

1 [Commending Virginia Harmon on her service to the City and County of San Francisco as the  
2 Executive Director of the Human Rights Commission]

3 **Resolution commending Virginia Harmon on her service to the City and County of San**  
4 **Francisco as the Executive Director of the Human Rights Commission.**

5  
6 WHEREAS, Virginia Harmon graduated from the Golden Gate University School of  
7 Law in 1994; and

8 WHEREAS; Virginia Harmon was appointed by Mayor Willie Brown as the Executive Director  
9 of the Human Rights Commission in 2000; and

10  
11 WHEREAS, Virginia Harmon championed the City's Minority/Women/Local Business  
12 Enterprise Ordinance that addresses the discrimination faced by financially disadvantaged  
13 local businesses seeking to participate in City contracting, and played a critical role in the  
14 development of the strongest possible anti-discrimination legislation when the M/W/LBE  
15 ordinance was enjoined by court order; and

16  
17 WHEREAS, Virginia Harmon forcefully implemented the City's Equal Benefits  
18 ordinance, requiring City contractors to offer the same benefits to married employees and  
19 employees with domestic partners which has led to more than 12,000 companies in  
20 compliance with the law, covering more than 3 million employees that work for City  
21 contractors that offer nondiscriminatory benefits; and

22 WHEREAS, Virginia Harmon's enforcement of the City's Equal Benefit Ordinance has  
23 contributed to Domestic Partner insurance being available throughout the United States; and

1           WHEREAS, Virginia Harmon was instrumental in removing the discriminatory  
2 exclusions applicable to transgender-related medical treatments in the City's employee health  
3 plans; and

4           WHEREAS, Virginia Harmon developed the model for the employment of  
5 disadvantaged San Franciscans on City-funded construction projects; and

6           WHEREAS, Virginia Harmon strengthened the Human Rights Commission's process  
7 for handling complaints of discrimination in employment, housing and public accommodation;  
8 and

9  
10           WHEREAS, Virginia Harmon's stewardship of the Commission produced significant  
11 hearings and reports on such topics as environmental racism, the backlash against Arab and  
12 Muslim Americans post 9/11, and violence affecting San Francisco's African American  
13 population; and

14           WHEREAS, Virginia Harmon's strong management skills enhanced the effectiveness  
15 and professionalism of HRC staff and the Commission's ability to address discrimination of all  
16 types in San Francisco; now, therefore, be it

17           RESOLVED, That the San Francisco Board of Supervisors commends Virginia  
18 Harmon for her unprecedented work and her impressive list of accomplishments with the  
19 Human Rights Commission; and, be it

20           FURTHER RESOLVED, That the Board of Supervisors wishes Virginia Harmon the  
21 best of luck with her new position at the Municipal Transportation Agency.



City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

Tails  
Resolution

File Number: 071407

Date Passed:

Resolution commending Virginia Harmon on her service to the City and County of San Francisco as the Executive Director of the Human Rights Commission.

October 16, 2007 Board of Supervisors — ADOPTED

Ayes: 9 - Alioto-Pier, Ammiano, Elsbernd, Chu, Maxwell, McGoldrick, Mirkarimi, Peskin, Sandoval

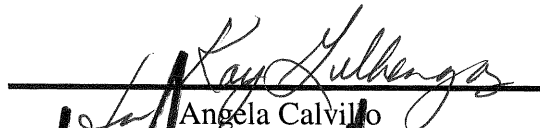
Absent: 2 - Daly, Dufty

File No. 071407

I hereby certify that the foregoing Resolution was ADOPTED on October 16, 2007 by the Board of Supervisors of the City and County of San Francisco.

10/22/2007

Date Approved

  
Angela Calvillo  
Clerk of the Board

  
Mayor Gavin Newsom