



**City and County of San Francisco**  
**Meeting Minutes - Final**  
**Rules Committee**

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

*Members: Norman Yee, London Breed, Malia Cohen*

*Clerk: Linda Wong (415) 554-7719*

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**Tuesday, July 23, 2013**

**10:00 AM**

**City Hall, Committee Room 263**

**Special Meeting**

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**Present:** 3 - Norman Yee, London Breed, and Malia Cohen

**MEETING CONVENED**

*The meeting convened at 10:04 a.m.*

**REGULAR AGENDA**

**130622 [Initiative Ordinance - Administrative Code - San Francisco Family Friendly Workplace Ordinance]****Sponsors: Chiu; Cohen, Mar, Campos and Yee**

Motion ordering submitted to the voters an ordinance amending the Administrative Code to: allow San Francisco-based employees to request flexible or predictable working arrangements to assist with caregiving responsibilities, subject to the employer's right to deny a request based on business reasons; prohibit adverse employment actions based on caregiver status; prohibit interference with rights or retaliation against employees for exercising rights under the Ordinance; require employers to post a notice informing employees of their rights under the Ordinance; require employers to maintain records regarding compliance with the Ordinance; authorize enforcement by the Office of Labor Standards Enforcement, including the imposition of remedies and penalties for a violation, and an appeal process for an employer to an independent hearing officer; authorize waiver of the provisions of the Ordinance in a collective bargaining agreement; and making environmental findings, to the voters of the City and County of San Francisco at an election to be held on November 5, 2013.

06/11/13; ASSIGNED UNDER 30 DAY RULE to Rules Committee, expires on 7/11/2013.

06/18/13; REFERRED TO DEPARTMENT. Referred to the Controller's Office for financial analysis and Planning Department of Environmental Review.

07/10/13; RESPONSE RECEIVED.

07/11/13; AMENDED, AN AMENDMENT OF THE WHOLE BEARING NEW TITLE. Heard in Committee. Speakers: Supervisor David Chiu (Board of Supervisors); Ted Egan, Chief Economist (Office of Economic Analysis); Dr. Emily Murase, Executive Director (Department of Status of Women); Regina Dick-Endrizzi, Executive Director (Office of Small Business); Dr. Curtis Chan (Department of Public Health); Linda Simon (Department of Human Resources); Donna Levin (Office of Labor Standards Enforcement); presented information concerning the matter and answered questions raised throughout the hearing. Paul R.; Leah Pimentel; Henny Kelly; Jane Bernard Poners; Thea Selby; Maria Lasurrie; Todd David (SF Parent PAC); Julia Parish; Jessica Napier; Patrick Valentino; Janet Clyde; Elizabeth Laferricue; Raffi Bezdikian; Nancy Rock; Andrew Russo; spoke in support of the matter. Rob Black; Jim Lazarus; Scott Hauge; spoke neither in support nor opposition to the matter. Ron Smith; spoke in opposition to the matter.

07/11/13; CONTINUED AS AMENDED.

07/18/13; AMENDED, AN AMENDMENT OF THE WHOLE BEARING SAME TITLE. Heard in Committee. Speakers: Supervisor David Chiu (Board of Supervisors); Dr. Curtis Chan (Department of Public Health); presented information concerning the matter and answered questions raised throughout the hearing. Edward Al-Ghani; Jenny Cassidy; Andrew Russo; Jane Bernard-Powers; Ron Smith; Minouche Kandel (Department on the Status of Women); Pat Valentino; Julia Parrish; Todd David; Leal Pimentel; Nancy Rock; spoke in support of the matter. Jonathan Lyons; spoke neither in support nor in opposition to the matter.

07/18/13; CONTINUED AS AMENDED.

*Heard in Committee. Speakers: Supervisor David Chiu (Board of Supervisors); presented information concerning the matter and answered questions raised throughout the hearing. Ron Smith; spoke in support of the matter.*

**RECOMMENDED by the following vote:**

Ayes: 3 - Yee, Breed, Cohen

**ADJOURNMENT**

*The meeting adjourned at 10:13 a.m.*