Resolution fixing prevailing wage rates for: (1) workers performing work under City contracts for public work and improvement; (2) workers performing work under City contracts for janitorial services; (3) workers performing work in public off-street parking lots, garages, or storage facilities for automobiles on property owned or leased by the City; (4) workers engaged in theatrical or technical services for shows on property owned by the City; (5) workers engaged in the hauling of solid waste generated by the City in the course of City operations, pursuant to a contract with the City; and (6) workers performing moving services under City contracts at facilities owned or leased by the City.

WHEREAS, The City and County of San Francisco (the "City") requires that prevailing wage rates be paid on work performed under City contracts, as follows:

(1) Public Works Contracts. Charter Section A7.204(b) requires that City contracts for public work or improvement provide that persons directly or indirectly performing work under the contract be paid not less than the highest general prevailing rate of wages in private employment for similar work, and Administrative Code Section 6.22(E) provides that contractors and subcontractors performing a public work or improvement for the City shall pay workers on such projects the highest general prevailing rate of wages, including per diem wages and wages for holiday and overtime work, for various crafts and kinds of labor as paid for similar work in private employment in San Francisco;

(2) Janitorial Services Contracts. Administrative Code Section 21C.2 requires that City contracts for janitorial services to be performed at facilities owned or leased by the City

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provide that individuals performing janitorial services under the contract be paid not less than
the prevailing rate of wages, including wages for holiday and overtime work, and fringe
benefits or an equivalent amount, as paid in private employment for similar work in the area in
which the contract is being performed;

(3) Parking Lot/Garage/Auto Storage Facility Contracts. Administrative Code Section
21C.3 requires that leases, management agreements, and other City contracts for the
operation of a public off-street parking lot, garage, or storage facility for automobiles on
property owned or leased by the City provide that employees as defined in Section
21C.3(a)(3) working at the parking lot, garage, or storage facility be paid not less than the
prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or
an equivalent amount, as paid in private employment for similar work in the area where the
lease, management agreement, or contract is being performed;

(4) Theatrical Services Contracts. Administrative Code Section 21C.4 requires that
contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the
City require that any employee as defined in Section 21C.4(a)(4) engaged in theatrical or
technical services related to the presentation of a show, including, but not limited to, workers
engaged in rigging, sound, projection, theatrical lighting, videos, computers, draping,
carpentry, special effects, and motion picture services be paid not less than the prevailing rate
of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent
amount, as paid in private employment for similar work in the area where the contract, lease,
franchise, permit, or agreement is being performed;

(5) Solid Waste Hauling Contracts. Administrative Code Section 21C.5 requires that
every contract awarded by the City for the hauling of solid waste generated by the City in the
course of City operations require that any employee as defined in Section 21C.5(a)(5)
engaged in the hauling of solid waste be paid not less than the prevailing rate of wages,
including wages for holiday and overtime work, and fringe benefits or the equivalent thereof,
as paid in private employment for similar work in the area where the contract is being
performed;

(6) Moving Services Contracts. Administrative Code Section 21C.6 requires that City
contracts for moving services to be performed at any facility owned or leased by the City
provide that individuals performing moving services be paid not less than the prevailing rate of
wages, including wages for holiday and overtime work, and fringe benefits or an equivalent
amount, as paid in private employment for similar work in the area where the contract is being
performed; and

WHEREAS, For the foregoing purposes, Administrative Code Sections 6.22(E), 21C.2,
21C.3, 21C.4, 21C.5, and 21C.6 respectively require the Board of Supervisors (the "Board")
annually to fix and determine the prevailing rate of wages paid in private employment in San
Francisco for the various crafts and kinds of labor used on public works and construction
projects; for janitorial services; for workers in public off-street parking lots, garages, or
automobile storage facilities; for theatrical and technical services related to the presentation of
shows; for solid waste hauling services; and for moving services; and

WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage
rates, Administrative Code Sections 6.22(E), 21C.2, 21C.3, 21C.4, 21C.5, and 21C.6
respectively require the Civil Service Commission ("the Commission") to furnish to the Board
relevant data as to prevailing wage rates; and

WHEREAS, For that purpose the Commission at its September 23, 2011 meeting
considered the issue of prevailing wages and a report on that subject prepared by the
Department of Human Resources (the "DHR report"), which is on file with the Clerk of the
Board in File No. 111182, and is hereby declared to be a part of this resolution as if set forth
fully herein; and

WHEREAS, The Commission at its September 23, 2011 meeting certified the data in
and adopted the DHR report, which includes conclusions as to the prevailing wage rates to be
set in accordance with Administrative Code Sections 6.22(E), 21C.2, 21C.3, 21C.4, 21C.5,
and 21C.6 respectively; now, therefore, be it

RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on
work performed under City contracts, as follows:

(1) **Public Works Contracts.** Pursuant to Administrative Code Section 6.22(E), the
Board fixes and determines the prevailing rate of wages, including per diem wages and wages
for holiday and overtime work, for the various crafts and kinds of labor paid in private
employment in San Francisco to be the prevailing wages identified in the DHR report,
specifically, the General Prevailing Wage Determinations made by the Director of Industrial
Relations, State of California, pursuant to California Labor Code Sections 1770, 1773, and
1773.1 (see Attachments 1-4 of the DHR report, at pages 6-173);

(2) **Janitorial Services Contracts.** Pursuant to Administrative Code Section 21C.2, the
Board fixes and determines the prevailing rate of wages, including wages for holiday and
overtime work, and fringe benefits or an equivalent amount, paid in private employment for
janitorial work to be the prevailing wages identified in the aforementioned DHR report,
specifically, provisions of the collective bargaining agreement between the San Francisco
Maintenance Contractors Association and Service Employees International Union, Local 87,
in effect August 1, 2008 through July 31, 2012, and provisions of the collective bargaining
agreement between the San Francisco Window Cleaning Contractors Association and the
Window Cleaners Union, Service Employees International Union, Local 1877, in effect from
April 1, 2010 through March 31, 2013 (see Attachments 6 and 7 of the DHR report, at pages 215-276);

(3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Pursuant to Administrative Code Section 21 C.3, the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in private employment for work in off-street parking lots, garages, or automobile storage facilities to be the prevailing wages identified in the aforementioned DHR report, specifically, provisions of the Garage and Parking Lot Agreement between the Jurisdictional Operators of Parking Facilities and Teamsters Automotive and Allied Workers, Local 665, in effect from December 1, 2008 through November 30, 2012 (see Attachment 5 of the DHR report, at pages 174-214);

(4) *Theatrical Services Contracts.* Pursuant to Administrative Code Section 21 C.4, the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid for theatrical or technical services related to the presentation of a show including, but not limited to, rigging, sound, projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and motion picture services to be the prevailing wages identified in the aforementioned DHR report, specifically, provisions of the 2011 Project Agreement of Local 16, International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts, in effect from July 1, 2011 through December 31, 2011 (see Attachment 8 of the DHR report, at pages 279-300);

(5) *Solid Waste Hauling Contracts.* Pursuant to Administrative Code Section 21 C.5, the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or the equivalent thereof, paid to employees engaged in the hauling of solid waste, to be the wages identified in the aforementioned DHR report,
specifically, provisions of the Collective Bargaining Agreement Between Sanitary Truck Drivers and Helpers Union Local 350, International Brotherhood of Teamsters, and NorCal Waste Systems, Inc., Golden Gate Disposal & Recycling Company, Sunset Scavenger Company, in effect from January 1, 2005 through December 31, 2011 (see Attachment 10 of the DHR report, at pages 310-341); and

(6) Moving Services Contracts. Pursuant to Administrative Code Section 21C.6, the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in private employment for moving services to be the prevailing wages identified in the aforementioned DHR report, specifically, provisions of the Carpenters Truck Driver and Mover Agreement between the Northern California Regional Council of Carpenters and the Carpenters 46 Northern California Counties Conference Board, in effect September 1, 2010 through August 31, 2012 (see Attachment 9 of the DHR report, at pages 301-309).

RECOMMENDED:
CIVIL SERVICE COMMISSION

By: 
ANITA SANCHEZ
EXECUTIVE OFFICER

Civil Service Commission
BOARD OF SUPERVISORS
Resolution fixing prevailing wage rates for: 1) workers performing work under City contracts for public work and improvement; 2) workers performing work under City contracts for janitorial services; 3) workers performing work in public off-street parking lots, garages, or storage facilities for automobiles on property owned or leased by the City; 4) workers engaged in theatrical or technical services for shows on property owned by the City; 5) workers engaged in the hauling of solid waste generated by the City in the course of City operations, pursuant to a contract with the City; and 6) workers performing moving services under City contracts at facilities owned or leased by the City.

December 07, 2011 Budget and Finance Committee - RECOMMENDED

December 13, 2011 Board of Supervisors - ADOPTED

Ayes: 11 - Avalos, Campos, Chiu, Chu, Cohen, Elsbernd, Farrell, Kim, Mar, Mirkarimi and Wiener

File No. 111182

I hereby certify that the foregoing Resolution was ADOPTED on 12/13/2011 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

Date Approved

12/20/11