



City and County of San Francisco

Meeting Minutes

Government Audit and Oversight Committee

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Members: Gordon Mar, Aaron Peskin, Matt Haney

Clerk: John Carroll (415) 554-4445

Thursday, March 5, 2020

10:00 AM

City Hall, Legislative Chamber, Room 250

Regular Meeting

Present: 5 - Gordon Mar, Aaron Peskin, Matt Haney, Ahsha Safai, and Catherine Stefani

The Government Audit and Oversight Committee met in regular session on March 5, 2020, with Chair Gordon Mar presiding. Chair Mar called the meeting to order at 10:04 a.m.

ROLL CALL AND ANNOUNCEMENTS

On the call of the roll, Chair Mar and Member Haney were noted present. Vice Chair Peskin was noted not present. A quorum was present.

Vice Chair Peskin was noted present at 10:09 a.m.

AGENDA CHANGES

There were no agenda changes.

REGULAR AGENDA

190263 [Hearing - Status of City Employee Positions Exempt from Civil Service]

Sponsor: Fewer

Hearing on the status of permanent and temporary exempt City and County employee positions excluded from the civil service system, including the numbers of exempt positions each year since 2007, the exemption categories, the classifications of these positions, and the race and gender demographics of exempt employees; and requesting the Department of Human Resources, Civil Service Commission, Municipal Transportation Agency, Public Works, Recreation and Parks Department, General Services Agency, Department of Technology, Public Utilities Commission, Department of Public Health, and the Port to report.

03/05/19; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

03/13/19; REFERRED TO DEPARTMENT. Referred to the Department of Human Resources, Civil Service Commission, Municipal Transportation Agency, Public Works, Recreation and Parks Department, General Services Agency, Department of Technology, Public Utilities Commission, Department of Public Health, and the Port for informational purposes.

04/04/19; CONTINUED TO CALL OF THE CHAIR. Heard in Committee. Speakers: Supervisor Sandra Lee Fewer (Board of Supervisors); Michael Brown, Director (Civil Service Commission); Kate Howard, Managing Deputy Director (Department of Human Resources); Theresa Rutherford (SEIU 1021); Zach Goldman (IFPTE Local 21); Chanda Ikeda (Office of the City Administrator); Derek Kim (San Francisco Municipal Transportation Agency); presented information and answered questions raised throughout the discussion. Gus Vallejo, Claudia Espino, Warren Seto, and Aliza Cuenca (IFPTE Local 21); Karl Kramer (San Francisco Living Wage Coalition); Norlissa Cooper, Elizabeth Jagger, and Conor Casey (SEIU 1021); Gerald Rankin; Greg Perieff (SEIU 1021); Danielle Harris and Vivian Chow (IFPTE Local 21); Mary Magee, Connie Liang, and Don Franklin (SEIU 1021); Michael Hawkins, Julie Kendall, Andrea Alfonso, and Damon Louie (IFPTE Local 21); Speaker; Erica Dixon (SEIU 1021); Adrienne Heim; Ellen Lee Zhou and Jennifer Esteen (SEIU 1021); Michael Wright; Asia Harrigan (IFPTE Local 21); Pamela Taylor (Department of Aging and Adult Services); Rudy Gonzalez (San Francisco Labor Council); Kim Thompson (IFPTE Local 21); Cheryl Thornton (SEIU 1021); David Lanham and Frances Hsieh (IFPTE Local 21); David Canham and Freddy Coronado (SEIU 1021); Sarah Larson; Theresa Rutherford (SEIU 1021); Lucy Arianno; Aidan Finn (Living Wage Coalition); spoke on various concerns relating to the hearing matter.

11/20/19; FILED PURSUANT TO RULE 3.41. The hearing was filed due to inactivity pursuant to Rules of Order 3.41.

01/07/20; REACTIVATED PURSUANT TO RULE 3.42 to Government Audit and Oversight Committee. Supervisor Fewer submitted an Introduction Form to reactivate the file pursuant to Board Rule 3.42.

01/15/20; REFERRED TO DEPARTMENT. Referred to the Department of Human Resources, Civil Service Commission, Municipal Transportation Agency, Public Works, Recreation and Parks Department, General Services Agency, Department of Technology, Public Utilities Commission, Department of Public Health, and the Port for informational purposes.

Heard in Committee. Speakers: Supervisor Sandra Lee Fewer (Board of Supervisors); Steve Ponder (Department of Human Resources); presented information and answered questions raised throughout the discussion. Speaker; Joel Kamisher; Kim Thompson and Zach Goldman (IFPTE Local 21); Ms. Johnson; Osha Ashworth (IBEW Local 6); Tomohisa Watanabe; Sandra Ng, Acting Director (Civil Service Commission); spoke on various concerns relating to the hearing matter.

CONTINUED TO CALL OF THE CHAIR by the following vote:

Ayes: 3 - Mar, Peskin, Haney

President Norman Yee appointed Supervisor Ahsha Safai, in place of Supervisor Aaron Peskin, for the Government Audit and Oversight Committee meeting of March 5, 2020, beginning at 1:00 p.m.

Chair Mar recessed the meeting at 10:43 a.m., and reconvened at 1:06 p.m. Upon reconvening, Chair Mar, Member Haney, and Member Safai were noted present.

SPECIAL ORDER 1:00 P.M.

Supervisor Peskin Excused from Attendance

Chair Mar moved that Vice Chair Peskin be excused at 1:00 p.m. and for the remainder of the Government Audit and Oversight Committee meeting of March 5, 2020. The motion carried by the following vote:

Ayes: 3 - Mar, Haney, Safai
Excused: 1 - Peskin

Chair Mar requested that File Nos. 200035 and 200030 be called together.

President Norman Yee appointed Supervisor Catherine Stefani, in place of Supervisor Matt Haney, for the Government Audit and Oversight Committee meeting of March 5, 2020, from 2:45 p.m. through 3:30 p.m.

Supervisor Stefani was noted present at 2:45 p.m.

Supervisor Haney was noted absent at 3:01 p.m., and for the remainder of the meeting.

Supervisor Stefani was noted absent at 3:36 p.m., and for the remainder of the meeting.

Supervisor Haney Excused from Attendance

Chair Mar moved that Member Haney be excused at 3:01 p.m. and for the remainder of the Government Audit and Oversight Committee meeting of March 5, 2020. The motion carried by the following vote:

Ayes: 2 - Mar, Safai
Excused: 2 - Peskin, Haney

200035 [Hearing - Addressing Concerns of Zuckerberg San Francisco General Hospital Registered Nurses]**Sponsors: Safai; Mar**

Hearing to address concerns raised by Zuckerberg San Francisco General Hospital Registered Nurses regarding staffing, the use of Contract Registered Nurses, hiring time frames, safety, and bilingual support; and requesting the Department of Public Health, Zuckerberg San Francisco General Hospital, and Department of Human Resources to report.

01/07/20; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

01/15/20; REFERRED TO DEPARTMENT. Referred to the Department of Public Health and the Department of Human Resources for informational purposes.

Heard in Committee. Speakers: Dr. Grant Colfax, Director (Department of Public Health); Supervisors Hillary Ronen and Shamann Walton (Board of Supervisors); Michael Brown (Department of Public Health); Anna Biasbas (Department of Human Resources); Terry Dentoni and Dr. Susan Ehrlich (Department of Public Health); Theresa Rutherford, Sasha Cuttler, Heather Bollinger, Martha Baer, and Jennifer Esteen (SEIU Local 1021); presented information and answered questions raised throughout the discussion. Wendy; Derek Richardson; Deborah Worneckj; Dianna Yanes; Susanna Kiely; Meg Brizzolara (SEIU Local 1021); Amulya Iyer; Zach Goldman (IFPTE Local 21); Speaker; Herbert Weiner; Krista Durrant; Katie Aschero; Rebecca Grant; Bob Ivory; Julie Molitor; Kristen Silloway; Dan Mirah; Cheryl Randolph; Stephanie Worsy; Majella Burns; Mike Dingle; Mike Hill; Megan Green; Bob Blomberg; Aaron Cramer; Olga Miranda (SEIU Local 87); Speaker; Josie Mooney and Jason Clement (SEIU Local 1021); spoke on various concerns relating to the hearing matter.

Chair Mar requested to be added as a co-sponsor.

Member Safai moved that this Hearing be CONTINUED TO CALL OF THE CHAIR. The motion carried by the following vote:

Ayes: 2 - Mar, Safai

Excused: 2 - Peskin, Haney

200030 [Urging the Department of Public Health to Respond to Concerns and Demands of the Zuckerberg San Francisco General Hospital Registered Nurses]**Sponsors: Safai; Walton, Yee, Stefani, Ronen and Mar**

Resolution urging the administrative staff of the Department of Public Health to include frontline Registered Nurses and Resident Physicians in their decision-making process; to implement, to the extent possible, an expedited hiring process to less than 90-days from receipt of application; to cease supplementing staffing requirements with Contract Registered Nurses by implementing, to the extent possible, a ceiling of 5% or less of total staff; to provide annual violence prevention and disaster-preparedness training for all staff; and to support its bilingual staff.

01/07/20; RECEIVED AND ASSIGNED to Government Audit and Oversight Committee.

01/15/20; REFERRED TO DEPARTMENT. Referred to the Department of Public Health and the Department of Human Resources for informational purposes.

Heard in Committee. Speakers: Dr. Grant Colfax, Director (Department of Public Health); Supervisors Hillary Ronen and Shamann Walton (Board of Supervisors); Michael Brown (Department of Public Health); Anna Biasbas (Department of Human Resources); Terry Dentoni and Dr. Susan Ehrlich (Department of Public Health); Theresa Rutherford, Sasha Cuttler, Heather Bollinger, Martha Baer, and Jennifer Esteen (SEIU Local 1021); presented information and answered questions raised throughout the discussion. Wendy; Derek Richardson; Deborah Wornecki; Dianna Yanes; Susanna Kiely; Meg Brizzolara (SEIU Local 1021); Amulya Iyer; Zach Goldman (IFPTE Local 21); Speaker; Herbert Weiner; Krista Durrant; Katie Aschero; Rebecca Grant; Bob Ivory; Julie Molitor; Kristen Silloway; Dan Mirah; Cheryl Randolph; Stephanie Worsy; Majella Burns; Mike Dingle; Mike Hill; Megan Green; Bob Blomberg; Aaron Cramer; Olga Miranda (SEIU Local 87); Speaker; Josie Mooney and Jason Clement (SEIU Local 1021); spoke on various concerns relating to the hearing matter.

Chair Mar requested to be added as a co-sponsor.

Member Safai moved that this Resolution be RECOMMENDED. The motion carried by the following vote:

Ayes: 2 - Mar, Safai

Excused: 2 - Peskin, Haney

ADJOURNMENT

There being no further business, the Government Audit and Oversight Committee adjourned at the hour of 4:53 p.m.

N.B. The Minutes of this meeting set forth all actions taken by the Government Audit and Oversight Committee on the matters stated, but not necessarily in the chronological sequence in which the matters were taken up.