

1 [Memorandum of Understanding - Service Employees International Union, Local 1021 -  
2 Amendment No. 2]

3 **Ordinance adopting and implementing the Second Amendment to the 2022-2024**  
4 **Memorandum of Understanding between the City and County of San Francisco and**  
5 **Service Employees International Union, Local 1021, effective July 1, 2023, to adopt a**  
6 **side letter agreement to undertake classification studies and equity adjustments for**  
7 **certain represented classifications.**

8 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
9 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
10 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
11 **Board amendment additions** are in double-underlined Arial font.  
12 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
13 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
14 subsections or parts of tables.

15 Be it ordained by the People of the City and County of San Francisco:

16 Section 1. The Board of Supervisors hereby adopts and implements the Second  
17 Amendment to the 2022-2024 Memorandum of Understanding (“MOU”) between the City and  
18 County of San Francisco and Service Employees International Union, Local 1021, effective  
19 July 1, 2023, to adopt a side letter agreement to undertake classification studies and equity  
20 adjustments for certain represented classifications.

21 The Second Amendment to the MOU so implemented is on file with the Clerk of the  
22 Board of Supervisors in Board File No. 230564.

23 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
24 Resources to make non-substantive ministerial or administrative corrections to the MOU.  
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Section 3. Effective Date. This ordinance shall become effective upon enactment.  
Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board of Supervisors overrides the Mayor's veto of the ordinance.

APPROVED AS TO FORM:  
DAVID CHIU, City Attorney

By:  /s/  
JONATHAN C. ROLNICK  
Chief Labor Attorney

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City and County of San Francisco

Tails  
Ordinance

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 230564

**Date Passed:** June 13, 2023

Ordinance adopting and implementing the Second Amendment to the 2022-2024 Memorandum of Understanding between the City and County of San Francisco and Service Employees International Union, Local 1021, effective July 1, 2023, to adopt a side letter agreement to undertake classification studies and equity adjustments for certain represented classifications.

June 01, 2023 Government Audit and Oversight Committee - RECOMMENDED AS COMMITTEE REPORT

June 06, 2023 Board of Supervisors - PASSED ON FIRST READING

Ayes: 10 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Preston, Safai, Stefani and Walton

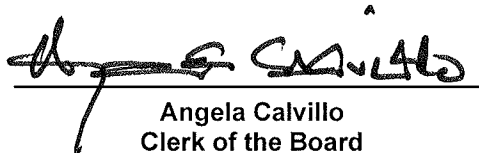
Excused: 1 - Ronen

June 13, 2023 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Chan, Dorsey, Engardio, Mandelman, Melgar, Peskin, Preston, Ronen, Safai, Stefani and Walton

File No. 230564

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 6/13/2023 by the Board of Supervisors of the City and County of San Francisco.



Angela Calvillo  
Clerk of the Board



London N. Breed  
Mayor

6/23/23

Date Approved