

1 [Urging San Francisco Unified School District Superintendent Arlene Ackerman to forego the
2 provision in her current contract for a \$375,000 severance package]

3 **Resolution urging San Francisco Unified School District Superintendent Arlene**
4 **Ackerman to forego the provision in her current contract for a \$375,000 severance**
5 **package.**

6
7 WHEREAS, The San Francisco Unified School District (SFUSD) faced a \$22.5 million
8 budget deficit for the 2005-06 school year that resulted in teacher layoffs, the closure of five
9 schools and the anticipation of future school closures; and,

10 WHEREAS, The SFUSD's declining enrollment numbers will cause equally damaging
11 budget deficits in future school years; and,

12 WHEREAS, Approximately 53 percent of the 57,000 students in the SFUSD live in low-
13 income households that qualify them for free or reduced-price lunches; and,

14 WHEREAS, Many SFUSD schools continue to under-perform dramatically, with Balboa
15 High School students, for example, scoring in the 10th percentile on the English portion of the
16 2004-05 California Standards Test; and,

17 WHEREAS, Despite recent improvements, only 45 percent of SFUSD students perform
18 at grade level in English and only 46 percent do so in math; and,

19 WHEREAS, Superintendent Ackerman's recent contract includes a provision that
20 would give her a \$375,000 severance package if she leaves the SFUSD because of
21 "compatibility" issues with the Board of Education; and,

22 WHEREAS, Superintendent Ackerman's contract also included a \$26,000 raise to her
23 annual salary and a raise in her monthly housing allowance from \$1,200 to \$2,000; and,

24 WHEREAS, Superintendent Ackerman's annual salary is \$250,000, which is 30
25 percent higher than the average salary for a superintendent in California; and,

1 WHEREAS, Superintendent Ackerman announced her resignation and invoked the
2 "compatibility clause" in her contract on September 6, 2005; and,

3 WHEREAS, The beginning salary for a teacher in the SFUSD ranges from \$39,653 to
4 \$41,219; and,

5 WHEREAS, Superintendent Ackerman's \$375,000 severance package could pay for
6 almost 10 teachers for one school year; and,

7 WHEREAS, A lawsuit filed by a student, parent, teacher and a taxpayer alleged that
8 Superintendent Ackerman's contract was approved by the Board of Education in violation of
9 the State's Education Code; and,

10 WHEREAS, A District parent and Parent Advocate circulated a petition signed by
11 concerned parents asking Superintendent Ackerman to put the District's children first by
12 rejecting the \$375,000 severance package; now, therefore, be it

13 RESOLVED, That the City and County of San Francisco urges Superintendent Arlene
14 Ackerman to forego the \$375,000 severance package in her current contract; and be it

15 FURTHER RESOLVED, That the Clerk of the Board of Supervisors shall send a copy
16 of this resolution to the Board of Education, San Francisco Unified School District, 555
17 Franklin Street, San Francisco, CA, 94102; and be it

18 FURTHER RESOLVED, That the Clerk of the Board of Supervisors shall send a copy
19 of this resolution to Dr. Arlene Ackerman, Superintendent, San Francisco Unified School
20 District, 555 Franklin Street, San Francisco, CA, 94102.



City and County of San Francisco

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Tails Resolution

File Number: 051580

Date Passed:

Resolution urging San Francisco Unified School District Superintendent Arlene Ackerman to forego the provision in her current contract for a \$375,000 severance package.

September 20, 2005 Board of Supervisors — REFERRED: City and School District Select Committee

January 17, 2006 Board of Supervisors — CALLED FROM COMMITTEE

January 24, 2006 Board of Supervisors — ADOPTED

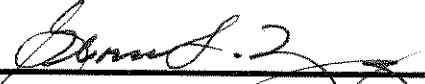
Ayes: 6 - Ammiano, Daly, Elsbernd, McGoldrick, Peskin, Sandoval

Noes: 4 - Dufty, Ma, Maxwell, Mirkarimi

Excused: 1 - Alioto-Pier


File No. 051580

I hereby certify that the foregoing Resolution was ADOPTED on January 24, 2006 by the Board of Supervisors of the City and County of San Francisco.


Gloria L. Young
Clerk of the Board

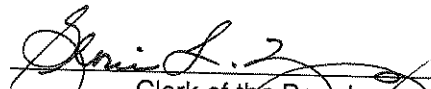
02/03/06

Date Approved


Mayor Gavin Newsom

Date: February 3, 2006

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter.


Clerk of the Board

File No.
051580