

1 [Prevailing wage rates for workers on public works and improvement projects, workers  
2 performing janitorial services, and workers in public off-street parking lots, garages, or storage  
3 facilities for automobiles]

4 **Resolution fixing prevailing wage rates for workers performing work under City**  
5 **contracts for public work and improvement; workers performing work under City**  
6 **contracts for janitorial services; and workers in public off-street parking lots, garages,**  
7 **or storage facilities for automobiles on property owned or leased by the City.**

8  
9 WHEREAS, Charter Section A7.204 requires that City contracts for public work or  
10 improvement provide that persons performing work under the contract be paid not less than  
11 the highest general prevailing rate of wages in private employment for similar work, and  
12 Administrative Code Section 6.22(E) provides that all contractors and subcontractors  
13 performing a public work or improvement for the City shall pay workers on such projects the  
14 prevailing rate of wages, including wages for holiday and overtime work, for various crafts and  
15 kinds of labor as paid for similar work in private employment in San Francisco; and

16 WHEREAS, Administrative Code Section 21.25-1 requires that City contracts for  
17 janitorial services to be performed at facilities owned or leased by the City provide that  
18 persons performing janitorial services under the contract be paid not less than the prevailing  
19 rate of wages, including wages for holiday and overtime work, and fringe benefits or an  
20 equivalent amount, as paid in private employment for similar work in the area in which the  
21 contract is being performed; and

22 WHEREAS, Administrative Code Section 21.25-2 requires that leases, management  
23 agreements, and other City contracts for the operation of a public off-street parking lot,  
24 garage, or storage facility for automobiles on property owned or leased by the City provide  
25 that employees working at the parking lot, garage, or storage facility be paid not less than the

1 prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or  
2 an equivalent amount, as paid in private employment for similar work in the area where the  
3 lease, management agreement, or contract is being performed; and

4 WHEREAS, For the respective foregoing purposes, Administrative Code Section  
5 6.22(E) requires the Board of Supervisors (the "Board") annually to fix and determine the  
6 prevailing rate of wages of the various crafts and kinds of labor paid in private employment in  
7 San Francisco; Administrative Code Section 21.25-1 requires the Board annually to fix and  
8 determine the prevailing rate of wages paid in private employment in San Francisco for  
9 janitorial services; and Administrative Code Section 21.25-2 requires the Board annually to fix  
10 and determine the prevailing rate of wages paid in private employment in San Francisco for  
11 workers in public off-street parking lots, garages, or automobile storage facilities; and

12 WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage  
13 rates, Administrative Code Sections 6.22(E), 21.25-1, and 21-25.2 respectively require the  
14 Civil Service Commission ("the Commission") to furnish to the Board relevant data as to  
15 prevailing wage rates; and

16 WHEREAS, The Commission at its September 15, 2003 meeting had for its  
17 consideration the Certification of the Highest Prevailing Rate of Wages of the Various Crafts  
18 and Kinds of Labor Paid in Private Employment in the City and County of San Francisco, and  
19 for that purpose reviewed a report on that subject prepared by the Department of Human  
20 Resources ("DHR"), on file with the Clerk of the Board in File No. <sup>031808</sup>, which is hereby  
21 declared to be a part of this resolution as if set forth fully herein; and

22 WHEREAS, The Commission at its September 15, 2003 meeting decided to certify the  
23 data in and adopt the aforementioned DHR report, which includes conclusions as to the  
24 prevailing wage rates applicable to workers covered by Administrative Code Sections 6.22(E),  
25 21.25-1, and 21.25-2; now, therefore, be it

1 RESOLVED, That, pursuant to Administrative Code Section 6.22(E), the Board fixes  
2 and determines the prevailing rate of wages, including wages for holiday and overtime work,  
3 for the various crafts and kinds of labor paid in private employment in San Francisco to be the  
4 prevailing wages identified in the aforementioned DHR report, specifically, the General  
5 Prevailing Wage Determination made by the Director of Industrial Relations, State of  
6 California, pursuant to the California Labor Code; and be it

7 FURTHER RESOLVED, That, pursuant to Administrative Code Section 21.25-1, the  
8 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
9 overtime work, and fringe benefits or an equivalent amount, paid in private employment for  
10 janitorial work to be the prevailing wages identified in the aforementioned DHR report,  
11 specifically, provisions of the collective bargaining agreement between the San Francisco  
12 Maintenance Contractors Association and Service Employees International Union, Building  
13 Service Employees Union, Local 1877, Division 87, in effect August 1, 2003 through July 31,  
14 2008; and be it

15 FURTHER RESOLVED, That, pursuant to Administrative Code Section 21.25-2, the  
16 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
17 overtime work, and fringe benefits or an equivalent amount, paid in private employment for  
18 individuals working in off-street parking lots, garages, or automobile storage facilities to be the  
19 prevailing wages identified in the aforementioned DHR report, specifically, provisions of the  
20 Garage and Parking Lot Agreement between Parking Employers and Teamsters Automotive  
21 and Allied Workers, Local 665, in effect December 1, 2000 through November 30, 2003.

22 RECOMMENDED:

23 CIVIL SERVICE COMMISSION

24 By:



25 KATE EAVETTI  
EXECUTIVE OFFICER



City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

Tails

Resolution

File Number: 031808

Date Passed:

Resolution fixing prevailing wage rates for workers performing work under City contracts for public work and improvement; workers performing work under City contracts for janitorial services; and workers in public off-street parking lots, garages, or storage facilities for automobiles on property owned or leased by the City.

January 13, 2004 Board of Supervisors — ADOPTED


Ayes: 10 - Ammiano, Daly, Dufty, Gonzalez, Hall, Ma, Maxwell, McGoldrick, Peskin, Sandoval

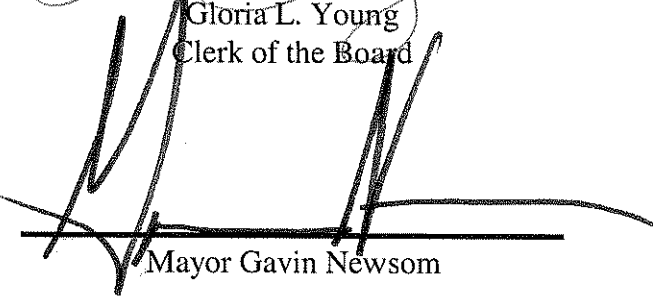
File No. 031808

I hereby certify that the foregoing Resolution was ADOPTED on January 13, 2004 by the Board of Supervisors of the City and County of San Francisco.

JAN 16 2004

Date Approved

  
 \_\_\_\_\_  
 Gloria L. Young  
 Clerk of the Board

  
 \_\_\_\_\_  
 Mayor Gavin Newsom