

1 [Urging UCSF to make janitorial custodians in-house employees and corporate citizens of the
2 City and County of San Francisco to utilize union janitorial services.]

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4 **Resolution urging the University of California San Francisco (UCSF) to make janitorial**
5 **custodians in-house employees and corporate citizens of the City and County of San**
6 **Francisco to utilize union janitorial services.**

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8 WHEREAS, UCSF has put janitorial contracts previously held by union-members out to
9 bid twice and awarded those contracts to non-union contractors both times; and,

10 WHEREAS, Union janitors earn a living wage with adequate healthcare benefits; and,

11 WHEREAS, Non-union janitors are among the most seriously affected by the national
12 healthcare crisis and local cities must carry the burden of these healthcare costs; and,

13 WHEREAS, Union janitors feel more secure in their positions and are able to carry out
14 their work with dignity and pride; and,

15 WHEREAS, Non-union janitors have no job protections or job security; and

16 WHEREAS, Union janitors have a voice on the job and are able to advocate for
17 themselves and their families; and,

18 WHEREAS, Union janitors have the guaranteed protections of a union contract; and,

19 WHEREAS, Union janitors have lower turn-over and higher seniority rates within their
20 profession; now, therefore be it

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22 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
23 urge UCSF to make janitorial custodians in-house employees; and be it

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25 FURTHER RESOLVED, That the Board of Supervisors of the City and County of San

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Francisco urge corporate citizens of the City and County of San Francisco to utilize union janitorial services.



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails
Resolution

File Number: 030893

Date Passed:

Resolution urging the University of California San Francisco (UCSF) to make janitorial custodians in-house employees and corporate citizens of the City and County of San Francisco to utilize union janitorial services.

May 20, 2003 Board of Supervisors — ADOPTED

Ayes: 8 - Daly, Dufty, Gonzalez, Hall, Ma, McGoldrick, Newsom, Peskin

Absent: 3 - Ammiano, Maxwell, Sandoval

File No. 030893

I hereby certify that the foregoing Resolution was ADOPTED on May 20, 2003 by the Board of Supervisors of the City and County of San Francisco.

Gloria L. Young
Clerk of the Board

MAY 30 2003

Date Approved

Mayor Willie L. Brown Jr.