAS, SBC Pacific Bell considers itself a responsible corporate citizen of the
7 community and tends to project it self as such; and, now therefore be it

8 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
9 does hereby urge SBC Pacific Bell to join the rest of San Francisco's responsible corporations
10 by contracting with a responsible janitorial contractor immediately in order to ensure their
11 cleaning companies pay decent wages, provide affordable family health coverage, and respect
12 workers' freedom to form a union.

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24 SUPERVISOR TOM AMMIANO,

25 **BOARD OD SUPERVISORS**



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails Resolution

File Number: 022008

Date Passed:

Resolution urging SBC Pacific Bell to join the rest of San Francisco's responsible corporations by contracting with a responsible janitorial contractor immediately in order to ensure their cleaning companies pay decent wages, provide affordable family health coverage, and respect workers' freedom to form a union.

December 16, 2002 Board of Supervisors — ADOPTED

Ayes: 9 - Ammiano, Dufty, Gonzalez, Hall, Ma, Maxwell, Newsom, Peskin,
Sandoval

Absent: 2 - Daly, McGoldrick

File No. 022008

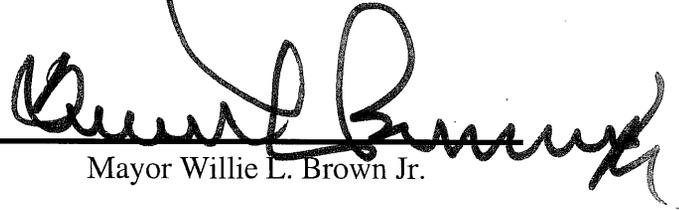
I hereby certify that the foregoing Resolution was ADOPTED on December 16, 2002 by the Board of Supervisors of the City and County of San Francisco.

DEC 20 2002

Date Approved



Gloria L. Young
Clerk of the Board



Mayor Willie L. Brown Jr.