

SETTLEMENT OF CHARGE

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

Resolution approving the settlement of California Department of Fair Employment and Housing and Equal Employment Opportunity Commission charges, filed by Ana Guevara on September 20, 2002, against the City and County of San Francisco alleging failure to reasonably accommodate and failure to engage in the interactive process under the disability laws. On September 17, 2003, Ana Guevara made a pre-litigation settlement demand to the City regarding her claims.

WHEREAS, on September 20, 2002, Ana Guevara filed charges with the California Department of Fair Employment and Housing and the Equal Employment Opportunity Commission, against the City and County of San Francisco for failure to reasonably accommodate and failure to engage in the interactive process under the disability laws; and

WHEREAS, The Office of the Public Defender of the City and County of San Francisco has recommended settlement of said claims by payment of \$55,000 and the restoration of 61.3 hours to Ana Guevara's sick leave with pay balance; and

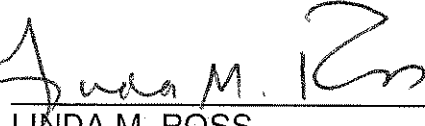
RESOLVED, That pursuant to Section 10.22 of the San Francisco Administrative Code, settlement and compromise of said claims by payment of \$55,000 and restoration of 61.3 hours in sick leave is hereby approved.


APPROVED:

RECOMMENDED:

DENNIS J. HERRERA
City Attorney

OFFICE OF THE PUBLIC DEFENDER



LINDA M. ROSS
Chief Labor Attorney


JEFF ADACHI
Public Defender

///

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

FUNDS AVAILABLE:


EDWARD HARRINGTON
Controller

Index Code: 975030
Subobject Code: 05311
12/9/03



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails

Resolution

File Number: 032006

Date Passed:

Resolution approving the settlement of California Department of Fair Employment and Housing and Equal Employment Opportunity Commission charges, filed by Ana Guevara on September 20, 2002, against the City and County of San Francisco alleging failure to reasonably accommodate and failure to engage in the interactive process under the disability laws. On September 17, 2003, Ana Guevara made a pre-litigation settlement demand to the City regarding her claims.

January 13, 2004 Board of Supervisors — ADOPTED


Ayes: 10 - Ammiano, Daly, Dufty, Gonzalez, Hall, Ma, Maxwell, McGoldrick,
Peskin, Sandoval

File No. 032006

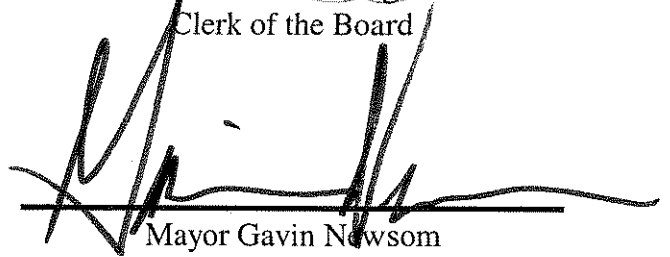
I hereby certify that the foregoing Resolution was ADOPTED on January 13, 2004 by the Board of Supervisors of the City and County of San Francisco.

JAN 16 2004

Date Approved



Gloria L. Young
Clerk of the Board



Mayor Gavin Newsom