Motion directing the Clerk of the Board of Supervisors to schedule a Committee of the Whole hearing on September 22, 2020, at 3:00 p.m., for the Members of the Board of Supervisors to hear and receive updates on the progress and implementation status of the United States Department of Justice recommendations regarding reforms within the Police Department.

WHEREAS, After a series of officer involved shootings, the Police Department (PD) partnered with the United States Department of Justice’s Office of Community Oriented Policing Services (DOJ/COPS) to conduct an independent assessment through the Collaborative Reform Initiative for Technical Assistance (CRI-TA); and

WHEREAS, In February 2016, the DOJ/COPS launched a six-month comprehensive review of the SFPD, with the goal to improve on the implementation of the principles of community oriented policing practices, transparency, professionalism, and accountability; and

WHEREAS, On October 12, 2016, the DOJ/COPS released its initial assessment and provided 272 recommendations for improvement within the department; the areas of review included Use of Force, Bias, Community Policing, Accountability, and Hiring and Personnel Practices; and

WHEREAS, On October 18, 2016, the Board of Supervisors adopted Motion No. M16-141, scheduling the Board to sit as a Committee of the Whole on November 15, 2016, in a joint meeting with the Police Commission, to hold a public hearing to consider the findings and recommendations of the Department of Justice Initial Assessment Report of the San Francisco Police Department; the President’s Task Force on 21st Century Policing; the Civil Grand Jury’s report, entitled “Into the Open: Opportunities for More Timely
and Transparent Investigations of Fatal San Francisco Police Department Officer-Involved Shootings;” and the Blue Ribbon Panel on Transparency, Accountability, and Fairness in Law Enforcement (the “Blue Ribbon Panel”); and

WHEREAS, On October 18, 2016, the Board also adopted Motion No. M16-142, scheduling quarterly Committees of the Whole hearings regarding the final report, findings, and recommendations of the Blue Ribbon Panel, beginning in February 2017; and

WHEREAS, The Board held three such Committee of the Whole hearings in 2017, with the last being held on September 26, 2017; and

WHEREAS, On September 15, 2017, the Department of Justice announced its withdrawal from the Collaborative Reform Process, and on February 5, 2018, the California Department of Justice announced its agreement to publicly evaluate and report on the implementation of the U.S. DOJ recommendations; and

WHEREAS, The following areas are stated to be the focus of the Collaborative Reform Initiative between the California Department of Justice, the City of San Francisco, and the Police Department: use of force policies and practices; policies, practices and training to address issues of bias in policing; community-oriented policing strategies and protocols; policies and practices regarding accountability processes; and recruitment, hiring and personnel practices; and

WHEREAS, In May of 2019, the California Department of Justice issued a progress report regarding Phase I of the Collaborative Reform Initiative between the City and County of San Francisco, the San Francisco Police Department, and the California Department of Justice, covering the period from September 17, 2018, through December 21, 2018; and

WHEREAS, The work of Phase I was focused on establishing the framework, processes and procedures to support the process of reform, and during this Phase, the Police Department prioritized 63 recommendations for review including those on Use of Force, Bias
and Accountability of which DOJ found 13 recommendations to be compliant, largely because
internal accountability controls were not in place; and

WHEREAS, As two years had passed since the September 2017 Committee of the
Whole without formal updates to the Board of Supervisors regarding implementation of the
DOJ recommendations, and given the release of the May 2019 DOJ report, the Board held a
Committee of the Whole on October 22, 2019, featuring both the Police Department and
Hillard Heinze, the consultant for the California Department of Justice who presented updates
regarding the status of reforms; and

WHEREAS, In March of 2020, the DOJ released its report on Phase II of the
Collaborative Reform Initiative, which covered the time period between December 22, 2018,
through August 22, 2019; and

WHEREAS, The March 2020 DOJ report found that more progress had been made,
pointing specifically to reduced use of force incidents, and that the Police Department had
become substantially compliant with 40 recommendations related to use of force, bias free
policing, and civilian complaints, and more still under review; and

WHEREAS, The report also noted that “Cal DOJ is concerned that SFPD’s progress is
too slow. The failure to implement a greater number of the recommendations is delaying the
SFPD’s fulfillment of its promise to the community to get this work done,” and pointed also to
concerns relating to “reports of anti-Black bias within the department and with the persistent
disproportionate use of force against African American and Latino individuals;” and

WHEREAS, The Police Commission has begun hearing monthly reports on reform
efforts and the status of implementation of the DOJ recommendations; and

WHEREAS, The Board of Supervisors sees a continued role for themselves in
ensuring the full and timely implementation of the DOJ recommendations for the Police
Department; now, therefore, be it
RESOLVED, That the Clerk of the Board shall schedule a Committee of the Whole hearing on September 22, 2020, at 3:00 p.m. for the Members of the Board of Supervisors to hear and receive an update on the progress and implementation status of the Department of Justice recommendations for reform within the Police Department.
Motion: M20-085

File Number: 200742    Date Passed: July 14, 2020

Motion directing the Clerk of the Board of Supervisors to schedule a Committee of the Whole hearing on September 22, 2020, at 3:00 p.m., for the Members of the Board of Supervisors to hear and receive updates on the progress and implementation status of the United States Department of Justice recommendations regarding reforms within the Police Department.

July 14, 2020 Board of Supervisors - APPROVED

Ayes: 11 - Fewer, Haney, Mandelman, Mar, Peskin, Preston, Ronen, Safai, Stefani, Walton and Yee

File No. 200742

I hereby certify that the foregoing Motion was APPROVED on 7/14/2020 by the Board of Supervisors of the City and County of San Francisco.

[Signature]
Angela Calvillo
Clerk of the Board