

1 [Resolution supporting the United Farm Workers, and urging Gallo of Sonoma to extend  
2 health benefits to the remaining 75% of its workforce hired through farm labor contractors.]

3 **Resolution supporting the rights of working people to organize and furthermore urging**  
4 **Gallo of Sonoma and all employers to value the contribution of their workers and**  
5 **therefore project a positive image by meeting basic standards of fairness in all**  
6 **operations including fair wages, healthcare and benefits.**

7  
8 WHEREAS, the Gallo wine company is a huge corporation with annual sales  
9 exceeding \$1.7 billion dollars; and

10 WHEREAS, Gallo of Sonoma has refused to extend health benefits to 75% of its  
11 workforce hired through farm labor contractors; and

12 WHEREAS, it took five years for Gallo of Sonoma to sign a United Farm Workers  
13 (UFW) contract after workers voted overwhelmingly for the UFW in a 1994 state-conducted  
14 election because Gallo refused to provide health benefits to its farm labor contractor  
15 employees; and

16 WHEREAS, the UFW contract with Gallo of Sonoma expired on November 1, 2003 and  
17 Gallo still refuses to provide health coverage for most if its farm workers; now, therefore, be it

18 RESOLVED, that the Board of Supervisors supports the rights of working people and  
19 farm workers to organize and have decent health benefits; and be it

20 FURTHER RESOLVED, that the Board of Supervisors urges Gallo of Sonoma and all  
21 employers to value the contribution of their workers and therefore project a positive image by  
22 meeting basic standards of fairness in all operations including fair wages, healthcare and  
23 benefits.



# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails Resolution

---

**File Number:** 041195

**Date Passed:**

Resolution supporting the rights of working people to organize and furthermore urging Gallo of Sonoma and all employers to value the contribution of their workers and therefore project a positive image by meeting basic standards of fairness in all operations including fair wages, healthcare and benefits.

---

September 14, 2004 Board of Supervisors — ADOPTED


Ayes: 11 - Alioto-Pier, Ammiano, Daly, Dufty, Elsbernd, Gonzalez, Ma, Maxwell, McGoldrick, Peskin, Sandoval

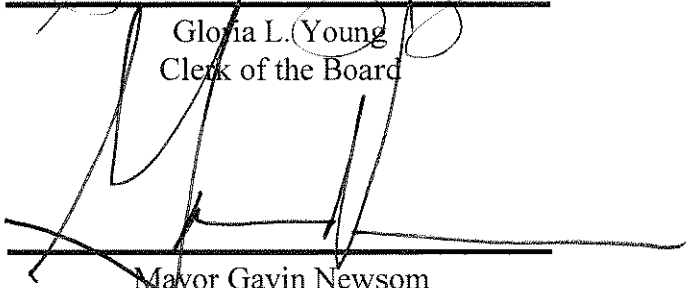
File No. 041195

I hereby certify that the foregoing Resolution was ADOPTED on September 14, 2004 by the Board of Supervisors of the City and County of San Francisco.

SEP 23 2004

Date Approved

  
Gloria L. Young  
Clerk of the Board

  
Mayor Gavin Newsom