



City and County of San Francisco
Meeting Minutes
Budget and Finance Committee

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Members: Mark Farrell, Eric Mar, John Avalos, London Breed, Scott Wiener

Clerk: Victor Young (415) 554-7723

Wednesday, March 6, 2013

1:00 PM

City Hall, Legislative Chamber, Room 250

Regular Meeting

Present: 4 - Mark Farrell, Eric Mar, John Avalos, and London Breed

Absent: 1 - Scott Wiener

MEETING CONVENED

The meeting convened at 1:06 p.m.

REGULAR AGENDA

130105 [Hearing - City's Policy of Comparable Worth and Historic Efforts to Eliminate Pay Inequities]

Sponsors: Avalos; Campos and Mar

Hearing to review the City's policy of comparable worth and historic efforts to eliminate pay inequities based on race and gender, including how current practices of Department of Human Resources measure up to the comparable worth standard as defined in 1986's Proposition H.

01/29/13; RECEIVED AND ASSIGNED to Budget and Finance Committee.

Heard in Committee. Speakers: Supervisor Jane Kim (Board of Supervisors); Dr. Emily Murase (Department on the Status of Women); Micki Callihan, Director, Mark Murren (Department of Human Resources); provided an overview and responded to questions raised throughout the discussion. Mura Kealey; Arlette Smith; Jamilah Din; Tim Paulson; Tom Temprano; Laura Han; Ms. Black; Rebecca Kin Marrow; Brenda Barros; Anne Sin; Dale Butler; Ms. Searra; Robert Rosales; Charlotte Grimes-Brown; Larry Bradshaw; Michael Tong; spoke on the hearing.

(Supervisor Mar requested to be added as a co-sponsor.)

FILED by the following vote:

Ayes: 4 - Farrell, Mar, Avalos, Breed

Absent: 1 - Wiener

130126 [Hearing - Budget Updates]**Sponsor: Farrell**

Hearing on the budget updates from the Mayor, Controller, Budget and Legislative Analyst, and City Departments, including balance, shortfalls, strengths, and additional revenues.

02/05/13; RECEIVED AND ASSIGNED to Budget and Finance Committee.

02/13/13; CONTINUED TO CALL OF THE CHAIR. Heard in Committee. Speakers: Kate Howard (Mayor's Office); Monique Zmuda, Deputy Controller (Controller's Office); provided an overview and responded to questions raised throughout the discussion.

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CONTINUED TO CALL OF THE CHAIR by the following vote:

Ayes: 4 - Farrell, Mar, Avalos, Breed

Absent: 1 - Wiener

ADJOURNMENT

The meeting adjourned at 3:00 p.m.