Resolution fixing prevailing wage rates for (1) workers performing work under City contracts for public work and improvement; (2) workers performing work under City contracts for janitorial services; (3) workers in public off-street parking lots, garages, or storage facilities for automobiles on property owned or leased by the City; and (4) workers performing moving services under City contracts at facilities owned or leased by the City.

WHEREAS, Charter Section A7.204 requires that City contracts for public work or improvement provide that persons performing work under the contract be paid not less than the highest general prevailing rate of wages in private employment for similar work, and Administrative Code Section 6.22(E) provides that all contractors and subcontractors performing a public work or improvement for the City shall pay workers on such projects the prevailing rate of wages, including wages for holiday and overtime work, for various crafts and kinds of labor as paid for similar work in private employment in San Francisco; and

WHEREAS, Administrative Code Section 21.25-1 requires that City contracts for janitorial services to be performed at facilities owned or leased by the City provide that persons performing janitorial services under the contract be paid not less than the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, as paid in private employment for similar work in the area in which the contract is being performed; and

WHEREAS, Administrative Code Section 21.25-2 requires that leases, management agreements, and other City contracts for the operation of a public off-street parking lot,
garage, or storage facility for automobiles on property owned or leased by the City provide
that employees working at the parking lot, garage, or storage facility be paid not less than the
prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or
an equivalent amount, as paid in private employment for similar work in the area where the
lease, management agreement, or contract is being performed; and

WHEREAS, Administrative Code Section 21.25-x requires that City contracts for
moving services to be performed at any facility owned or leased by the City provide that
employees performing moving services be paid not less than the prevailing rate of wages,
including wages for holiday and overtime work, and fringe benefits or an equivalent amount,
as paid in private employment for similar work in the area where the contract is being
performed; and

WHEREAS, For the respective foregoing purposes, Administrative Code Section
6.22(E) requires the Board of Supervisors (the “Board”) annually to fix and determine the
prevailing rate of wages of the various crafts and kinds of labor paid in private employment in
San Francisco; Administrative Code Section 21.25-1 requires the Board annually to fix and
determine the prevailing rate of wages paid in private employment in San Francisco for
janitorial services; Administrative Code Section 21.25-2 requires the Board annually to fix and
determine the prevailing rate of wages paid in private employment in San Francisco for
workers in public off-street parking lots, garages, or automobile storage facilities; and
Administrative Code Section 21.25-x requires the Board annually to fix and determine the
prevailing rate of wages paid in private employment in San Francisco for moving services; and

WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage
rates, Administrative Code Sections 6.22(E), 21.25-1, 21-25.2, and 21.25-x respectively
require the Civil Service Commission ("the Commission") to furnish to the Board relevant data
as to prevailing wage rates; and
WHEREAS, The Commission at its September 20, 2004 meeting had for its consideration the Certification of the Highest Prevailing Rate of Wages of the Various Crafts and Kinds of Labor Paid in Private Employment in the City and County of San Francisco, and for that purpose reviewed a report on that subject prepared by the Department of Human Resources ("DHR"), on file with the Clerk of the Board in File No. , which is hereby declared to be a part of this resolution as if set forth fully herein; and

WHEREAS, The Commission at its September 20, 2004 meeting decided to certify the data in and adopt the aforementioned DHR report, which includes conclusions as to the prevailing wage rates applicable to workers covered by Administrative Code Sections 6.22(E), 21.25-1, 21.25-2, and 21.25-x; now, therefore, be it

RESOLVED, That, pursuant to Administrative Code Section 6.22(E), the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, for the various crafts and kinds of labor paid in private employment in San Francisco to be the prevailing wages identified in the aforementioned DHR report, specifically, the General Prevailing Wage Determination made by the Director of Industrial Relations, State of California, pursuant to the California Labor Code; and be it

FURTHER RESOLVED, That, pursuant to Administrative Code Section 21.25-1, the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in private employment for janitorial work to be the prevailing wages identified in the aforementioned DHR report, specifically, provisions of the collective bargaining agreement between the San Francisco Maintenance Contractors Association and Service Employees International Union, Building Service Employees Union, Local 1877, Division 87, in effect August 1, 2003 through July 31, 2008; and be it

FURTHER RESOLVED, That, pursuant to Administrative Code Section 21.25-2, the
Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in private employment for individuals working in off-street parking lots, garages, or automobile storage facilities to be the prevailing wages identified in the aforementioned DHR report, specifically, provisions of the Garage and Parking Lot Agreement between Parking Employers and Teamsters Automotive and Allied Workers, Local 665, in effect December 1, 2003 through November 30, 2008; and be it

FURTHER RESOLVED, That, pursuant to Administrative Code Section 21.25-x, the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in private employment for moving services to be the prevailing wages identified in the aforementioned DHR report, specifically, the General Prevailing Wage Determination made by the Director of Industrial Relations, State of California, pursuant to the California Government Code.

RECOMMENDED:
CIVIL SERVICE COMMISSION
By: KATE FAVETTI
EXECUTIVE OFFICER
Resolution fixing prevailing wage rates for (1) workers performing work under City contracts for public work and improvement; (2) workers performing work under City contracts for janitorial services; (3) workers in public off-street parking lots, garages, or storage facilities for automobiles on property owned or leased by the City; and (4) workers performing moving services under City contracts at facilities owned or leased by the City.

December 7, 2004 Board of Supervisors — ADOPTED

Ayes: Alioto-Pier, Ammiano, Daly, Duffy, Elsbernd, Gonzalez, Ma, Maxwell, McGoldrick, Peskin, Sandoval
I hereby certify that the foregoing Resolution was ADOPTED on December 7, 2004 by the Board of Supervisors of the City and County of San Francisco.

Dec. 14, 2004
Date Approved

Gloria L. Young
Clerk of the Board

Mayor Gavin Newsom