

1 [Settlement Of Unlitigated Claim]

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3 **Resolution authorizing settlement of an unlitigated claim with The Hertz Corporation,**
4 **for a payment to the City in the amount of \$250,000.00, and on certain other terms.**

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6 WHEREAS, The Office of Labor Standards Enforcement ("OLSE") and the City
7 Attorney have negotiated a settlement of an unlitigated claim with The Hertz Corporation
8 ("Hertz") relating to Hertz' compliance with the Health Care Accountability Ordinance
9 ("HCAO") in connection with Hertz' operations at San Francisco International Airport ("SFO");
10 and

11 WHEREAS, Hertz has agreed to pay Two Hundred and Fifty Thousand Dollars
12 (\$250,000) to the City's Department of Health ("DPH") within fifteen (15) days of the date this
13 resolution is approved; to provide, as of July 1, 2005, either health benefits that comply with
14 the HCAO to all Hertz employees at SFO who work at least 20 hours a week or pay the In-
15 Lieu Fee provided for in San Francisco Administrative Code Section 12Q.3(a)(2) each month
16 to DPH; now, therefore, be it

17 RESOLVED, That the OLSE is hereby authorized to settle the unlitigated claim with
18 Hertz, in consideration of the payment to DPH of \$250,000 and compliance with the HCAO as
19 of July 1, 2005, through either provision of health benefits or payment of the In-Lieu Fee, and
20 upon other terms as approved by the OLSE and the City Attorney.

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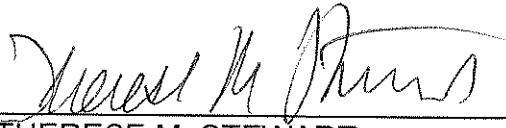
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RECOMMENDED:

DENNIS J. HERRERA
City Attorney



THERESE M. STEWART,
Chief Deputy City Attorney

RECOMMENDED:

Office of Labor Standards Enforcement

By: 

Donna Levitt
Labor Standards Enforcement Officer



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails Resolution

File Number: 051716

Date Passed:

Resolution authorizing settlement of an unlitigated claim with The Hertz Corporation, for a payment to the City in the amount of \$250,000.00, and on certain other terms.

November 1, 2005 Board of Supervisors — CONTINUED

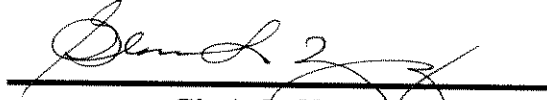
Ayes: 11 - Alioto-Pier, Ammiano, Daly, Dufty, Elsbernd, Ma, Maxwell,
McGoldrick, Mirkarimi, Peskin, Sandoval

November 8, 2005 Board of Supervisors — ADOPTED

Ayes: 11 - Alioto-Pier, Ammiano, Daly, Dufty, Elsbernd, Ma, Maxwell,
McGoldrick, Mirkarimi, Peskin, Sandoval

File No. 051716

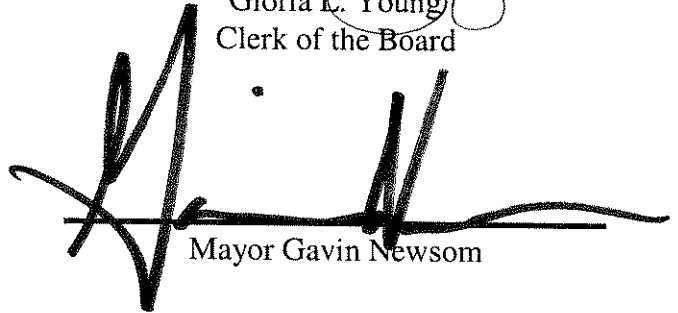
I hereby certify that the foregoing Resolution was ADOPTED on November 8, 2005 by the Board of Supervisors of the City and County of San Francisco.



Gloria L. Young
Clerk of the Board

NOV 17 2005

Date Approved



Mayor Gavin Newsom