

An aerial photograph of San Francisco, California, showing a dense urban landscape with various colored buildings and streets. A semi-transparent street map is overlaid on the left side of the image, with a purple line tracing a path through the city. The map shows a grid of streets, with some areas highlighted in orange and yellow. The background is a clear blue sky with some clouds.

DISTRICT 10

PUBLIC SAFETY PLAN

2021

SUPERVISOR SHAMANN WALTON
SAN FRANCISCO BOARD OF SUPERVISORS

VISION FOR SAN FRANCISCO'S DISTRICT 10

FOREWORD

Supervisor Shamann Walton was elected in 2019 to represent San Francisco District 10 neighborhoods, which include: Bayview, Hunters Point, Dogpatch, Potrero Hill, Visitacion Valley and Little Hollywood. Since coming into office, one of his top priorities has been public safety in District 10.

Violence prevention strategies have not worked in the district and for decades District 10 has been neglected. District 10 has the highest number of homicides and an overrepresentation in the criminal justice system. We need comprehensive justice reform to address this systemic racist system that continues to fall short from being able to address the root causes of violence.

With all the resources that the City invests into District 10, it is clear that we need a comprehensive plan that is community driven, community led, and community implement in order to be effective.

We present to you this public safety plan in hopes that it will be an ongoing effort that continues to evolve and be guided by community input, data driven results, and consider the best practices and strategies to reduce gun violence, build vibrant communities and meet the overall safety needs of District 10.



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VISION ZERO FOR HOMICIDES AND VIOLENT CRIMES RESOLUTION

In 2019, Supervisor Walton introduced and unanimously passed [Resolution No. 534-19](#): Vision Zero for Homicides and Violent Crimes, a resolution to establish a plan for neighborhoods impacted by violence and urging City Departments to implement strategy to achieve the plan.

Key components of the resolution include:

- Recognizing that high rates of homicides and violent crimes are a symptom of economic disparities and social inequities.
- Acknowledging and wishing to remedy the tremendous loss to families, friends, loved ones, and community caused by homicides, attempted homicides, and other violent crimes.
- The need for violence prevention programs must be culturally competent in their design, effective in their implementation, and target communities with limited access to opportunity and institutional power where violent crimes most often occur.
- The City and County of San Francisco must do its due diligence to guarantee the safety and security of its residents by announcing campaigns to mobilize City Departments, non-profit organizations, community members, and stakeholders in achieving a Vision Zero goal in homicides and violent crimes throughout the city.
- Commitments from various City Departments to implement strategies to reach the Vision Zero goal.

SF SAFE COMMUNITY INPUT PROCESS

Soon after becoming SF SAFE's Executive Director, Kyra Worthy began to meet with residents and community stakeholders in District 10, one of the two San Francisco Districts that reported in 2019 the highest number of incidents of homicide, and non-fatal shootings. In 2020, District 10 had the highest number of incidents of homicides and non-fatal shootings. The SF



Community safety conversation with Potrero Hill Residents and SF Safe.

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SAFE team conducted public safety forums throughout each neighborhood of District 10 to get community voices on the concerns and solutions to the issue of violent crimes. They met with public housing residents, merchant groups, neighborhood associations, law enforcement, emergency response staff, and various community groups. The SF SAFE team held community forums and conducted surveys at these forums to gather input for an overall community safety plan for District 10.

This public safety plan is the result of community input, goals of the Vision Zero for Homicides and Violent Crimes Resolution, and strategies from City Departments to implement in neighborhoods most impacted by violence. Under the leadership of District 10 Supervisor Walton's office, and in collaboration with SF SAFE to help lead the implementation, we hope that this plan provides a roadmap between community, city agencies, law enforcement, and community organizations serving District 10.

PURPOSE

The purpose of this plan is to reduce the number of homicides and violent crimes through violence prevention strategies by City, public service stakeholders, and community based organizations.

This plan has been designed review new approaches to address the high number of homicides and violent crimes in District 10. For far too long, our community has been plagued with violence and to address this violence, we must address the root causes.

GOALS

In alignment with the City's Vision Zero for Homicides and Violent Crimes Resolution, the District 10 Public Safety Plan is a call to action. It aims to reduce the number of homicides and violent crimes through the facilitation of violence prevention strategies and through the coalescing of City/public service stakeholders capable of catalyzing solutions. It is a multipronged approach because violence prevention alone cannot eliminate crime. We need to also promote, create, or sustain social and economic protective factors that give rise to neighborhood safety. These protective factors can be promoted by expanding access to opportunities such as living-wage jobs, clean and safe streets, quality public transit, and by giving residents access to institutional power, a way to directly voice concerns, share solutions, and hear back from city government and stakeholders. Specifically, the District 10 Public Safety Plan will achieve the following:

1. An urgent shared vision of neighborhood public safety for District 10.

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2. A centrally organized management of needed resources and service delivery in the neighborhoods most impacted by violent crime.
3. Police patrol in the “hot spots” and coordinated response with agencies to quickly deploy service needs.
4. Coordinated violence prevention and response efforts at public housing sites.
5. A decrease in violent crimes.

GOAL #1: INCREASE THE ROLE OF THE CITY & COUNTY OF SAN FRANCISCO IN PUBLIC SAFETY

This plan requires the commitment of various City Departments to implement strategies to decrease violence in neighborhoods currently experiencing the most violent incidents, including, but not limited to:

- A. San Francisco Police Department to implement an appropriate use of cameras in commercial corridors, address hot spot, work to provide a coordinated outreach plan, and better coordinate with community intervention programs in reducing gun violence.
- B. SF SAFE will work to gather community input as the Public Safety Plan is implemented.
- C. Office of Civic Engagement and Immigrant Affairs to increase its Community Ambassador Program and align efforts with broader intervention and community peace building efforts.
- D. Public Works to alleviate illegal dumping in order to reduce loitering and illicit activity.
- E. Department of Children, Youth, and Their Families in partnership with the San Francisco Unified School District to provide effective Tier 3 Response to Intervention supports for each student impacted by violence.
- F. Department of Public Health to provide violence prevention support between City Departments and community organizations through mental health and trauma support for victims, families, and community members. Coordinate wellness family plans with SFUSD, Probation, Foster Care, Child Protective Services, and unaccompanied youth.

Regarding Street Violence response, the DPH commits to:

- a. 24/7 response work of the Crisis Intervention Team following a Homicide.
- b. The DPH Response Coordinator will serve as a liaison between the impacted family, SFGH Wraparound and the Trauma Recovery Center, to the District 10 Public Safety Plan Convener, communicating immediate needs from a victim centered approach and leveraging the relationships of the community when needed.
- c. The DPH Response Coordinator also serves as Liaison assisting with communication with SFPD and Medical Examiner to access information on behalf of family for DA Victim Resources for Funeral support.

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- G. Mayor's Office to expand the Mayor's "Opportunities for All " to offer on-the-job training programs for young people residing in the areas most impacted by violent crime, as well as system impacted youth (on probation, etc.).
- a. The Mayor's Office will collaborate to promote peace messaging (car caravans, peace pledges, etc.).
 - b. The Mayor's Office will prioritize the Public Safety Plan's services to the extent possible with current programming in place and assist in the leveraging of services to best serve the District 10 community.
- Regarding Street Violence response, the Mayor's Office commits to:*
- a. A summer plan for District 10.
 - b. Link the identified communities (youth and adults) to services and resources through community partners.
 - c. Contact Violence Prevention Teams to provide daily "street outreach" to neighborhoods most impacted by violence to High and In-Risk youth.
 - d. To canvass hot spots and community partners to provide safe space and prevention-education
 - e. To collaborate and promote community events with Violence Prevention partners and the community.
 - f. Continue to build a response and awareness team to help provide services to our communities in the Bayview and throughout the city.
 - g. Add a message of peace during the Caravan of Cars during Safer At Home Public Health Orders.
- H. Office of Economic and Workforce Development in conjunction with the Department of Children Youth and Their Families will prioritize resources and provide on the job training opportunities to youth who are most vulnerable to violent crime, either as victims or perpetrators. This will include: job training, pathways, jobs, and internships.
- I. Juvenile Probation Department to ensure efficient coordination of service referral with violence prevention provider landscape serving District 10 youth. Commitment to community interventions and safety planning through District 10 serving providers for youth and families most at risk of being victims of violence.
- a. The District 10 Violence Prevention Coordinator will work closely with community-based organizations and the Juvenile Probation Department to identify and provide wrap around services to the highest-risk youth.
 - b. The identified and approved partners on this team will meet monthly to monitor the progress as well as identify service gaps to best connect youth to services as well keep them involved in positive activities while they complete probation conditions.
 - c. Develop a plan to address all District 10 youth on probation.
- J. San Francisco Street Violence Prevention Program (SVIP) to leverage existing resources to provide a comprehensive approach to street outreach and violence intervention,

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mediation and response.

Regarding Street Violence response, SVIP commits to:

- a. Outreach to local “hot zones” maintaining invaluable knowledge and understanding of the cultural background of the neighborhoods and residents in order to effectively meet at-risk individuals where they are (in their homes, on the street, and within locked institutions) and connect them to services and resources, mediate conflicts, and intervene to prevent retaliation; conducting regular street outreach during after school hours and in the evenings, referring and connecting youth to services, and provide safe passages for youth to get around the city.
 - b. Crisis Intervention, Prevention, and Support through targeted outreach following a crisis that has already occurred. This happens when the outreach team works hand-and-hand with the SFPD, General Hospital, and key stakeholders to both prevent further retaliation between feuding parties/individuals and to also provide the adequate support to the victims themselves. Interventions to be determined by the level of potential community impact and possibility of retaliation.
 - c. Safe Passage/Rides provided through a network of organizations with transportation capabilities but primarily conducted by Outreach Intervention partners and SVIP. This will assist in preventing violence by offering rides to youths when turf issues make other transportation options dangerous as well as youth identified by network partners to have probation conditions and stay away orders from certain neighborhoods.
 - d. School Support and Mediation conducted by partners that will assist SFUSD in mediating conflicts between different groups at schools with a priority on District 10 schools outlined in the Public Safety Plan. The purpose of school outreach and mediations is to de-escalate conflicts in schools that may arise as a result of gun violence in the community including potential conflicts between individuals or groups arising at schools due to an incident on or off school campuses.
 - e. Funeral Support and Connection to Healing Services to families and friends impacted by trauma and loss in the community. The purpose of funeral support is to message non-violence, support safety goals, and maintain a consistent presence among networks and communities impacted by violence in District 10.
- K. **Human Rights Commission** will work to provide job opportunities through the Opportunities for All program for youth on probation. The Human Rights Commission will continue to address violence through the reparations committee. They will partner to send someone to participate as part of the concierge team.

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- L. Department on the Status of Women will work to address any issues regarding young women and girls and violence to them. Develop a strategy to address gender specific services to respond to violence in District 10.
- M. Adult Probation will work to provide services to those exiting the system and re-engaging in community.
- N. HOPE SF will work to address youth in public housing who are involved in violence and will provide family with referrals and resources to address unmet needs.

GOAL #2: ESTABLISH THE DISTRICT 10 VIOLENCE PREVENTION CONVENER

A Violence Prevention Convener (VPC) position is essential for the success of this plan. The role is needed to centralize, coordinate and facilitate the management of resources, and violence prevention strategies. The Coordinator will meet with City Department leads who share responsibility for achieving the Vision Zero for Homicides and Violent Crimes Plan every other week. The Convener's responsibility is to ensure that this coordination of services is best coordinated and implemented. In addition, the VPC will be tasked to oversee the direct deployment of "Community Concierge Team" (see appendix IV) made up of credible messengers representing District 10 sub-neighborhoods, sets, and turfs; will monitor short-term outcomes and long-term linkages to resources; and will report back to the "Community Accountability Team" (see appendix IV).

We know that we have a small amount of youth at risk and believe that with the proper community interventions we can reduce the number of violence in the streets, at our schools and in community. Moreover, the VPC will facilitate monthly public safety meetings with the following stakeholders:

- Public Housing
- Rotating, District 10 neighborhoods most impacted by violent crime
- Rotating, community services (non-profits, churches, schools, clinics/health services)

The VPC will be dedicated to keeping all relevant parties invested in a multi-pronged approach for addressing the core public safety issues throughout District 10 neighborhoods. They will be responsible for liaising with all relevant stakeholders invested in Vision Zero for Homicides and Violent Crime. The VPC will prioritize ongoing communication, follow-through, and coordination in the service of a shared vision. They will lead all engagement activities (meeting agendas, facilitation, follow-up notes) and a calendar for all Vision Zero for Homicides and Violent Crime convenings. The Convener will monitor all violence prevention and resource implementation strategies; they will report on progress and successes as well as challenges and gaps. The VPC will keep the urgency of Vision Zero campaign active and relevant until success is achieved by providing support to community driven efforts with a focus

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on uniformity across organizations and working with stakeholders to standardize best practices and ways to evaluate outcome measures across intervention services. The VPC will also maintain frequent communication with key stakeholders to ensure effective wraparound support to individuals impacted by the trauma and at times, subsequent retaliatory behavior following a shooting incident (See Appendix II). The VPC will attend other District 10 convenings by community-based organizations such as B*Magic to provide updates on the implementation plan.

GOAL #3: REIMAGINE COMMUNITY MOBILIZATION AND PEACE PLANNING EFFORTS

The VPC will be largely responsible for attending community presentations and meetings to raise awareness about the work the District 10 Public Safety Plan is doing, solicit stakeholder feedback, and support community partner sponsored events and convenings. They will also work to ensure peace building activities are occurring regularly throughout District 10 neighborhoods.

Key Partners include: Street Violence Intervention Program (SVIP), Hope SF, Black to the Future, and a myriad of community programs invested in ending gun violence in DISTRICT 10. We will work on identifying a mental health partner.



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GENERAL PUBLIC SAFETY STRATEGIES

STRATEGY #1: SCHOOL-BASED INTERVENTION AND PREVENTION

- Develop a plan with SFUSD, and Community Based Organizations to address the needs of students exposed to violent crimes and all District 10 schools impacted by violence, including Tier 3 level of supports.
- Priority schools include:
 - Elementary Schools: El Dorado, George Washington Carver, Malcolm X, Willie Brown, Visitation Valley, Bret Harte
 - Middle Schools: Willie Brown, Martin Luther King Jr., Visitation Valley
 - High Schools: Phillip Burton, Thurgood Marshall
- **Safety Plan Goal:** Each school will identify 10 students who are identified as Tier 3 by the school, or if the school has identified students as being exposed to violence. This definition shall be developed by each school site (fights, verbal threats, cyber bullying, family violence, exposed to gun violence).
- We understand that in elementary schools it is important to address the entire family. Family support will be offered with referrals to services.
- The school's team will work with the school staff identified to have weekly check ins with the youth they are working with. The team will provide support and encouragement at the end of grading and offer small rewards for students and accomplishments. We hope these incentives helps keep students connected to school.
- The team will identify what interventions (groups, one on one check ins etc.) by staff would work best.

STRATEGY #2: MEDIATION AND TRUCE NEGOTIATIONS

- Increase access to these services in community.
- **Safety Plan Goal:** Support community interventions with the highest risk youth and individuals in the community.
- The District 10 VPC will work with partners to identify resources' through community and city partners that will have direct impact on addressing root causes of street level conflicts.
- Through community canvassing and safe passages, the VPC will work with SVIP to prioritize supporting safety plans for youth on probation and those involved in active conflict by conducting home visits, providing safe passages, and with crisis coordination outlined in the District 10 Public Safety Plan crisis protocol.

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STRATEGY #3: INCREASE COMMUNITY PARTNERHSIPS AND COORDINATED INTERVENTIONS

- **Safety Plan Goal:** The District 10 VPC will work with community Intervention Partners to coordinate a community-driven, crisis response protocol to address incidents of violence as they occur (See appendix III).

STRATEGY #4: INCREASE TRANSPORTATION AND TRANSIT SAFETY

- Increase community visibility and mobilization efforts to create safer transportation for District 10 residents.
- **Safety Plan Goal:** The District 10 VPC will work to support coordination between Community Ambassadors, Intervention Outreach providers, and SFPD to intervene and report to ensure an appropriate response to potentially conflicts or violent situations.
- The VPC will work with local merchants at transportation corridors to promote peace building and community activities to increase overall community vibrancy and safety.
- Increase Community Ambassadors during transit hours particularly around various transit hot-spots both before school and after school.

STRATEGY #5: CULTURALLY RESPONSIVE SERVICE PROVIDERS

- Assist with culturally appropriate interventions, safety monitoring and reporting, and Language Access for those in need.
- **Safety Plan Goal:** The District 10 Office will assist with city-wide access to resources impacting District residents and neighborhoods.

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IMPLEMENTATION

The initial phase of the District 10 Public Safety Plan consists of identifying all relevant stakeholders, cementing a shared vision, and prioritizing short-term, action-oriented strategies. These components will need to be set up in the initial phase of the plan. The plan will enter its implementation phase by Spring of 2021. By this date, each neighborhood will have fleshed out the violence prevention strategies that will need the investment of City/County resources and coordinated action from various City Departments. SF SAFE will also have identified individuals to serve as the Community Concierge Teams to be deployed to hot-spot locations.

The District 10 Public Safety Plan will encompass the following community driven principles:

- Equitable representation of stakeholders to ensure balance in the planning and implementation process.
- Encourage ongoing and meaningful participation in defining best practices that is reflective of the local expertise and the diversity of needs of the multiple neighborhoods within District 10.
- Will respond to the community with the compassion and understanding that each incident of violence has its own unique story. It is the commitment to an individualized approach to violence response that will guide the coordinated efforts of the District 10 Public Safety Plan.

IMPLEMENTATION IN NEIGHBORHOODS

The neighborhoods and merchant corridors below will each have variety of public safety and community engagement strategies:

1. Bayview Hunters Point
2. Potrero Hill
3. Visitation Valley and Little Hollywood
4. Dogpatch

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The following strategies and actions were identified and prioritized at our public safety convenings in each neighborhood and area:

1. Bayview Hunters Point

- Violence prevention strategies.
- Pedestrian safety and traffic calming.
- Abatement of illegal dumping.
- Increase the number of Community Ambassadors.
- Increase patrol in the hot spots.
- Strategic placement of safety cameras.
- Lighting in abandoned areas.
- Cleaner streets: more dumpsters, garbage cans, cleaning crews (including overnight cleaning crews).
- Improve the frequency and reach of public transportation.



2. Potrero Hill

- Violence prevention strategies.
- Pedestrian safety and traffic calming:
 - i. Increase traffic calming at the off-ramp of Highway 101 at the intersection of Mariposa and Vermont Streets. Traffic signal or elevated crosswalks on all four sides of the intersection.
 - ii. Update vehicle signage and clear vegetation blocking signage at Mariposa and Vermont Streets.
 - iii. A visible sign that says “No Vehicles Over 3 Tons, California Highway Patrol Enforcement in Effect” at the Vermont Street ramp exist from the 101 may further reinforce that trucks are not allowed on the ramp. Trucks currently continue to illegally exit the Vermont Street ramp at all times of the day and more enforcement is needed.
- Work with police to identify hot spots and provide resources for additional foot and police car patrol during identified hours.
- Work with community neighborhood watch groups.
- Abate and monitor illegal dumping hot spots.
- Overnight cleaning crews: secure jobs for youth that can work as clean-up crews.



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- Lighting in abandoned or low traffic areas.

3. Visitation Valley and Little Hollywood

- Violence prevention strategies.
- Increased community policing (foot patrols and officers on bikes).
- Have officers that are multilingual, visible in the community, and are members of the community.
- Increase the number of Community Ambassadors to help with the safety of seniors.
- Pedestrian safety and traffic calming.
 - i. Slow down Leland Avenue at the commercial corridor.
- Abatement and monitoring of illegal dumping.
- Increase lighting and identify hot spots.
- Language access for monolingual or limited English residents.



4. Dogpatch

- Additional community jobs to help with protective factors (community ambassadors and cleaner streets).
- Pedestrian Safety and Traffic Calming.
- Abatement and monitoring of illegal dumping in hot spot areas.



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IMPLEMENTATION AT HOPE SF & ALL PUBLIC HOUSING SITES

All public housing sites, including HOPE SF sites, are a priority and fully integrated into the District 10 Public Safety Plan. The following public housing sites are included:

1. Huntersview Community
2. Alice Griffith Community
3. Sunnydale Community
4. Potrero Hill Terrace and Annex Community

The following strategies and actions were identified and prioritized at our public safety convenings in each public housing community:

1. Huntersview Community

- Violence prevention strategies.
- Pedestrian safety and traffic calming at the following intersections:
 - i. Fairfax Avenue and Catalina Street
 - ii. Middle Point Road and Acacia Street
 - iii. Middle Point Road and Catalina Street
 - iv. Fairfax Avenue and West Point Road
 - v. Ironwood Way and Catalina Street
- Abatement and monitoring of illegal dumping

2. Alice Griffith Community

- Violence prevention strategies.
- Pedestrian safety and traffic calming.
- Abatement and monitoring of illegal dumping.

3. Sunnydale Community

- Violence prevention strategies
- Pedestrian safety and traffic calming.
- Abatement and monitoring of illegal dumping.

4. Potrero Hill Terrance and Annex Community

- Prioritize slots for jobs for youth who live in public housing.
- Create job pathway programs in the neighborhood in collaboration with OEWD.
- Work with public housing, SFUSD, and community agencies to identify youth who need to be connected with educational and vocational opportunities.
- Work with local business entities to provide mentorship and career exploration programs to connect the community to hiring opportunities.

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ENHANCED VIOLENCE INTERVENTION STRATEGIES

Following a violent incident, those impacted can become either “repeat victims” or perpetrators of violence themselves. Special attention and higher level and more confidential level of coordination is needed to best serve this population long after the incident occurs. The District 10 Public Safety Plan must create educational spaces and forums to learn about the issue in a manner that is age/culturally appropriate, continually reinforcing these messages throughout the developmental process (K–12).

The District 10 Public Safety Plan will ensure that victims of violence have access to appropriate and timely treatment. The VPC will work with community resources with best reach to maintain contact/check-ins for some time after the occurrence of violence and to ensure effective coordination among appropriate District 10 community response to incidents of violence. This may include setting up satellite sites for existing providers so affected youth can access wrap-around services without concern over turf issues.

The District 10 Public Safety Plan aims to support and maintain urgency to peace efforts by supporting coordination of existing resources by ensuring the following activities are regularly occurring within **Public Housing, Schools, Merchant Corridors, and Public Transit locations**.

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STRATEGIES	ACTIVITIES AND ACTIONS	INDIVIDUAL OUTCOMES	COMMUNITY OUTCOMES
<i>Relationship Building</i>	<ul style="list-style-type: none"> Identify and engage with known shooters Develop and maintain community presence Support community based efforts to reduce violence 	<ul style="list-style-type: none"> Develop relationships with caring adults and mentors to connect to viable resources Increased protective factors Recognize DISTRICT 10 service providers as trusted resources 	<ul style="list-style-type: none"> Multiple access points to services Greater trust and transparency between community providers, City services, and community residence
<i>Connection to Resources and Support Systems</i>	<ul style="list-style-type: none"> Motivate individuals to change with improved access to resources 	<ul style="list-style-type: none"> Access resources, benefits, and other supportive services More basic needs met Knowledge of employment or self-sufficiency options Navigate public systems effectively Personal safety needs mitigated Increased “readiness” to change & risky and/or violent behaviors 	<ul style="list-style-type: none"> Community can feel the support for highest risk community members Access to greater economic empowerment opportunities
<i>Changing Social Norms</i>	<ul style="list-style-type: none"> Mediate & deescalate conflict Consistent presence and increased influence in Communities plagued by violence 	<ul style="list-style-type: none"> Receive message of nonviolence Resolve conflicts without violence Seek intervention providers to support de-escalation or other life needs Increased “readiness” to change risky and/or violent behavior 	<ul style="list-style-type: none"> Less tolerant of violence Mobilized for community change Shared information Trust & partner without violence
<i>General Public Safety</i>	<ul style="list-style-type: none"> Presence of Street Outreach when incidents occur Credible information Interrupt or deescalate violence Peace Building Events 	<ul style="list-style-type: none"> Stop or reduce use of guns Connect & contribute to neighborhoods Increased personal safety Reduced risk for repeat victimization Increased “readiness” to change risky and/or violent behavior 	<ul style="list-style-type: none"> Community experiences less violence and loss Residence feel safer & supported Community members know how to get involved with peace building activities

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ENHANCED CRISIS RESPONSE STRATEGIES

In regard to shootings and homicides, the VPC will mobilize network providers to utilize existing resources and relationships with high priority individuals, their families, and networks directly involved in gun violence to interrupt and prevent retaliation. The VCP will support public messaging and aligning the efforts of SVIP and other violence prevention partners to achieve the following street outreach intervention strategies to deter gun violence following a high-profile incident. Although the SVIP Initiative is tasked to provide much of these strategies, the District 10 Public Safety Plan recognizes that Violence Prevention cannot fall on one entity alone, rather it takes a collective effort of community coordination and maximizing resources to support the success of SVIP and other City Strategies.

The District 10 Public Safety Plan will support the convening of Violence Prevention Providers to do the following:

- Increase home visits and family support through regular contacts with high-risk individuals that helps to foster a relationship with those youths thereby building trust between the youths and the outreach workers. The purpose of home visits is to target individuals who are not initially receptive to services. Violence prevention providers will receive a warm hand-off from response teams following an incident and other referrals or target population follow up
- Align with existing Criminal Justice Alternatives in which the interventions lead to the prevention of an individual being detained, arrested, or further involved in the criminal justice system. The purpose of these alternatives to detention ensure that providers develop deep relationships with individuals and groups, to mentor and broker additional resources.
- Increase School Support and Family Involvement to address academic support and achievement through a trauma informed approach. The District 10 Public Safety Plan will ensure that following each incident of violence, the community response will address the trauma and impact on a family/household and will work to streamline services to address safety and support to minimize the academic impact of District 10 students.

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APPENDIX

I. ILLEGAL DUMPING

a. Know the Law

- i. It is illegal to leave furniture, appliances, tires, construction debris, trash bags or any garbage on the sidewalk, unless you have a scheduled pickup from a licensed hauler or donation facility.
- ii. Illegal dumping can result in fines of up to \$1,000.

b. Prevent Dumping by Utilizing Services

- i. Recology provides customers two (2) curbside Bulky Item Recycling collections per year at no charge, and each unit in a multi-family building can receive one (1) no-charge curbside collection. Additional collections are offered for a nominal fee. Call 415-330-1300 or visit recyclemyjunk.com to schedule your appointment.
- ii. SF Department of Public Works offers the Gigantic Three and Bulky Item Collection Programs that allow you to drop off bulky items or have them picked up for free every month. Visit sfpublicworks.org/services.
- iii. Visit recyclewhere.org to find out how to properly get rid of just about anything.

c. Report Dumping and Assist With Clean Up

- i. From a safe location, call 311 or use the mobile app to send a picture of the debris.

d. Contact Your Supervisor's Office

- i. If the debris is not cleaned up within a reasonable amount of time, contact your Supervisor's office via email with the 311 case number at: percy.burch@sfgov.org or abe.evans@sfgov.org.

II. SAN FRANCISCO UNIFIED SCHOOL DISTRICT – DISTRICT 10 SCHOOLS

a. Elementary Schools

- i. Bret Harte Elementary School
- ii. Daniel Webster Elementary School
- iii. Dr. Charles R. Drew Elementary School
- iv. El Dorado Elementary School
- v. Malcolm X Academy Elementary School
- vi. Starr King Elementary School
- vii. Visitacion Valley Elementary School

b. Middle Schools

- i. Dr. Martin Luther King Jr. Academic Middle School (in District 9 but has a lot of District 10 students)
- ii. Visitacion Valley Middle School

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- iii. Willie L. Brown Jr. Middle School
- c. **High Schools**
 - i. Downtown High School
 - ii. Phillip and Sala Burton Academic High School
 - iii. San Francisco International High School
 - iv. Thurgood Marshall Academic High School

III. CRISIS RESPONSE COORDINATION PROTOCOLS

Following a shooting or Homicide, the District 10 VPC will initiate an activation protocol that will serve as the framework for Crisis Coordination. Further details and adaptations to the strategy will be fluid and established by further community input. District 10 Supervisor Walton's office urges the following best practices for Crisis Response Coordination.

Goals:

To address street violence in a culturally appropriate and community led effort that

- Assists the family / victims of the crime
- Address and minimize the street violence of each incident by targeted outreach
- Respect the family's process of dealing with the incident and be available to assist
- Appoint a key person that the family trusts to work in partnership with city crisis responders

Crisis Occurs:

In the event that a crisis of violence occurs in the community the Community Concierge (CC) Teams will communicate to see if the incident falls under the identified target service population.

- **Step 1:** SVIP lead and VPC lead assess the situation after consultation with SF Safe and District 10 office. If the incident fits into the criteria or will have impact on the community a meeting is immediately called the following date of the incident. VPC will work to inform and update community accountability Team as response develops, and SVIP Director will communicate and align appropriate law enforcement responses.

The VPC will ensure there is an understanding that other community members and family members may also intervene. We will work with the family or their designated family representative. Staff will not overstep boundaries set by families. Staff will identify who the family leads are and support that person in leading the family.

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- **Step 2:** Neighborhood Specific Convening of intervention partners
 - Develop an outreach plan.
 - Identify CC lead(s) and the SVIP lead(s) (The “Lead” should be based on whom the “family” is most connected to with consideration about current status of relationships with bio and neighborhood “families”).
 - SVIP staff to help coordinate all logistics in collaboration with the CC Lead (an SVIP representative may not be identified in some cases and CC assumes lead).
 - Assess victim’s family and friends for services and make referrals.
- **Step 3:** Incident and Referral Follow-Up
 - VPC will track shooting and homicide incidents on a recurring, weekly, 2-week, and 30-day review period.
 - VPC will track referral connections and will communicate city department needs with support of the community accountability team.
 - VPC will complete incident report card on every Shooting and Homicide Incident in District 10.

Crisis Response Meeting- Agenda Topics:

- What happened – VPC will work with partners to share what people know and what connection to the client you may have.
- Identify who the lead will be based on connection to family and agreement to serve as the main point of contact to the family. The lead community can defer work to the lead SVIP once the relationship is established (*see lead description).
 - A list of all needs is created within group.
- Next steps / division of labor
 - Response and outreach plan
 - Address de-escalation
 - Connect with VPC and CC’s for outreach and referrals
 - Vigil
 - Messaging
 - Follow up and debrief
 - Call for peace - *peace accord
 - Debrief meeting date set and 30-day meeting set
- The VPC will take inventory of who is providing what services and when. If a referral was made an automatic 30-day follow up for service connection is reported back by VPC which will be compiled and summarized in monthly updates to Community Accountability Team.

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Lead Descriptions

- **Lead Community:** VPC will make contact with the family and help in the coordination of all community interventions. VPC will make the connection to services of RTP including mental health services. VPC documents incident here and completes services report card for monthly updates to Community Accountability Team.
- **Lead SVIP:** This position will work with Community Concierges to support the family from the beginning of the incident until the burial or until the incident is resolved. The SVIP lead is responsible for assisting family with funeral arrangements and coordinating with the team for any vigils or spiritual ceremonies. SVIP will communicate with the VPC if at any time the outreach includes additional interventions.
- **SF SAFE VPC:** The District 10 Public Safety Plan implementation and quality controls following a high-profile incident will be facilitated by SF SAFE and monitored by the Community Accountability Team. VPC will attend the crisis response meeting and coordinate with the violence prevention providers to figure out how outreach services and referrals can be made to the youth who may be involved in the conflict at hand. VPC will ensure the timely follow up for service referrals and support during activation of crisis response protocol and will report back to Accountability Team.
- **Peace Accord and Community Mobilization:** This call for Peace is what the MPC messages for all youth violence. The community mobilization and support strategy aims to build community cohesion, maintain a consistent DISTRICT 10 presence as a resource in promoting non-violence, and support community led efforts to stem violence. The key strategies consist of attending community meetings and making presentations to residents, stakeholders, and elected officials, as well as organizing community events. The target population for this strategy is the community at-large.
- **Relationship with Police:**
 - No community lead will engage in dialogue with the police over the incident.
 - Only the SVIP director will communicate with police regarding need for any more patrol or services during the crisis and aligning community efforts with SFPD's focused deterrence strategies to reduce gun violence.
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IV. ROLES OF SF SAFE AND COMMUNITY ACCOUNTABILITY AND CONCIERGE TEAMS

Violence Prevention Convener

VPC will work to build community capacity to inform and assist with intervention efforts led by SVIP teams, nurturing the relationships needed to set a high standard for team

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comradery, community partnership, and individual responsibility to a professional culture that is rooted in the commitment to advocate and respond to the needs of individuals, families, and communities impacted by gun violence in District 10. Key to accomplishing this goal will begin with recognizing the value in all stakeholders, both old and new; acknowledging their social, human, and cultural capital; while developing systems needed to ensure accountability and to prevent community burnout.

Community Accountability Team

Comprised of a District 10 Office representative, SF SAFE Executive Director, and VP community stakeholders, the VPC will work to identify short and long-term resources & interventions needed to address violent incidents in District 10, with a focus on coordination and response following a shooting or homicide. VPC will track response strategy and using an incident report card and will produce updates to the Community Accountability Team on a bi-weekly basis while aligning local community efforts with the City's city-wide strategies to reduce gun violence. This body will also be responsible for public messaging and transparency as to who and how the work is being done in District 10, including participating in on-going community input and feedback.

Deployment of Community Concierge Teams

These teams will work under the direction of the VPC and will work to ensure true community driven response to gun violence and alignment with greater city efforts that already exist, but may have limited capabilities of resources to do so. The District 10 safety plan believes that that by deploying Community Concierge Teams, who come from the same communities as our target populations, we can reduce and mitigate violence in Bayview. By responding to crises, partnering with and mobilizing communities, messaging non-violence and developing relationships with individuals to bring services and support to them, Community Concierge's are seen as a key resource in the community and will have the credibility, trust and relationships to support individuals in making positive changes in their lives and the information needed to successfully mediate and interrupt violence.

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V. SFPD LEADERSHIP SUPPORT & MAYOR'S OFFICE FOR THE DISTRICT 10 SAFETY PLAN

The District 10 Team is excited to share a couple of quotes that reflect the commitment from Law Enforcement and the Mayor's Office as active partners to the District 10 Public Safety Plan.

"As we've witnessed a social reckoning across the country and the need to declare 'Black lives matter', it is an undeniable reality that we all reflect, now more than ever, on what we can all do better, to make our communities safe for ourselves, our children and our families. SFPD commits to supporting community-driven strategies in alignment with our city-wide focused deterrence strategies to end gun violence, and to invest in trust building efforts between communities of color and law enforcement."

-Chief William Scott
San Francisco Police Department

"The Mayor's Office is committed to reducing homicides by helping community partners help the identified youth and communities, that are seeing a recidivism of violence."

-James Caldwell, Chief Officer of Public Safety
San Francisco Mayor's Office

"As the Captain of Bayview Station, I am excited that Supervisor Walton has decided to implement a Community Safety Plan. Community safety is of the utmost importance to everyone. The officers at Bayview Station are always taking steps to educate and empower the community as well make sure we are all looking out for the safety of one another. Now, with the Community Safety Plan, we have goals to achieve overall public safety in our communities."

-Captain Troy Dangerfield
Bayview Station
San Francisco Police Department

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"The Ingleside Police District encompasses an array of neighborhoods, businesses, and communities rich in culture and diversity including Visitation Valley. As Captain of the District, I'm a strong believer in developing strategic and empowering partnerships with community organizations and with other governmental agencies to effectively combat crime. In particular, I'm grateful and inspired to have the opportunity to work collaboratively with District 10 Supervisor Shamann Walton. I look forward to our continued partnership to provide safe, healthy, and vibrant neighborhoods."

-Captain Christopher Woon
Ingleside Station
San Francisco Police Department

"The members of Southern Station are committed to continue working with the communities of San Francisco to address the public safety concerns of those who live in, work in or visit San Francisco. Through our professionalism and dedication, we will work to identify the public safety needs of all communities of the Southern Police District and address those to the best of our abilities. We will be working closely with all of the stakeholders of the Southern District to have a safe 2020."

-Captain Timothy J. Falvey #1071
Southern Station
San Francisco Police Department