Resolution fixing prevailing wage rates for workers performing work under City contracts for public work and improvement; workers performing work under City contracts for janitorial services; workers performing work in public off-street parking lots, garages, or storage facilities for automobiles on property owned or leased by the City; workers engaged in theatrical or technical services for shows on property owned by the City; workers engaged in the hauling of solid waste generated by the City in the course of City operations, pursuant to a contract with the City; workers performing moving services under City contracts at facilities owned or leased by the City; and workers engaged in exhibit, display, or trade show work at a special event on property owned by the City.

WHEREAS, The City and County of San Francisco (the "City") requires that prevailing wage rates be paid on work performed under City contracts, as follows:

   (1) Public Works Contracts. Charter, Section A7.204(b) requires that City contracts for public work or improvement provide that persons directly or indirectly performing work under the contract be paid not less than the highest general prevailing rate of wages in private employment for similar work, and Administrative Code, Section 6.22(E) provides that contractors and subcontractors performing a public work or improvement for the City shall pay workers on such projects the highest general prevailing rate of wages, plus per diem wages and wages for holiday and overtime work, for various crafts and kinds of labor as paid in private employment in San Francisco;
(2) Janitorial Services Contracts. Administrative Code, Section 21C.2 requires that City contracts for janitorial services to be performed at facilities owned or leased by the City provide that any individual performing janitorial services under the contract be paid not less than the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in private employment for similar work in the area in which the contract is being performed;

(3) Parking Lot/Garage/Auto Storage Facility Contracts. Administrative Code, Section 21C.3 requires that leases, management agreements, and other City contracts for the operation of a public off-street parking lot, garage, or storage facility for automobiles on property owned or leased by the City provide that any individual working at the parking lot, garage, or storage facility including but not limited to individuals engaged in washing, polishing, lubrication, rent-car service, parking vehicles, cashiers, attendants, checking coin boxes, non-attendant parking lot checking, daily ticket audit, traffic directors and shuttle driver, shall be paid not less than the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in private employment for similar work in the area where the lease, management agreement, or contract is being performed;

(4) Theatrical Services Contracts. Administrative Code, Section 21C.4 requires that contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the City require that any individual engaged in theatrical or technical services related to the presentation of a show, including, but not limited to, workers engaged in rigging, sound, projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and motion picture services be paid not less than the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in private employment for similar work in the area where the contract, lease, franchise, permit, or agreement is being performed;

(5) Solid Waste Hauling Contracts. Administrative Code, Section 21C.5 requires that every contract awarded by the City for the hauling of solid waste generated by the City in the
course of City operations require that any individual engaged in the hauling of solid waste be paid not less than the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in private employment for similar work in the area where the contract is being performed;

(6) Moving Services Contracts. Administrative Code, Section 21C.6 requires that City contracts for moving services to be performed at any facility owned or leased by the City provide that any individual performing moving services be paid not less than the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in private employment for similar work in the area where the contract is being performed;

(7) Trade Show. Administrative Code, Section 21C.8 requires that contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the City for the use of property owned by the City require that any individual engaged in exhibit, display, or trade show work at a special event be paid not less than the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in private employment for similar work in the area where the contract, lease, franchise, permit, or agreement is being performed; and

WHEREAS, For the foregoing purposes, Administrative Code, Sections 6.22(E) and 21C.7(c)(1) respectively require the Board of Supervisors (the "Board") annually to fix and determine the prevailing rate of wages, including such rate of wages paid for holiday and overtime work, paid in private employment in San Francisco for the various crafts and kinds of labor used on public works and construction projects; for janitorial services; for work in public off-street parking lots, garages, or automobile storage facilities; for theatrical and technical services related to the presentation of shows; for solid waste hauling services; for moving services; and for exhibit, display, and trade show work related to special events; and

WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage rates, Administrative Code, Sections 6.22(E) and 21C.7(c)(1) respectively require the Civil
Service Commission ("the Commission") to furnish to the Board relevant data as to prevailing wage rates; and

WHEREAS, For that purpose the Commission at its September 15, 2014, meeting considered the issue of prevailing wages for trade show workers, and at its April 6, 2015, meeting considered the issue of prevailing wages for the other categories of workers covered in this Resolution, along with reports for each meeting prepared by the Office of Labor Standards Enforcement (the "OLSE trade show report" and the "OLSE report," respectively), on file with the Clerk of the Board of Supervisors in File No. 150428, which are hereby declared to be a part of this Resolution as if set forth fully herein; and

WHEREAS, The Commission at its September 15, 2014, and April 6, 2015, meetings certified the data in and adopted the respective OLSE reports, which include conclusions as to the prevailing wage rates to be set in accordance with Administrative Code, Sections 6.22(E), 21C.2, 21C.3, 21C.4, 21C.5, 21C.6, and 21C.8; now, therefore, be it

RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on work performed under City contracts, as follows:

(1) **Public Works Contracts.** Pursuant to Administrative Code, Section 6.22(E), the Board fixes and determines the prevailing rate of wages, including per diem wages and wages for holiday and overtime work, for the various crafts and kinds of labor paid in private employment in San Francisco to be the prevailing wages identified in the OLSE report, specifically, the General Prevailing Wage Determinations made by the Director of Industrial Relations, State of California, pursuant to California Labor Code, Sections 1770, 1773, and 1773.1 (see Attachments 1-4 of the OLSE report, at pages 3-179);

(2) **Janitorial Services Contracts.** Pursuant to Administrative Code, Section 21C.2, the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in private employment for
janitorial work to be the prevailing wages identified in the aforementioned OLSE report,
specifically, provisions of the collective bargaining agreement between the San Francisco
Maintenance Contractors Association and Service Employees International Union, Local 87,
in effect August 1, 2012, through July 31, 2016, and provisions of the collective bargaining
agreement between the San Francisco Window Cleaning Contractors Association and the
Window Cleaners Union, Service Employees International Union, United Service Workers
West, in effect from April 1, 2014, through March 31, 2017, (see Attachments 5 and 6 of the
OLSE report, at pages 181-219 and 221-247);

(3) Parking Lot/Garage/Auto Storage Facility Contracts. Pursuant to Administrative
Code, Section 21C.3, the Board fixes and determines the prevailing rate of wages, including
wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in
private employment for work in off-street parking lots, garages, or automobile storage facilities
to be the prevailing wages identified in the aforementioned OLSE report, specifically,
provisions of the Garage and Parking Facilities Agreement ("San Francisco Master Parking
Agreement") between the Jurisdictional Operators of Parking Facilities and Teamsters
Automotive and Allied Workers, Local 665, in effect from December 1, 2012, through
November 30, 2015, (see Attachment 7 of the OLSE report, at pages 249-286);

(4) Theatrical Services Contracts. Pursuant to Administrative Code, Section 21C.4,
the Board fixes and determines the prevailing rate of wages, including wages for holiday and
overtime work, and fringe benefits or an equivalent amount, paid for theatrical or technical
services related to the presentation of a show including, but not limited to, rigging, sound,
projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and
motion picture services to be the prevailing wages identified in the aforementioned OLSE
report, specifically, provisions of the 2015 Project Collective Bargaining Agreement between
the City and County of San Francisco and Local 16, International Alliance of Theatrical Stage
Employees, Moving Picture Technicians, Artists and Allied Crafts, in effect from January 1, 2015, through June 30, 2015, (see Attachment 8 of the OLSE report, at pages 287-310);

(5) Solid Waste Hauling Contracts. Pursuant to Administrative Code, Section 21C.5, the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or the equivalent thereof, paid to employees engaged in the hauling of solid waste, to be the wages identified in the aforementioned OLSE report, specifically, provisions of the Collective Bargaining Agreement Between Sanitary Truck Drivers and Helpers Union Local 350, International Brotherhood of Teamsters, and Recology Sunset & Recology Golden Gate, in effect from January 1, 2012, through December 31, 2016, (see Attachment 10 of the OLSE report, at pages 321-362);

(6) Moving Services Contracts. Pursuant to Administrative Code, Section 21C.6, the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in private employment for moving services to be the prevailing wages identified in the aforementioned OLSE report, specifically, provisions of the Carpenters Truck Driver and Mover Agreement between the Northern California Carpenters Regional Council and the Carpenters 46 Northern California Counties Conference Board, in effect September 1, 2013, through August 31, 2015, (see Attachment 9 of the OLSE report, at pages 311-320); and

(7) Trade Show Contracts. Pursuant to Administrative Code, Section 21C.8, the Board fixes and determines the prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in private employment for services to be the prevailing wages identified in the aforementioned OLSE trade show report, specifically, Collective Bargaining Agreement Between Convention Services Employer and Painters and Allied Trades District Council 36, on behalf of Sign Display and Allied Crafts Local Union 510, in effect April 1, 2012, through March 31, 2015, (see Attachment 1 of the OLSE trade show
RECOMMENDED:

CIVIL SERVICE COMMISSION

By:  

MICHAEL L. BROWN
EXECUTIVE OFFICER
Resolution fixing prevailing wage rates for workers performing work under City contracts for public work and improvements; workers performing work under City contracts for janitorial services; workers performing work in public off-street parking lots, garages, or storage facilities for automobiles on property owned or leased by the City; workers engaged in theatrical or technical services for shows on property owned by the City; workers engaged in the hauling of solid waste generated by the City in the course of City operations, pursuant to a contract with the City; workers performing moving services under City contracts at facilities owned or leased by the City; and workers engaged in exhibit, display, or trade show work at a special event on property owned by the City.

June 03, 2015 Budget and Finance Sub-Committee - RECOMMENDED

June 09, 2015 Board of Supervisors - ADOPTED
Ayes: 11 - Avalos, Breed, Campos, Christensen, Cohen, Farrell, Kim, Mar, Tang, Wiener and Yee

I hereby certify that the foregoing Resolution was ADOPTED on 6/9/2015 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo
Clerk of the Board

Mayor

Date Approved