



Even though COVID-19 case rates have come down significantly from their peak in the third surge and more people are vaccinated, there remains a risk that people who you may come into contact with when you are outside your residence may have COVID-19. Most COVID-19 infections are caused by people who have no symptoms of illness. There are people you may come into contact with in San Francisco who are not yet fully vaccinated. We have also seen surges in other parts of the country and the world, increasingly impacting younger adults.

The opening or expansion of sectors does not necessarily signify that these activities are “safe.” The purpose of the required safety protocols contained in San Francisco’s Stay-Safer-At-Home Order and companion health directives is to make these activities and sectors safer for workers and the public. But reopening and expansion requires that all individuals and businesses use particular care and do their part to make these activities as safe as possible by strictly and consistently wearing face coverings indoors and outdoors in large crowds and following social distancing requirements and all other safety protocols.

Everyone who is eligible, including people at risk for severe illness with COVID-19 – such as unvaccinated older adults and unvaccinated individuals with health risks – and members of their households are urged to get vaccinated as soon as they can if they have not already done so.

DIRECTIVE OF THE HEALTH OFFICER No. 2020-34f

**DIRECTIVE OF THE HEALTH OFFICER OF
THE CITY AND COUNTY OF SAN FRANCISCO REGARDING REQUIRED BEST
PRACTICES FOR INDOOR RELIGIOUS AND CULTURAL CEREMONIAL
GATHERINGS**

(PUBLIC HEALTH DIRECTIVE)
DATE OF DIRECTIVE: May 20, 2021

By this Directive, the Health Officer of the City and County of San Francisco (the “Health Officer”) issues specific direction that Houses of Worship and people participating in Indoor Religious Gatherings, as described below, must follow as part of the local response to the Coronavirus Disease 2019 (“COVID-19”) pandemic. This Directive constitutes guidance as provided under Sections 4e and 11 and Appendix C-2 of Health Officer Order No. C19-07x issued on May 20, 2021 (the “Stay-Safer-At-Home Order”) and, unless otherwise defined below, initially capitalized terms used in this Directive have the same meaning given them in that order. This Directive goes into effect immediately, and remains in effect until suspended, superseded, or amended by the Health Officer. This Directive has support in the bases and justifications set forth in the Stay-Safer-At-Home Order. As further provided below, this Directive automatically incorporates any revisions to the Stay-Safer-At-Home Order or other future orders issued by the Health Officer that supersede that order or reference this Directive. This Directive is intended to promote best practices as to Social Distancing Requirements and sanitation measures, helping prevent the transmission of COVID-19 and safeguard the health of workers, customers, and the community.



Health Officer Directive No. 2020-34f

**UNDER THE AUTHORITY OF CALIFORNIA HEALTH AND SAFETY CODE
SECTIONS 101040, 101085, AND 120175, THE HEALTH OFFICER DIRECTS AS
FOLLOWS:**

- 1. This Directive applies to all individuals (“Participants”) participating in, watching or visiting facilities hosting indoor gatherings for religious or cultural ceremonies or activities, such as worship, study, prayer, weddings, and funerals (collectively referred to as “Indoor Religious Gatherings”) and all houses of worship, locations such as Residences hosting Indoor Religious Gatherings, or other providers of religious services or cultural ceremonies (“Houses of Worship”) hosting, organizing, or otherwise involved in Indoor Religious Gatherings in the City and County of San Francisco (the “City”), including the clergy or other faith-based or cultural leaders of such Indoor Religious Gatherings (“Leaders”), as permitted under Section 9 of Appendix C-2 of the Stay-Safer-At-Home Order.**
- 2. Attached as Exhibit A to this Directive is a list of best practices that apply to Houses of Worship engaged in Indoor Religious Gatherings (the “Best Practices”). All Houses of Worship must comply with all applicable requirements listed in the Best Practices.**
- 3. Houses of Worship must, before they begin to host or otherwise facilitate Indoor Religious Gatherings, create, adopt, and implement a written health and safety plan (a “Health and Safety Plan”). The Health and Safety Plan must be substantially in the form attached to this Directive as Exhibit B.**
- 4. If an aspect, service, or operation of the House of Worship is also covered by another Health Officer directive (all of which are available at <http://www.sfdph.org/directives>), then such House of Worship must comply with all applicable directives, and it must complete all relevant Health and Safety Plan forms.**
- 5. Each House of Worship must (a) make the Health and Safety Plan available to anyone interested in participating in the Indoor Religious Gathering and to any involved Personnel on request, (b) provide a summary of the plan to all Personnel working on site or otherwise in the City in relation to its operations, and (c) post the plan at the entrance to any other physical location that such House of Worship operates within the City. Also, each such House of Worship must provide a copy of the Health and Safety Plan and evidence of its implementation to any authority enforcing this Order upon demand.**
- 6. Each House of Worship subject to this Directive must provide items such as Face Coverings (as provided in Health Officer Order No. C19-12 and any future amendment to that order), hand sanitizer or handwashing stations, or both, and disinfectant and related supplies, to that House of Worship’s Personnel, all as required by the Best Practices. Also, each House of Worship is encouraged to make clean Face Coverings available to Participants of Indoor Religious Gatherings at the entrances to the facilities and required to provide hand sanitizing or handwashing stations to Participants. Each House of Worship must ensure that all Participants and Personnel wear Face Coverings while on the premises of the facility and otherwise comply with the Best Practices that apply to Religious Gatherings or**



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operation of the facility under this Directive. If any House of Worship is unable to provide the items required above or otherwise fails to comply with required Best Practices or, if applicable under subsections 3 or 4 above, fails to abide by its Health and Safety Plan, then it must cease operating until it can fully comply and demonstrate its strict compliance. Further, any Indoor Religious Gathering organized by such House of Worship where the House of Worship has failed to comply is subject to immediate closure and the fines and other legal remedies described below, as a violation of the Stay-Safer-At-Home Order.

7. For purposes of this Directive, “Personnel” includes all of the following people who provide goods or services associated with the House of Worship in the City: Leaders; employees; contractors and sub-contractors (such as those who sell goods or perform services onsite or who deliver goods for the business); vendors who are permitted to sell goods onsite; volunteers; and other individuals who regularly provide services onsite at the request of the House of Worship. “Personnel” includes “gig workers” who perform work via the business’s app or other online interface, if any.
8. This Directive and the attached Best Practices may be revised by the Health Officer, through revision of this Directive or another future directive or order, as conditions relating to COVID-19 require, in the discretion of the Health Officer. All Houses of Worship must stay updated regarding any changes to the Stay-Safer-At-Home Order and this Directive by checking the Department of Public Health website (www.sfdph.org/healthorders; www.sfdph.org/directives) regularly.
9. Implementation of this Directive augments—but does not limit—the obligations of each House of Worship under the Stay-Safer-At-Home Order including, but not limited to, the obligation to prepare, post, and implement a Social Distancing Protocol under Section 9 of Appendix C-2 of the Stay-Safer-At-Home Order. The House of Worship must follow these Best Practices and update them as necessary for the duration of this Directive, including, without limitation, as this Directive is amended or extended in writing by the Health Officer and consistent with any extension of the Stay-Safer-At-Home Order, any other order that supersedes that order, and any Health Officer order that references this Directive.

This Directive is issued in furtherance of the purposes of the Stay-Safer-At-Home Order. Where a conflict exists between this Directive and any state, local, or federal public health order related to the COVID-19 pandemic, including, without limitation, the Social Distancing Protocol, the most restrictive provision controls. Failure to carry out this Directive is a violation of the Stay-Safer-At-Home Order, constitutes an imminent threat and menace to public health, constitutes a public nuisance, and is a misdemeanor punishable by fine, imprisonment, or both.

Susan Philip, MD, MPH,
Health Officer of the
City and County of San Francisco

Date: May 20, 2021



Exhibit A to Health Officer Directive No. 2020-34f (issued 5/20/21)

Best Practices for Houses of Worship Organizing or Facilitating Indoor Religious Gatherings

In addition to preparing, posting, and implementing the Social Distancing Protocol as required by Section 9 of Appendix C-2 of Health Officer Order C19-07 (the “Stay-Safer-At-Home Order”) as it may be amended in the future, each House of Worship operating in the City must comply with each requirement listed below and prepare a Health and Safety Plan substantially in the format of Exhibit B, below. Participants and Houses of Worship must also comply with each of the applicable requirements listed below.

Requirements:

1. Section 1 – Understanding Risk:

1.1. All people, including those at risk for severe illness with COVID-19—such as unvaccinated older adults, and unvaccinated individuals with health risks—and members of their Household are strongly urged to get vaccinated before participating in activities with other people outside their Household where taking protective measures of wearing face masks and social distancing may be difficult, especially indoors or in crowded spaces.

2. Section 2 – Educating Personnel and Participants:

2.1. Ensure that all Personnel have reviewed and understand the requirements of the Social Distancing Protocol, this Directive, and the Health and Safety Plan.

2.2. Develop and implement a plan to educate Participants or others who may attend Indoor Religious Gatherings about the relevant requirements of the Social Distancing Protocol, this Directive, and the Health and Safety Plan. For example, a House of Worship may inform its congregation through a combination of emails, clear and conspicuous signage, or frequent public announcements.

2.3. Identify dedicated Personnel responsible for implementing all requirements of this Directive at a specific House of Worship. Identify dedicated Personnel to assist Participants in maintaining at least six feet physical distance, wearing Face Coverings, and otherwise complying with this Directive.

2.4. Prepare Personnel to respond to suspected or confirmed positive cases at the House of Worship in accordance with the Social Distancing Protocol. Guidance on responding to positive cases at your House of Worship can be found here under the tab for Businesses and Employers in the Information and Guidance for the Public section:

<https://www.sfcdep.org/infectious-diseases-a-to-z/coronavirus-2019-novel-coronavirus/>.

3. Section 3 – Making Indoor Spaces Safer:

3.1. If safe and feasible, make non-structural alterations to the physical indoor space to facilitate maximum social distancing (at least six feet of physical distance) between members of different Households by, for example, creating physical barriers, moving podiums, identifying dedicated paths of ingress and egress, prohibiting access to lobbies, meeting rooms or other common areas, moving or taping off seating, propping open doors at heavily used entry or exit points, closing every other parking space, and using signage or other indicators to control movement throughout the space and to remind people to



avoid touching common surfaces like door handles. In bathrooms, maximize ventilation and minimize crowding and touching of common surfaces by, for example (and only when feasible), keeping doors propped open, closing every other sink, and posting signage establishing a maximum capacity for bathrooms with clearly marked and distanced queueing areas. Mark off space in seating, prayer or counseling areas to assist Participants in maintaining at least six feet of distance from members of other Households. Indicate walking paths between spaces designated for Participants to kneel so that people do not walk where someone may touch their head to the floor.

- 3.2. Conspicuously post signage around the House of Worship – including at all primary public entrances – reminding people to adhere to physical distancing, hygiene, and Face Covering Requirements and to stay at home when they feel ill. Posted signage must include all signs required by Sections 4.g and 4.h of the Stay-Safer-At-Home Order. The County is making available templates for the signage available online at: <https://sf.gov/outreach-toolkit-coronavirus-covid-19>.
- 3.3. Adequate ventilation is critical to reducing the risk of airborne transmission of the virus in indoor settings, and especially settings where people stay in the same room for a prolonged period. All Houses of Worship must comply with the ventilation protocols at Section 4.i of the Stay-Safer-At-Home Order. Review SFDPH’s guidance for improved ventilation available at: <https://www.sfdcp.org/COVID-ventilation>.
 - 3.3.1. If a House of Worship hosts Indoor Religious Gatherings during which any person removes their Face Coverings as expressly permitted by this Directive, the House of Worship must use at least one of the following ventilation strategies: (1) All available windows and doors accessible to fresh outdoor air are kept open (doors and windows required to be kept closed for fire/life safety purposes are exempt; make sure open windows do not create falling hazards especially for children); (2) Fully operational HVAC systems; and/or (3) Portable Air Cleaners in each room that are appropriately sized for the room or area they are deployed in (see <https://www.sfdcp.org/COVID-ventilation> for more information). If due to smoke or other conditions, a House of Worship cannot implement any of those measures, the House of Worship cannot have Participants or Personnel remove their Face Coverings until the ventilation measure(s) can be reinstated.
- 3.4. Clean high touch water vessels, fonts, fountains, and sinks at least once daily or more frequently if required by industry standards and otherwise in accordance with current CDC guidelines. When ceremonial or ritualistic use of water is required, consider using low-touch or single-use alternatives or empty and clean vessels at least once daily or more frequently if required by industry standards. If feasible, consider conducting necessary washing at home or otherwise before arriving at a House of Worship.
- 3.5. Increase availability of hand sanitizer or hand washing stations around the House of Worship, including at entrances and exits. Ensure that restrooms are adequately stocked with soap and paper towels. Maintain adequate amounts of cleaning supplies, Face Coverings, or other appropriate personal protective equipment for Personnel.
- 3.6. Develop and implement a plan to clean high-touch areas and surfaces touched by members of more than one Household at least once daily, or more frequently if required by industry standards and otherwise in accordance with current CDC guidelines. Cleaning does not have to occur after each individual person touches a surface unless a person appears



symptomatic or there is visible contamination from nasal or oral secretions. Participants and Hosts should avoid contact with high-touch surfaces when feasible and should practice good hand hygiene.

3.6.1. Require Personnel to clean high touch areas and surfaces following CDC guidelines found at: <https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/cleaning-disinfection.html>. Provide Personnel adequate time and space to complete all sanitation duties. Disinfecting products must be approved for use against COVID-19 on the Environmental Protection Agency (EPA) – approved list found at: <https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2-covid-19>

4. Section 4 – Managing Risk During Indoor Religious Gatherings:

4.1. Strictly limit attendance at Indoor Religious Gatherings to 50% of the capacity of the building. Capacity limits include congregants, visitors and other Participants, but do not include Personnel. The capacity limits apply to discrete rooms or spaces within a House of Worship. For example, if a House of Worship includes a building with a capacity of 400 people, but holds services in a room with an individual capacity of 100 people, the service must be limited to 50 people or fewer (50% of the smaller room’s capacity).

4.1.1. Conspicuously post signage stating the maximum capacity of the space and the maximum capacity currently permitted under the Stay-Safer-At-Home Order. Consider implementing a reservation system to ensure capacity limits are met. Houses of Worship are strongly encouraged to minimize the number of people engaged in an Indoor Religious Gathering.

4.1.2. Encourage Participants to meet with the same group of people at each gathering, particularly if a service meets frequently or requires a minimum number of people to be present.

4.1.3. Simultaneous or overlapping Indoor Religious Gatherings are permitted only under the following circumstances: (1) the gatherings must occur in spaces that are completely physically separated from each other either in distinct rooms separated by sealed floor-to-ceiling walls or in separate buildings; (2) each distinct gathering meets all ventilation requirements of this Directive; (3) Participants at one gathering have completely separate avenues of ingress and egress from the House or Worship or, if a common path of ingress or egress must be used, the House of Worship ensures (such as by creating staggered start times for services) that Participants from different gatherings do not enter or exit the House of Worship at the same time; and (4) before hosting any simultaneous or overlapping gatherings, a House of Worship must develop and maintain a written plan detailing compliance with this subsection.

4.1.3.1. Houses of Worship may not combine groups in different rooms or spaces for a single ceremony or purpose. All Participants in an Indoor Religious Gathering must use the same indoor room or space to attend the same gathering. For example, a House of Worship may not host a single wedding ceremony where some Participants are seated in one indoor room and some are seated in another indoor room or outdoor space.



- 4.1.4.** The capacity limits for Indoor Religious Gatherings apply to religious or cultural ceremonies themselves, and not to any reception or similar gathering before or after. Indoor and outdoor receptions and similar gatherings are permitted only to the extent they comply with applicable provisions of the Stay-Safer-At-Home Order and any related Health Officer directives or guidance.
- 4.2.** Unless otherwise specifically provided in this Directive, strictly follow and enforce all applicable requirements of Health Officer Order C19-07 (the “Stay-Safer-At-Home Order”) and the Face Covering requirements of Health Officer Order C19-12 (the “Face Covering Order”) as they may be amended. Strictly follow and enforce all requirements of this Directive at all times and prohibit all people who fail to comply with this Directive from entering the House of Worship.
- 4.3.** Develop and implement a process for screening Personnel for COVID-19 symptoms by having Personnel evaluate their symptoms prior to arriving on-site. Otherwise comply with the screening requirements and consider screening-related recommendations from Section 4.d of Health Officer Order No. C19-07x, including as that Order is updated in the future.
- 4.4.** Houses of Worship must be prepared to assist public health authorities in potential contact tracing efforts.
- 4.5.** Ensure that members of different Households remain at least six feet apart at all times during the Indoor Religious Gathering, except for seniors or people with disabilities who may be seated with their caregiver.
- 4.5.1.** Members of different Households may briefly be closer than six feet from a House of Worship’s Personnel if all the following conditions are met: (1) After carefully considering all possible alternatives, a Leader determines that a specific ritual or custom requires a Participant be closer than six feet from Personnel, (2) all people involved in the ritual or custom wear Face Coverings at all times they are within six feet of each other, and (3) the duration of the ritual or custom is as short as possible.
- 4.5.2.** Fully Vaccinated Sections. A House of Worship may lift the distancing rules for a “fully vaccinated section” as allowed in the State Blueprint for a Safer Economy (https://www.cdph.ca.gov/Programs/CID/DCDC/CDPH%20Document%20Library/COVID-19/Dimmer-Framework-September_2020.pdf) (“State Blueprint”).
- 4.5.2.1.** Participants seated in a fully vaccinated section count toward the overall capacity limit, which must not exceed the capacity limits established by this Directive and the Stay-Safer-At-Home Order.
- 4.5.2.2.** Houses of Worship must confirm that all Participants age 12 and up in the fully vaccinated section are fully vaccinated before they are allowed to enter the section. The definition of “fully vaccinated” as well as the applicable methods for verifying vaccination status are set forth in the State Blueprint referenced above.
- 4.5.2.3.** Participants in fully vaccinated sections who are under 12 may sit with their parents, guardians or sponsors. Children between the ages of two and 12 in that section must provide proof of a negative COVID-19 test (PCR test taken not more than 72 hours before the event or antigen test taken not more than 24 hours before the event).



- 4.5.2.4.** Distancing rules may be lifted only within a fully vaccinated section. Fully vaccinated sections must be separate, distinct, and clearly marked from any other section in the House of Worship. There must be at least six feet of distance between a fully vaccinated section and any other section in the venue.
- 4.6.** Singing, chanting, playing wind instruments and other similar activities are permitted in strict accordance with Section 3.i. of the Stay-Safer-At-Home Order and subject to any more stringent applicable State restrictions. Activities such as singing, chanting and playing wind instruments greatly increase the distribution of contaminated exhalations which increases the potential for broad transmission of the virus, particularly in indoor settings. All people are strongly discouraged from engaging in indoor singing, chanting, playing wind instruments or other similar activities.
- 4.6.1.** Houses of Worship are strongly discouraged from organizing an event that encourages Participants to engage in singing, chanting, or shouting or otherwise encourage Participants from doing so during any Indoor Religious Gatherings.
- 4.6.2.** If a Leader or Participant is engaged in prolonged speaking such as during a sermon or reading, they must speak at least six feet from people who are not part of their Household at all times and must wear a Face Covering at all times unless otherwise specifically and expressly provided in this Directive. Leaders and other speakers should not raise their voice and should use microphones or other public address systems whenever feasible.
- 4.7.** Except as specified in this subsection, require that Face Covering be worn at all times by all people – including and in particular while singing, chanting, speaking, reciting, or praying – during Indoor Religious Gatherings unless a Participant is exempt from wearing a Face Covering under the Face Covering Order.
- 4.7.1.** Face Coverings may be removed briefly to eat or drink but only where a Leader determines eating or drinking is essential to a ritual or ceremony and in those instances the Leader must to the greatest extent feasible limit the number of people who remove a Face Covering to one individual at a time;
- 4.7.2.** If a Leader determines it is essential to a ritual or ceremony that Face Coverings be removed, a single person may briefly remove their Face Covering (1) if they do not speak, recite, chant, shout or sing and maintain at least six feet of distance from others while their face is uncovered; or (2) to speak or recite only if they isolate themselves from all other people such as by speaking inside an enclosed chamber or behind a plastic or glass partition or face shield no more than 12 inches from the mouth of the speaker and greater than 12 feet away from any other person.
- 4.8.** Prohibit sharing utensils, food, drink or other items that could result in the transfer of oral or nasal secretions between different Households unless such items can be cleaned between uses.
- 4.9.** High touch objects and surfaces must be cleaned at least once daily, or more frequently if required by industry standards and otherwise in accordance with current CDC guidelines. Cleaning does not have to occur after each individual person touches a surface unless a person appears symptomatic or there is visible contamination from nasal or oral



secretions. Participants and Hosts should avoid contact with high-touch surfaces when feasible and should practice good hand hygiene.

- 4.10.** Activities for children such as religious school are allowed if all relevant ventilation, Face Covering, physical distancing, sanitation and other requirements of this Directive and the Stay-Safer-At-Home Order are met at all times. Child care arrangements are allowed only to the extent they are specifically allowed under the Stay-Safer-At-Home Order. Unless as part of an approved child care arrangement, children who are unable to wear a Face Covering and maintain physical distance of at least six feet at all times – such as very young children – must remain in the care of those in their Household and not interact with children of other Households while visiting a House of Worship.
- 4.11.** Use office space consistent with the requirements of the Stay-Safer-At-Home Order.
- 4.12.** The duration of all gatherings should be limited to the maximum extent possible.
- 4.13.** Houses of Worship should discourage informal gathering or congregating after services are complete unless such gatherings are conducted in accordance with the Stay-Safer-At-Home Order. Houses of Worship are encouraged to facilitate organized ingress and egress that minimizes grouping or queuing such as by having those seated in the back row exit the building first at the end of a service.
- 4.14.** Schedule at least 30 minutes between Indoor Religious Gatherings during which Participants may safely exit and clear the area and House of Worship Personnel may conduct any necessary cleaning and otherwise prepare the space for the next gathering. Houses of Worship may permit Personnel to participate in sequential Indoor Religious Gatherings during a single day but are reminded of the increased potential to transmit the virus from one gathering to another. Personnel participating in sequential Indoor Religious Gatherings must thoroughly wash hands and clean or replace any items or clothing that have come in contact with Participants or different House of Worship Personnel during earlier gatherings.
- 4.15.** Keep other areas of a House of Worship closed unless otherwise expressly permitted to operate under the Stay-Safer-At-Home Order. Facilities such as day care centers, schools, kitchens, food service areas, gymnasiums or indoor athletic facilities, and children’s play structures and areas are not permitted to operate unless in compliance with the Stay-Safer-At-Home Order and any applicable Health Officer orders or directives.
- 4.16.** This Directive establishes minimum best practices applicable generally to all Houses of Worship. Houses of Worship are encouraged to apply the concepts and spirit of this Directive to modify their rituals in a collective effort to mitigate the risk of transmission of the virus that causes COVID-19. Examples include, but are not limited to, discontinuing kissing of ritual objects, allowing rites to be performed by fewer people, discontinuing the use of a common cup, offering communion in the hand instead of on the tongue, or providing pre-packed communion items on chairs prior to service. Houses of Worship also must implement and enforce any additional or more restrictive guidance regarding religious gatherings provided by the Centers for Disease Control or the California Department of Public Health found at <https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/>; and <https://covid19.ca.gov/pdf/guidance-places-of-worship.pdf>.



City and County of San Francisco

Department of Public Health Health Officer Directive

Nothing in this Section allows a House of Worship to replace, supplement, or change any restriction in the Stay-Safer-At -Home Order, this Directive, or any local, state, or federal health order or guidance related to COVID-19 with a less restrictive measure. For clarity, all Houses of Worship must strictly implement every measure in this Directive and should only supplement new or different safety measures to the extent they are more restrictive (i.e., more protective of public health) than any local, state, or federal health order or guidance related to COVID-19.

Health Officer Directive No. 2020-34f (Exhibit B) Health and Safety Plan (issued 5/20/21)

Each House of Worship must complete, post onsite, and follow this Health and Safety Plan.

Check off all items below that apply and list other required information.

Business/Entity name:

Contact name:

Entity Address:

Contact telephone:

(You may contact the person listed above with any questions or comments about this plan.)

- House of Worship is familiar with and complies with all requirements set forth in Health Officer Directive No. 2020-34, available at <http://www.sfdph.org/directives> and the Social Distancing Protocol available at <https://www.sfdph.org/dph/alerts/files/C19-07-Appendix-A.pdf>.
- House of Worship has prepared the facility for an Indoor Religious Gathering to ensure adequate physical distancing between and among Personnel and Participants. For example, House of Worship made a plan for Participants to get in and out of the outdoor space safely while maintaining social distancing, added physical markings to demonstrate a 6-foot distance in areas Participants may be seated or congregating and, created a reservation system to manage Participant arrival and departure times.
- House of Worship has placed signage throughout the facility reminding Personnel and Participants of their obligations to wear Face Coverings, maintain physical distance, and engage in proper personal hygiene.
- Personnel have been trained in the requirements of the Social Distancing Protocol and this Directive including obligations to enforce the physical distancing and Face Covering requirements of the Directive.
- House of Worship has created and implemented a plan for cleaning high touch surfaces such as seating, doors, and other common high-touch surfaces or objects at least once daily or as otherwise required by industry standards and current CDC guidelines.
- House of Worship has implemented all feasible HVAC and ventilation practices identified in the Directive.
- Gatherings are limited to 50% of room capacity and kept as short as possible.
- Unless in a fully vaccinated section, six feet of physical distance is maintained between people from different Households.
- Everyone, including Participants and Leaders, wears a Face Covering unless permitted under Health Officer Directive 2020-34 or otherwise exempt.
- Singing, chanting, and shouting are permitted in strict accordance with Section 3.i. of the Stay-Safer-At-Home Order. Houses of Worship should not encourage Participants to sing, chant, or shout during the Indoor Religious Gathering.
- Participants are discouraged from informally congregating before or after Indoor Religious Gatherings.

HSP

Health and Safety
Plan

Checklist

Health Officer Directive No. 2020-34f (Exhibit B) Health and Safety Plan (issued 5/20/21)

- If House of Worship Personnel are taking part in sequential gatherings, there is sufficient time between gatherings to engage in turnover and cleaning procedures. If hosting simultaneous or overlapping services, the House of Worship developed and maintained a written plan in accordance with section 4.1.3 of the Directive.

Additional Measures

Explain: