

Member, Board of Supervisors
District 10



City and County of San Francisco

SHAMANN WALTON

FOR IMMEDIATE RELEASE

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*****STATEMENT*****

SUPERVISOR SHAMANN WALTON ON EXPANDING LOCAL MANDATORY HIRE

As a City that is rich in diversity, San Francisco takes pride in our ability to be responsive to our residents and our innovation in creating a local workforce that is qualified and job ready. The San Francisco Local Hiring Policy for Construction has helped connect our residents to living-wage jobs and has addressed the inequalities in wealth among race, ethnicity, gender, disabled, LGBTQ, and class by creating opportunities for marginalized communities who have traditionally been left behind. Our Local Hiring Policy has been successful for many residents and we are excited to expand this policy to additional industries such as cannabis, technology and healthcare—industries currently experiencing rapid growth—as well as City government.

We are excited to work with so many of our employers that want to hire locally. African American, Latino, LGBTQ, and disabled unemployment rates are among the highest in our City and we can address this through innovative programs such as Local Mandatory Hiring developed jointly between labor and community.

I ask that you stand with me and join me in supporting greater access and inclusion for all San Francisco residents. When we focus on developing strong partnerships between labor and community, we have a higher success rate of connecting our residents to work and creating a city of opportunity where businesses and communities thrive.

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