



City and County of San Francisco
Meeting Minutes
Government Audit and Oversight Committee

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Members: Jane Kim, Aaron Peskin, London Breed

Clerk: Erica Major (415) 554-4441

Wednesday, June 7, 2017

10:00 AM

City Hall, Legislative Chamber, Room 250

Regular Meeting

President London Breed appointed Supervisor Sandra Lee Fewer, in place of Vice Chair Aaron Peskin, to the Government Audit and Oversight Committee for the meeting of June 7, 2017.

Present: 3 - Jane Kim, London Breed, and Sandra Lee Fewer

Excused: 1 - Aaron Peskin

The Government Audit and Oversight Committee met in regular session on June 7, 2017, with Chair Jane Kim presiding.

ROLL CALL AND ANNOUNCEMENTS

Chair Kim called the meeting to order at 10:05 a.m. On the call of the roll, Chair Kim and Member Fewer were noted present. Vice Chair Peskin and Member Breed were noted not present. There was a quorum.

Supervisor Peskin Excused from Attendance

Member Fewer moved that Vice Chair Peskin be excused from the Government Audit and Oversight Committee meeting of June 7, 2017. The motion carried by the following vote:

Ayes: 2 - Kim, Fewer

Excused: 1 - Peskin

Absent: 1 - Breed

AGENDA CHANGES

There were no agenda changes.

REGULAR AGENDA

170350 [Police, Administrative Codes - Employer Consideration of Applicant's Salary History]

Sponsors: Farrell; Tang, Ronen, Cohen and Breed

Ordinance amending the Police Code to ban employers from considering current or past salary of an applicant in determining what salary to offer the applicant, and from asking applicants about their current or past salary; to prohibit employers from disclosing a current or former employee's salary history without that employee's authorization; authorizing the Office of Labor Standards Enforcement to implement and enforce these provisions; and authorizing the City to bring a civil action against an employer for violations.

04/04/17; ASSIGNED UNDER 30 DAY RULE to Government Audit and Oversight Committee, expires on 5/4/2017.

04/11/17; REFERRED TO DEPARTMENT. Referred to the Office of Labor Standards Enforcement, the City Attorney, the Office of the Controller, The Chief of Police, and the Department on the Status of Women for informational purposes.

06/01/17; RESPONSE RECEIVED. Received a response from the Office of Small Business, forwarding the Small Business Commission's recommendations to the Board of Supervisors.

Heard in Committee. Speakers: Supervisor Mark Farrell (Board of Supervisors); Dr. Emily Murase (Department on the Status of Women); presented information and answered questions raised throughout the discussion. Kat Anderson; spoke in support of the hearing matter. Dee Dee Workman (San Francisco Chamber of Commerce); spoke neither in support nor against the hearing matter.

Member Fewer moved that this Ordinance be AMENDED, AN AMENDMENT OF THE WHOLE BEARING NEW TITLE, by adding Chapter 12K to the Administrative Code to expand the applicability of the Ordinance to Contractors and Subcontractors doing business with the City and County of San Francisco; by clarifying the Employers and types of Employment subject to the Ordinance; by clarifying prohibitions on use of salary history in hiring and removing a prohibition against an Employer considering salary history voluntarily disclosed by an Applicant; by clarifying circumstances when an Employer shall not release the Salary History of a current or former Employee; and making other clarifying and conforming changes. The motion carried by the following vote:

Ayes: 2 - Kim, Fewer

Excused: 1 - Peskin

Absent: 1 - Breed

Ordinance amending the Police and Administrative Codes to ban employers, including City contractors and subcontractors, from considering current or past salary of an applicant in determining whether to hire an applicant or what salary to offer the applicant, and from asking applicants about their current or past salary; to prohibit employers, including City contractors and subcontractors, from disclosing a current or former employee's salary history without that employee's authorization unless the salary history is publicly available; authorizing the Office of Labor Standards Enforcement to implement and enforce these provisions; and authorizing the City to bring a civil action against an employer for violations.

Member Fewer moved that this Ordinance be CONTINUED AS AMENDED to the Government Audit and Oversight Committee meeting of June 21, 2017. The motion carried by the following vote:

Ayes: 2 - Kim, Fewer

Excused: 1 - Peskin

Absent: 1 - Breed

Member Breed was noted present at 10:31 a.m.

170576 [Hearing - Preservation of Cultural and Historic Assets]

Sponsors: Kim; Ronen, Peskin, Cohen and Fewer

Hearing on the status of existing and proposed cultural districts as a tool for community stabilization, and preservation of cultural and historic assets such as non-profits, small businesses and landmarks; and requesting the Planning Department, Mayor's Office of Housing and Community Development, Office of Economic and Workforce Development, Arts Commission, Municipal Transportation Agency, and Public Works to report and present on current resources and partnerships to support the development of cultural districts and opportunities and strategies for collaboration.

05/09/17; RECEIVED AND ASSIGNED to Public Safety and Neighborhood Services Committee.

05/15/17; REFERRED TO DEPARTMENT. Referred to the Planning Department, Mayor's Office of Housing and Community Development, Office of Economic and Workforce Development, Arts Commission, Municipal Transportation Agency, and Public Works for informational purposes and requesting the various agencies to report.

05/23/17; TRANSFERRED to Government Audit and Oversight Committee. President Breed transferred this matter from Public Safety and Neighborhood Services Committee to the Government Audit and Oversight Committee.

Heard in Committee. Speakers: Supervisor Hillary Ronen (Board of Supervisors); Tim Frye (Planning Department); Diana Ponce de Leon (Office of Economic and Workforce Development); Brian Cheu (Mayor's Office of Housing and Community Development); Rebekah Krell (Arts Commission); Dillon Auyoung and Monica Munowitch (San Francisco Municipal Transportation Agency); John Dennis (Public Works); presented information and answered questions raised throughout the discussion. Earl Shaddix, Executive Director (Economic Development on Third Street); Honey Mahogany (Compton's Transgender Cultural District); Moisés Garcia (Calle 24 Latino Cultural District); Rachel Ryan (SoMa Leather District); Desi Danganan (SoMa Pilipinas); Caroline Calderon (Veterans Equity Center); Wes S. (SoMa Pilipinas); Tina Shauf-Bajar (Filipino Community Center); Raquel Redondiez; Erica Gee; spoke on various concerns relating to the hearing matter.

Member Fewer moved that this Hearing be CONTINUED TO CALL OF THE CHAIR. The motion carried by the following vote:

Ayes: 3 - Kim, Breed, Fewer

Excused: 1 - Peskin

Chair Kim requested File Nos. 170494, 170495, 170496 and 170597 be called together.

170494 [Memorandum of Understanding - Municipal Attorneys Association]

Sponsor: Mayor

Ordinance adopting and implementing Amendment No. 1 to the 2014-2019 Memorandum of Understanding between the City and County of San Francisco and the Municipal Attorneys Association, to extend the standby program at the District Attorney's Office through June 30, 2019. (Human Resources Department)

05/09/17; ASSIGNED to Government Audit and Oversight Committee. 5/11/17 - President Breed waived the 30-day rule pursuant to Board Rule No. 3.22.

05/15/17; REFERRED TO DEPARTMENT. Referred to the Office of the Controller for cost analysis.

06/01/17; RESPONSE RECEIVED. Received cost analysis from the Office of the Controller pursuant to Ordinance No. 92-94.

Heard in Committee. Speaker: Suzanne Mason (Department of Human Resources); presented information and answered questions raised throughout the discussion.

Member Fewer moved that this Ordinance be RECOMMENDED. The motion carried by the following vote:

Ayes: 3 - Kim, Breed, Fewer

Excused: 1 - Peskin

170495 [Memorandum of Understanding - Machinists Union, Local 1414]

Sponsor: Mayor

Ordinance adopting and implementing Amendment No. 1 to the 2014-2019 Memorandum of Understanding between the City and County of San Francisco and the Machinists Union, Local 1414, International Association of Machinists & Aerospace Workers Machinists Automotive Trades District Lodge 190, to provide a one time wage adjustment of 1.15% to represented employees in classifications 7306 Automotive Body and Fender Workers and 7309 Car and Auto Painters, effective July 1, 2017. (Human Resources Department)

05/09/17; ASSIGNED to Government Audit and Oversight Committee. 5/11/17 - President Breed waived the 30-day rule pursuant to Board Rule No. 3.22.

05/15/17; REFERRED TO DEPARTMENT. Referred to the Office of the Controller for cost analysis.

06/01/17; RESPONSE RECEIVED. Received cost analysis from the Office of the Controller pursuant to Ordinance No. 92-94.

Heard in Committee. Speaker: Suzanne Mason (Department of Human Resources); presented information and answered questions raised throughout the discussion.

Member Fewer moved that this Ordinance be RECOMMENDED. The motion carried by the following vote:

Ayes: 3 - Kim, Breed, Fewer

Excused: 1 - Peskin

170496 [Memorandum of Understanding - International Federation of Professional and Technical Engineers, Local 21]**Sponsor: Mayor**

Ordinance adopting and implementing Amendment No. 1 to the 2014-2019 Memorandum of Understanding between the City and County of San Francisco and the International Federation of Professional and Technical Engineers, Local 21, AFL-CIO, to extend the PUC/CIP Planning Function Assignment Pay provision through June 30, 2019. (Human Resources Department)

05/09/17; ASSIGNED to Government Audit and Oversight Committee. 5/11/17 - President Breed waived the 30-day rule pursuant to Board Rule No. 3.22.

05/15/17; REFERRED TO DEPARTMENT. Referred to the Office of the Controller for cost analysis.

06/01/17; RESPONSE RECEIVED. Received cost analysis from the Office of the Controller pursuant to Ordinance No. 92-94.

Heard in Committee. Speaker: Suzanne Mason (Department of Human Resources); presented information and answered questions raised throughout the discussion.

Member Fewer moved that this Ordinance be RECOMMENDED. The motion carried by the following vote:

Ayes: 3 - Kim, Breed, Fewer

Excused: 1 - Peskin

170597 [Memorandum of Understanding - Committee of Interns and Residents, Service Employees International Union]**Sponsor: Mayor**

Ordinance adopting and implementing the Memorandum of Understanding between the City and County of San Francisco and the Committee of Interns and Residents, Service Employees International Union, to be effective July 1, 2017, through June 30, 2021. (Human Resources Department)

05/16/17; ASSIGNED to Government Audit and Oversight Committee. President Breed waived the 30-day rule pursuant to Board Rule No. 3.22.

05/24/17; REFERRED TO DEPARTMENT. Referred to the Office of the Controller for cost analysis.

06/01/17; RESPONSE RECEIVED. Received cost analysis from the Office of the Controller pursuant to Ordinance No. 92-94.

Heard in Committee. Speaker: Suzanne Mason (Department of Human Resources); presented information and answered questions raised throughout the discussion.

Member Fewer moved that this Ordinance be RECOMMENDED. The motion carried by the following vote:

Ayes: 3 - Kim, Breed, Fewer

Excused: 1 - Peskin

ADJOURNMENT

There being no further business, the Government Audit and Oversight Committee adjourned at the hour of 11:53 a.m.

N.B. The Minutes of this meeting set forth all actions taken by the Government Audit and Oversight Committee on the matters stated, but not necessarily in the chronological sequence in which the matters were taken up.