

1 [Approving the Hiring of Displaced Federal Firefighters]

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3 **Resolution approving the hiring of permanent career civilian federal firefighters**  
4 **displaced by the closure of the National Park Service Fire Station in the Presidio,**  
5 **pursuant to the authority granted by California Government Code Section 53270.**  
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7 WHEREAS, California Government Code Section 53270 permits a local government,  
8 when hiring additional firefighters, to appoint as a member a permanent career civilian federal  
9 firefighter who meets specific criteria, upon approval of the local government's governing body  
10 and notwithstanding any other provision of law; and

11 WHEREAS, The California legislature found that hiring of permanent career civilian  
12 federal, state and local government firefighters by local governments was a matter of  
13 statewide concern, and provided that the appointment authority in Government Code Section  
14 53270 would take "precedence over any provision of, or any condition or circumstance arising  
15 from a provisions of a charter, ordinance or resolution that governs employment of  
16 firefighters;" and

17 WHEREAS, Under Section 53270, to effectuate the purposes of that Section, the  
18 California Firefighter Joint Apprenticeship Program administers, prepares and circulates to  
19 local governments a list of permanent career civilian firefighters eligible for appointment under  
20 that Section; and

21 WHEREAS, The federal government, National Park Services (NPS), is ceasing to  
22 provide fire and emergency medical services in the Presidio of San Francisco (Presidio), and  
23 not later than September 30, 2010, will close its fire station in the Presidio. The federal  
24 firefighters at the Presidio fire station have been providing fire and emergency medical  
25 services to all of the Presidio, including "Area A" under the jurisdiction of the NPS and "Area

1 B" under the jurisdiction of the Presidio Trust (Trust), a wholly-owned United States  
2 government corporation; and

3 WHEREAS, The City and County of San Francisco has negotiated agreements with the  
4 NPS and the Trust for the San Francisco Fire Department (SFFD) to provide fire, emergency  
5 medical and related services in the Presidio; and

6 WHEREAS, Not later than September 30, 2010, all Presidio firefighters will be  
7 terminated from their positions as firefighters at the Presidio due to the closure of the Presidio  
8 fire station; and

9 WHEREAS, Firefighters at the Presidio Station were notified that if they wished to seek  
10 appointment to the SFFD, they could advise SFFD of their interest; and

11 WHEREAS, The SFFD conducted a selection process, including interviews of  
12 interested Presidio firefighters, and has selected fifteen permanent career civilian federal  
13 firefighters from the Presidio station for appointment, subject to the requirement that the  
14 selected firefighters pass SFFD's minimum hiring qualifications regarding physical and  
15 medical requirements, as well as the Candidate Physical Agility Test (CPAT) and a  
16 background check; and

17 WHEREAS, All firefighters the SFFD selected meet the criteria for appointment set  
18 forth in California Government Code Section 53270; and

19 WHEREAS, All firefighters the SFFD selected for appointment are on the list prepared  
20 and circulated by the California Firefighter Joint Apprenticeship Program under Section  
21 53270; and

22 WHEREAS, SFFD intends to offer a limited Fire Academy to introduce and orient the  
23 federal firefighters selected for appointment to SFFD policies, procedures and practices; and

24 WHEREAS, the San Francisco Fire Department is in need of firefighters; and  
25

1           WHEREAS, San Francisco Firefighters Union Local 798, IAFF, AFL-CIO does not  
2 object to the SFFD hiring these fifteen Presidio firefighters; and

3           WHEREAS, On July 19, 2010, the Civil Service Commission approved appointment by  
4 the SFFD of fifteen federal firefighters displaced from the Presidio; now, therefore, be it

5           RESOLVED, That the SFFD may appoint fifteen permanent career civilian federal  
6 firefighters from the Presidio Fire Service, on the following conditions:

- 7           1. The SFFD must select for appointment Presidio firefighters who are on the list  
8           prepared and circulated by the California Firefighter Joint Apprenticeship Program  
9           under California Government Code Section 53270;
- 10          2. The SFFD shall hire twelve (12) displaced federal firefighters in the H2 Firefighter  
11          classification;
- 12          3. The SFFD shall hire three (3) displaced federal firefighters in the H3, Level II  
13          classification;
- 14          4. The SFFD shall appoint the federal firefighters within 48 months after termination  
15          from their positions as federal firefighters at the Presidio;
- 16          5. SFFD shall not appointment a federal firefighter under this resolution unless that  
17          individual passes SFFD's minimum hiring qualifications regarding physical and  
18          medical requirements, as well as the CPAT and a background check; and
- 19          6. All firefighters appointed pursuant to this resolution are subject to the same  
20          requirements of any other newly appointed SFFD firefighter, including successful  
21          completion of a standard one year probation, subject to all applicable Civil Service  
22          Commission Rules.



City and County of San Francisco

**Tails  
Resolution**

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 100966

**Date Passed:** August 10, 2010

Resolution approving the hiring of permanent career civilian federal firefighters displaced by the closure of the National Park Service Fire Station in the Presidio, pursuant to the authority granted by California Government Code Section 53270.

August 10, 2010 Board of Supervisors - ADOPTED

Ayes: 10 - Alioto-Pier, Campos, Chiu, Chu, Daly, Dufty, Elsbernd, Mar, Maxwell and Mirkarimi  
Excused: 1 - Avalos

File No. 100966

I hereby certify that the foregoing Resolution was ADOPTED on 8/10/2010 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo  
Clerk of the Board

Mayor Gavin Newsom

August 17, 2010  
Date Approved