[Prevailing wages for (1) workers on public works and improvement projects, (2) workers in theatrical services; (3) workers performing moving services; and (4) workers hauling solid waste.]

Resolution fixing prevailing wage rates for (1) workers performing work under City contracts for public work and improvement; (2) workers engaged in theatrical or technical services for shows on property owned by the City; (3) workers performing moving services under City contracts at facilities owned or leased by the City; and (4) workers engaged in the hauling of solid waste generated by the City in the course of City operations, pursuant to a contract with the City.

WHEREAS, The City and County of San Francisco (the "City") requires that prevailing wage rates be paid on work performed under City contracts, as follows:

(1) Public Works Contracts. Charter Section A7.204(b) requires that City contracts for public work or improvement provide that persons directly or indirectly performing work under the contract be paid not less than the highest general prevailing rate of wages in private employment for similar work, and Administrative Code Section 6.22(E) provides that contractors and subcontractors performing a public work or improvement for the City shall pay workers on such projects the highest general prevailing rate of wages, including per diem wages and wages for holiday and overtime work, for various crafts and kinds of labor as paid for similar work in private employment in San Francisco;

(2) Theatrical Services Contracts. Administrative Code Section 21.25-3 requires that contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the City require that any employee as defined in Section 21.25-3(a)(4) engaged in theatrical or technical services related to the presentation of a show, including, but not limited to, workers engaged in rigging, sound, projection, theatrical lighting, videos, computers, draping,
carpentry, special effects, and motion picture services be paid not less than the prevailing rate
of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent
amount, as paid in private employment for similar work in the area where the contract, lease,
franchise, permit, or agreement is being performed;

(3) Moving Services Contracts. Administrative Code Section 21.25-x requires that City
contracts for moving services to be performed at any facility owned or leased by the City
provide that individuals performing moving services be paid not less than the prevailing rate of
wages, including wages for holiday and overtime work, and fringe benefits or an equivalent
amount, as paid in private employment for similar work in the area where the contract is being
performed;

(4) Solid Waste Hauling Contracts. Administrative Code Section 21.25-5 requires that
every contract awarded by the City for the hauling of solid waste generated by the City in the
course of City operations require that any employee as defined in Section 21.25-5(a)(5)
engaged in the hauling of solid waste be paid not less than the prevailing rate of wages,
including wages for holiday and overtime work, and fringe benefits or the equivalent thereof,
as paid in private employment for similar work in the area where the contract is being
performed; and

WHEREAS, For the foregoing purposes, Administrative Code Sections 6.22(E), 21.25-
3, 21.25-x, and 21.25-5 respectively require the Board of Supervisors (the “Board”) annually to
fix and determine the prevailing rate of wages paid in private employment in San Francisco for
the various crafts and kinds of labor used on public works and construction projects; for
theatrical and technical services related to the presentation of shows; for moving services;
and for solid waste hauling services; and
WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage rates, Administrative Code Sections 6.22(E), 21.25-3, 21.25-x, and 21.25-5 respectively require the Civil Service Commission ("the Commission") to furnish to the Board relevant data as to prevailing wage rates; and

WHEREAS, For that purpose the Commission at its September 15, 2008 meeting considered the issue of prevailing wages and a report on that subject prepared by the Department of Human Resources (the "DHR report"), which is on file with the Clerk of the Board in File No. 081362, and is hereby declared to be a part of this resolution as if set forth fully herein; and

WHEREAS, The Commission at its September 15, 2008 meeting certified the data in and adopted the DHR report, which includes conclusions as to the prevailing wage rates to be set in accordance with Administrative Code Sections 6.22(E), 21.25-3, 21.25-x, and 21.25-5 respectively; now, therefore, be it

RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on work performed under City contracts, as follows:

(1) Public Works Contracts. Pursuant to Administrative Code Section 6.22(E), the Board fixes and determines the prevailing rate of wages, including per diem wages and wages for holiday and overtime work, for the various crafts and kinds of labor paid in private employment in San Francisco to be the prevailing wages identified in the DHR report, specifically, the General Prevailing Wage Determinations made by the Director of Industrial Relations, State of California, pursuant to California Labor Code Sections 1770, 1773, and 1773.1 (see Attachments 1-4 of the DHR report);

(2) Theatrical Services Contracts. Pursuant to Administrative Code Section 21.25-3, the Board fixes and determines the prevailing rate of wages, including wages for holiday and
overtime work, and fringe benefits or an equivalent amount, paid for theatrical or technical
services related to the presentation of a show including, but not limited to, rigging, sound,
projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and
motion picture services to be the prevailing wages identified in the aforementioned DHR
report, specifically, provisions of the 2008 Project Agreement of Local 16, International
Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts,
in effect from July 1, 2008 through December 31, 2008 (see Attachment 8 of the DHR report);

(3) Moving Services Contracts. Pursuant to Administrative Code Section 21.25-x, the
Board fixes and determines the prevailing rate of wages, including wages for holiday and
overtime work, and fringe benefits or an equivalent amount, paid in private employment for
moving services to be the prevailing wages identified in the aforementioned DHR report,
specifically, provisions of the Standard Carpenters Truck Driver and Mover Agreement
between the Northern California Regional Council of Carpenters and the Carpenters 46
Northern California Counties Conference Board, in effect September 1, 2008 through August
31, 2010 (see Attachment 9 of the DHR report); and

(4) Solid Waste Hauling Contracts. Pursuant to Administrative Code Section 21.25-5,
the Board fixes and determines the prevailing rate of wages, including wages for holiday and
overtime work, and fringe benefits or the equivalent thereof, paid to employees engaged in the
hauling of solid waste, to be the wages identified in the aforementioned DHR report,
specifically, provisions of the Collective Bargaining Agreement Between Sanitary Truck
Drivers and Helpers Union Local 350, International Brotherhood of Teamsters, and NorCal
Company, in effect from January 1, 2005 through December 31, 2011 (see Attachment 10 of
the DHR report).
Resolution fixing prevailing wage rates for (1) workers performing work under City contracts for public work and improvement; (2) workers engaged in theatrical or technical services for shows on property owned by the City; (3) workers performing moving services under City contracts at facilities owned or leased by the City; and (4) workers engaged in the hauling of solid waste generated by the City in the course of City operations, pursuant to a contract with the City.

December 16, 2008 Board of Supervisors — ADOPTED
Ayes: 11 - Alioto-Pier, Campos, Chu, Daly, Dufty, Elsbernd, Maxwell, McGoldrick, Mirkarimi, Peskin, Sandoval
I hereby certify that the foregoing Resolution was ADOPTED on December 16, 2008 by the Board of Supervisors of the City and County of San Francisco.

12/19/2008
Date Approved

Angela Calvillo
Clerk of the Board

Mayor Gavin Newsom