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[Settlement of DFEH and EEOC Charges]

Resolution approving the settlement of the unlitigated claims filed by Pearl Howell ("Howell") against the City and County of San Francisco ("City") for \$80,000.00. The claims were filed on September 15th and 16th, 2010.

WHEREAS, Howell filed unlitigated claims with the Equal Employment Opportunity Commission (EEOC Charge Nos. 550-2010-01808/37AB008477) on September 15, 2010 and with the Department of Fair Employment and Housing on September 16, 2010 (DFEH No. Charge E201011M0352-00-pev) against the City and County of San Francisco for discrimination based on disability; failure to engage in the interactive process; and retaliation; and

WHEREAS, the Human Services Agency of the City and County of San Francisco has recommended settlement of said charges by payment of \$80,000.00 and that Howell shall release all claims relating to her employment with the City; and


RESOLVED, that pursuant to Section 10.22 of the San Francisco Administrative Code, settlement and compromise of said charges by payment of \$80,000.00 is hereby approved.

APPROVED:

RECOMMENDED:

DENNIS J. HERRERA
City Attorney

HUMAN SERVICES AGENCY


ELIZABETH SALVESON
Chief Labor Attorney


TRENT RHORER
Director

FUNDS AVAILABLE:


BEN ROSENFELD
Controller

Index Code: 975026
Sub Object: 05311
OFFICE OF THE CITY ATTORNEY
BOARD OF SUPERVISORS



City and County of San Francisco
Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 110715

Date Passed: July 26, 2011

Resolution approving the settlement of unlitigated claims (DFEH No. E201011M0352 and EEOC Charge No. 550-2010-01808) filed by Pearl Howell against the City and County of San Francisco for \$80,000; claims were filed on September 15 and 16, 2010.

July 21, 2011 Rules Committee - RECOMMENDED AS COMMITTEE REPORT

July 26, 2011 Board of Supervisors - ADOPTED

Ayes: 11 - Avalos, Campos, Chiu, Chu, Cohen, Elsbernd, Farrell, Kim, Mar, Mirkarimi and Wiener

File No. 110715

I hereby certify that the foregoing
Resolution was ADOPTED on 7/26/2011 by
the Board of Supervisors of the City and
County of San Francisco.

Angela Calvillo
Clerk of the Board

Mayor Edwin Lee

Date Approved